

Self, in 110

# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Thursday November 29 1984

Japan makes progress towards financial liberalisation, Page 24

Austria	DM 650	Indonesia	Rs 2,000
Belgium	Br 38	Japan	Y500
Canada	CA 200	Jordan	Rs 500
Cyprus	CA 80	Korea	Rs 100
Denmark	DK 25	Liberia	DK 600
Egypt	EG 25	Malta	Rs 25
Finland	Fr 500	Morocco	Fr 25
France	Fr 5,500	Mexico	Ps 200
Germany	DM 2,200	Morocco	DK 600
Greece	Dr 2,200	Peru	1,100
Hong Kong	HK 12	U.A.E.	Dr 50
Ireland	Ps 15	Philippines	Ps 20
Italy	Ps 15	U.S.A.	\$150

No. 29,487

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## NEWS SUMMARY

### GENERAL

### Dole new leader of Senate majority

Senator Robert Dole of Kansas was elected to the most powerful position in the U.S. Senate after a fierce contest between five rivals for the coveted post of Republican majority leader.

Mr Dole, chairman of the Senate finance committee, succeeds retiring Senator Howard Baker of Tennessee as majority leader. He will play a key role in piloting President Reagan's second term legislative programme through the Congress that convenes in January.

Mr Dole, President Ford's defeated vice-presidential running mate in 1976, and Mr Baker have presidential ambitions for the elections in 1988. Page 22

### Arafat returns

Palestine Liberation Organisation chairman Yassir Arafat withdrew his resignation to rapturous applause from delegates at the Palestine National Council meeting in Amman. Page 4

### Reagan warns

President Reagan said six Soviet ships were sailing to Nicaragua and warned Moscow that Washington could not accept the introduction of MiG jets into Central America.

### Lebanon fighting

Heavy artillery exchanges erupted between rival militias in Lebanon after an apparent deadlock in negotiations to end Israel's 28-month occupation of the south of the country.

### Peru emergency

Peru, facing a 24-hour strike today over austerity measures, has declared a 30-day state of emergency.

### Caledonia proposal

Former French President Valery Giscard d'Estaing has said the troubled Pacific territory of New Caledonia should have the choice between independence and integration into France. Page 3

### ETA arrests

Spanish police captured several commando groups of the Basque separatist guerrilla movement ETA in what they described as a big anti-terrorist operation in northern Spain.

### Syria seeks arms

Syria is seeking arms from countries other than the Soviet Union. Britain and France are among countries to which it has presented a shopping list. Page 4

### U.S. 'spy' claim

A former Central Intelligence Agency employee was arrested for allegedly providing Czechoslovakia with U.S. national security secrets and the names of CIA agents.

### Chile charge

A United Nations report has accused Chile of failing to uphold human rights and of increasingly using torture over the past year. In the country Chilean opposition groups unsuccessfully called for a general strike against General Pinochet's Government. Page 5

### Japanese satellite

Japan will launch its first planetary satellite in January to observe Halley's Comet approaching the sun on its 76-year cycle. Page 23

### Hong Kong signing

British Prime Minister Margaret Thatcher will go to Peking next month for the formal signing of the agreement to return Hong Kong to Chinese control. Page 23

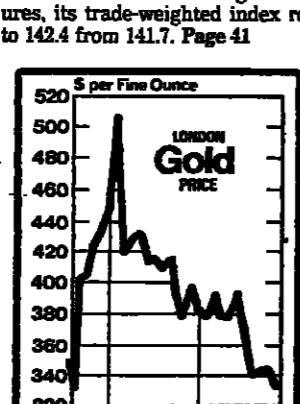
### BUSINESS

### More US banks cut prime rates

MOST LEADING U.S. banks cut their prime lending rates by half a percentage point to 11½ per cent, reflecting the easier trend which has emerged in the U.S. money markets since the Federal Reserve cut its discount rate by half a percentage point to 8½ per cent. Page 22

WALL STREET: the Dow Jones industrial average closed down 14.80 to 1,205.39. Section III

DOLLAR rose in London to DM 3.07 (DM 3.0560) and FF 9.40 (FF 9.3550), but fell to SwFr 2.32 (SwFr 2.3230). It was unchanged at Y245.40. On Bank of England's index, its trade-weighted index rose to 142.4 from 141.7. Page 41



GOLD fell \$2.75 on the London bullion market to \$331. It also fell in Zurich to \$328.20. In New York the December Comex settlement was \$330.80. Page 40

STERLING eased 30 points in London to \$1.2055. It also fell to SwFr 3.04 (SwFr 3.0475) and FF 11.3875 (FF 11.38). It fell to Y295.75 (Y296.5). Its exchange rate index eased to 74.2 from 74.6. Page 41

LONDON equities continued their advance, taking the FT Industrial Ordinary index to a second consecutive all-time high, up 3.9 at 929.2. Conventional gilt yields were mostly easier, although index-linked stocks found some demand. Section III

TOKYO stocks moved ahead in active trading and the Nikkei-Dow market average put on 63.90 to 11,248.00. Section III

ITALIAN GOVERNMENT took the first step to reduce the highly valued tax-free status of its Treasury bills, with which it finances the bulk of its public sector borrowing requirement. Page 2

JAPAN'S seven trust banks saw a 41 per cent jump in their combined pre-tax profits in the half-year to September 30, to a record Y82.9bn (\$337.5m). Page 25

INTEREST RATES in Ireland are expected to rise shortly, perhaps by as much as 2 per cent, despite the general easing of international rates. Page 3

IRELAND has refused to meet a delegation of Hong Kong and Japanese shipowners affected by the liquidation of state-owned Irish Shipping. Page 24

EUROPEAN COMMISSION approved a broad package of proposals to develop the European Monetary System, including further measures to liberalise capital movements and restrict the use of exchange controls. Page 3

CHASE MANHATTAN, the third biggest U.S. bank, has begun a big management reshuffle, to create consumer banking, global banking and national banking divisions. Page 23

PHILIP MORRIS, the world's second largest cigarette company and brewer, is taking a \$140m cut in its final quarter to cover the costs of a new brewery, delayed because of lack of demand. Page 23

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## Late flood of applicants swamps British Telecom share offer

BY ALISON HOGAN IN LONDON

THE RUSH to count the applications for shares in British Telecom, the largest-ever public share offer, got underway yesterday after the deadline for applications closed at 10.01am.

The Government's advisers handling the issue were working hard to avoid any delay to the start of trading in the shares, still set for 3pm Monday. Some feared the weight of applications would force them to put off first dealings until Tuesday.

The last-minute flood of hopeful investors trying to beat the deadline brought crowds around the offices of banks handling the issue. In Glasgow, a dustcart screeched to a

halt outside the Royal Bank of Scotland, and its driver rushed in with his forms. In Bristol, the Blood Transfusion Service turned up.

First estimates suggest that the issue will have been oversubscribed about twice. With requests for about £3bn (\$3.6bn) worth of shares chasing the £1.5bn worth being made available to the UK public and BT employees, many investors are likely to have their applications scaled down.

In cheerful anticipation of the launch of the shares, which will become a constituent of the FT Ordinary index, the stock market scaled new heights again yesterday, pushing the index up 3.9 to a record

close of 929.2. The broader-based FT-Actuaries All-share index rose 0.7 per cent to 582.57.

Mr Kalpan Patel was one of the lucky investors who just managed to reapply for shares having had his incorrectly completed form returned to him. "I had applied for the wrong amount. I asked for 350 but have 'corrected' it to 400 now," he said.

Richard Branson, chairman of the Virgin Group, offered to buy the equivalent of £1m worth of shares for his 1,600 staff and artists. Many have accepted the offer of over £3,000 worth of shares each.

His condition is that they either sell their shares in a week's time

and distribute the profits equally among all the staff or they can re-pay Virgin at the cost price of the shares.

Branson says Virgin will make no profits and if the shares go down in value, the Virgin Group has guaranteed to absorb the loss.

The stags were out in force yesterday, encouraged by market rumours that the shares will go to a hefty premium of perhaps 20 per cent when dealings begin.

At one National Westminster branch in London, people were rather coy about why they had left their applications so late.

Seasoned stags were taken aback

by the unprecedented security and organisation surrounding the BT issue which prevented the unseemly scramble which occurred in the closing hours of the Jaguar issue earlier this year.

At National Westminster, the long pathway to the entrance was lined with officials watching the stream of people.

Spotter were stationed to pick out multiple applicants, often on their fifth or sixth trip. They were followed into the hall, and their applications immediately recovered.

One stag was thwarted in an attempt to get through the net by sending a stream of pretty girls to put in his applications. One young

woman received a lecture on fraud from a Kleinwort, Benson director.

Among the hundreds of multiple applications spotted by the sharp-eyed team was a special account number at the Midland Bank at Kings Cross, London.

Hundreds of bank employees were organised at the different reception points to sort and check the applications.

Paul Marwick Mitchell, the chartered accountant appointed by the Government to monitor the proceedings, said that the steady volume of applications over several days has allowed them to devote more time to screening, with up to 100 people working at one point.

## Reagan budget team draws up 'Draconian' plan to halve deficit

BY REGINALD DALE, U.S. EDITOR, IN WASHINGTON

PRESIDENT Ronald Reagan's budget advisers have given him what officials called a "Draconian" plan to halve the federal budget deficit to \$100bn by fiscal year 1988, including a slowing of the pace of increase in defence spending.

Mr Larry Speakes, the White House spokesman, said yesterday that the plan contained a "lengthy list of domestic and military programmes that could be reduced or eliminated to reduce the deficit to target levels."

Mr Reagan has directed that the \$100bn target for fiscal 1988, which begins on October 1, 1987, should be met without raising taxes or cutting the politically sensitive social security system.

The proposal to cut projected defence spending, which Mr Reagan also opposes, seemed certain to provoke a Cabinet battle, with Mr Caspar Weinberger, the Defence Secretary, holding out for his original plan.

Mr Reagan yesterday took no decisions on the plan, saying that he wanted further details and more time to study the proposals, Mr Speakes said. It was considered highly doubtful whether he would accept the defence slowdown.

The bulk of the suggested cuts, however, are in non-military domestic programmes, excluding social security. Administration officials said that while the plan generally avoided cuts in programmes that benefited the poor, they still expected a congressional outcry if the proposals went to Capitol Hill in their present form.

Among programmes believed to be facing deep cuts are farm support, veterans' benefits, civil service and military pensions and student loans.

Other options that have been discussed include raising the cost of contributions to the Medicare health care system for old people cutting subsidies to the Amtrak railway network and rural electrification.

Reaction to Reagan proposals, Page 6; Editorial comment, Page 26; Prime cuts; Dole elected Senate majority leader, Page 22

## Indesit plan to reduce workforce by half

By Alan Friedman in Milan

INDESIT, Italy's second largest manufacturer of home appliances after Zanussi, yesterday announced that it wanted to cut its workforce of just over 8,000 by more than half. Trade unions who have been asked to accept the cuts have threatened to strike for eight hours one next week.

An Indesit director said last night that output had been reduced for the past four years as a result of the recession and a declining market.



## EUROPEAN NEWS

## Commission approves plan to develop EMS and promote the Ecu

BY QUENTIN PEEL IN BRUSSELS

THE EUROPEAN Commission yesterday approved a broad package of proposals to develop the European Monetary System (EMS), including major measures to liberalise capital movements to restrict the use of exchange controls in individual member states, and to promote the use of the European Currency Units (Ecu).

The aim of the package is to ensure greater co-ordination of economic policies, and integration of financial systems throughout the EEC, as well as to extend the role of the Ecu.

Among the specific proposals put forward by the Commission in a draft regulation to the Council of Ministers are:

- An improved and formalised early warning process about members' states' economic policies and balance of payments adjustments.

- A review of existing exchange control measures to limit both their scope and duration.

- Liberalisation of capital movements to include not only unit trusts, but also the issue of shares and other equities, unit trusts, securities, long-term commercial loans, and even some form of mortgage loans.

The package amounts to the culmination of months of work by Commission officials seeking to expand the operation of the EMS into the area of economic policy co-ordination and

financial integration. But it still depends on the approval of the EEC finance ministers, who have previously been slow to agree on any major initiatives.

The Commission will submit a package of measures affecting the official use of the Ecu to the December 10 meeting of finance ministers. Those including payment of market-related interest rates for Central Bank holdings of the embryonic currency, free convertibility of the Ecu into other currencies through the European Monetary Co-operation Fund, an authorisation for non-EEC central banks to hold Ecu deposits.

The proposals are in line with the draft agreement which emerged from last week's meeting of the Community's monetary committee — although Belgium is resisting the move on higher interest rates.

The draft regulations stopped short of specific measures for greater private use of the Ecu, partly out of deference to the continuing opposition of West Germany to such a move.

However, it suggests that member states should support "more uniform treatment" of the currency, and the "effective establishment of an organisation for multilateral clearing of Ecu bank transfers."

On the question of sterling's participation in the Exchange Rate Mechanism, which underlies the Ecu basket, the Commission diplomatically suggests no more than that the Council keeps the question "under review" with a view to dealing with it "in the near future."

## FitzGerald to visit EEC capitals before summit

BY IVO DAWNEY IN BRUSSELS

DR GARRET FITZGERALD, the Irish Premier, is to make a last minute tour of some EEC capitals in an attempt to remove major political obstacles holding up Spanish and Portuguese membership of the Common Market.

The initiative comes just five days before the EEC heads of government summit in Dublin where European leaders will have to tackle a series of crucial issues which foreign ministers have been unable to unravel in three days of talks in Brussels this week.

Dr FitzGerald, as current President of the European Council, will go to Paris and, possibly Bonn and Rome. This suggests that the key item for discussion will be the EEC's failure to reach a common position on reform of the burgeoning wine regime.

Yesterday, foreign ministers remained deadlocked over how to rein-in wine production now costing the Community over Ecu 1bn (£500m) a year. The problem goes to the root of the accession negotiations with Spain and Portugal as the Community's failure to agree means

fishermen.

## Paris seeks more UK commitment to EEC

By David Housego in Paris

DIFFERENCES of approach between Britain and France over ways to strengthen the European Community are expected to emerge at the annual Franco-British summit meeting which begins in Paris today. East-West relations are also expected to figure in the discussions.

Mrs Thatcher is bringing with her a large ministerial team for the two-day talks with President Mitterrand which mark the ninth in the series of bilateral summits. The meeting falls just before the EEC heads of government meeting in Dublin and is the first for some time that will not be marred by the absence of Mrs Thatcher over the British budget contribution.

Following the settlement of the budget issue at the EEC summit at Fontainebleau in June, the French Government is now looking to Mrs Thatcher for what French officials describe as "concrete signs of Britain's commitment to Europe." In the French view this means giving priority to the strengthening of Community institutions.

In particular, the French Government would like to see the authority of the EEC Council of Ministers reinforced in its dealings with national administrations and the role of the European Commission redefined.

French emphasis on the importance of institutional reforms is not shared by Britain which has been campaigning for first priority to be given to removing barriers to trade within the EEC so as to make the Common Market a reality.

French scepticism over Britain's "commitment to Europe" has also been reinforced by Britain's continuing refusal to join the EMS and by British coolness towards enlarging the role of the Western European Union — in French eyes a significant step towards greater European defence co-operation.

The two sides hope to draw up a list at the end of the summit of major projects on which companies from both countries are involved. Among the most important is the fast breeder reactor, the European Airbus helicopter and aeroengines, the cross-Channel electricity link, multiple launch rocket systems, anti-ship guided weapons and the European fighter aircraft.

### Le Monde strike ends

Le Monde, the French daily newspaper reappeared on the streets yesterday after a two-day strike by administrative staff that halted distribution, David Housego reports. But the paper's problems remain far from solved. Unions

none the less agreed last night against further strike action before December 6 — a key date as a "general assembly" on the paper's future is to be held the following day.

## Athens to cut taxes, spend more

BY ANDRIANA IERODIAKONOU IN ATHENS

THE 1985 Greek budget will attempt to reconcile ambitious new health, welfare, and education spending and sweeping tax cuts for middle and lower-income groups, with keeping the deficit at this year's level of 10.2 per cent of gross national product. Mr Gerassimos Arsenis, the Socialist Economy and Finance Minister, announced yesterday.

The Government says it hopes to finance next year's expenditure through increased tax revenues. Independent economists, however, believe the Government will have to resort to increased borrowing. The net public-sector borrowing requirement has stood at a stubborn level of about 13 per cent of GNP for the past two years.

According to Mr Arsenis, the tax cuts — mainly affected through a revision of the current income tax scale, and increased tax credits — will cost the state an estimated Dr 250m (\$200m) in revenues. Nevertheless, the Government expects overall receipts from direct and indirect taxes to increase by 31.5 per cent in 1985, through more effective control of tax evasion.

The budget also cites "the natural increase in revenues due to the con-

tinuing recovery and the consequent increase in incomes," in 1985 as a factor in the Government's calculations.

The Government is also to impose a value-added tax on cigarettes for the first time in 1985, as well as a new tax on airline and other tickets for travel from Greece. Mr Arsenis said that would add about Dr 500 to a ticket having an overall value of about Dr 45,000.

Still on the earnings side, Greece expects net receipts from the EEC to increase from approx Dr 88.3bn last year to Dr 99.7bn in 1985, a 12.9 per cent increase. The budget notes that the rate of increase will have declined slightly compared with 1984, but points out that the projected EEC receipts do not include money Greece expects to get from the Integrated Mediterranean Programmes (IMPS), the adoption of which Athens now says it regards as a precondition for agreeing to the Spanish and Portuguese accession.

According to Mr Arsenis the Government hopes Greek exports, which picked up significantly in 1984, will continue to do well next year, and said he also expected a possible improvement in invisible earnings from shipping.

The 1985 budget foresees an approximately 25 per cent increase in expenditure for public investments, which are expected to continue to lead the recovery of the economy. Mr Arsenis, who in the past has scolded suggestions that the Government would loosen its belt in 1985 because of the general election, insisted that the budget was drawn up "in a spirit of discipline."

He said the Government resisted the opportunity offered by high bank liquidity, which is due to depressed private sector demand for capital, to run much higher deficits next year. Keeping the current account deficit steady at present levels, of about \$2bn, was "the decisive limiting factor" in deciding this year's deficit, he said.

According to Mr Arsenis the Government decided that it had to begin tackling areas of neglect in the health, welfare and education sectors. The 1985 budget foresees a 38.7 per cent increase in spending to set up both an improved system of welfare benefits, and a national health plan, involving the establishment of a network of health centres in the provinces. Education spending will rise, 30.1 per cent and the defence budget is expected to increase by 19.1 per cent.

The 1985 budget foresees that the cost of servicing the total, domestic and foreign, public-sector debt will increase by 41.5 per cent next year. According to the latest Bank of Greece figures, which are for the end of 1983, the overall public debt accounts for about 49 per cent of GNP in Greece.

## Giscard, Fabius clash on New Caledonia

BY DAVID HOUSEGO IN PARIS

THE DETERIORATING situation in New Caledonia, France's Pacific colony, spilled over further into French domestic political life yesterday when former President Giscard d'Estaing clashed with M. Laurent Fabius, the Prime Minister in the National Assembly, when he proposed that the territory should be given the choice between independence and integration into France.

In the elections on November 18, the right-wing and largely European Rassemblement pour la Nouvelle Caledonie dans la Republique party gained 71 per cent of the votes. However, half the electorate abstained in support of the FLNKS.

It was the first time that M. Giscard d'Estaing had spoken in a National Assembly debate since being re-elected to the Assembly in September. He chose to do so in the

role of a former French president who had been entrusted under the constitution with maintaining the territorial integrity of France.

The opposition are accusing the Government of defying the wishes of the majority of the newly elected National Assembly on the island, who want New Caledonia to remain part of France.

In the elections on November 18, the right-wing and largely European Rassemblement pour la Nouvelle Caledonie dans la Republique party gained 71 per cent of the votes. However, half the electorate abstained in support of the FLNKS.

In the National Assembly yesterday, M. Fabius said French policy towards New Caledonia had been characterised by doing "too little

and too late."

Although New Caledonia is far away, the events unfolding there bear directly on the political conflict between left and right in France.

The Gaullist RCP in New Caledonia wants to stave off any moves towards independence before the 1986 legislative elections in France.

It believes that the right will win those, and that independence can thus be further postponed.

The FLNKS is by the same token anxious to obtain real steps towards independence before 1986, and the possibility of a return to power of the right in France.

## Yugoslavs lift curbs on most prices

By Aleksandar Lebl in Belgrade

THE YUGOSLAV federal parliament yesterday approved laws removing almost all price controls on goods and services from next year.

The remaining exceptions are energy, railway tariffs and telecommunications, although prices in those sectors too will be adjusted to general price movements. At present only 55 per cent of prices are free of controls.

The change is expected to accelerate inflation in the first half of 1985 to a peak exceeding 70 per cent on an annual basis. However, the Government hopes that the year-end-to-year rate will be slightly lower than the 1984 rate, which in turn is forecast to be somewhat less than the 1983 rate of almost 60 per cent.

The anticipated acceleration in inflation poses a problem for the Government in implementing its pledge to the International Monetary Fund to increase interest rates to 1 percentage point above the rate of inflation on April 1 next year.

## Irish interest rates expected to rise

INTEREST RATES in Ireland are

expected to rise shortly, perhaps by as much as 2 per cent, despite the general easing of international rates, writes Brendan Keenan in Dublin. The leading Irish banks

may meet the Central Bank tomorrow to seek permission for an increase.

The prospect of ordinary overdraft rates rising to 17.25 per cent is alarming the Government, business and the banks. The main banks have been writing off more than £150m (\$50.5m) a year in bad debts recently. They fear an increase in interest rates might cause more failures.

## Detail

### A Big New Fashion Idea

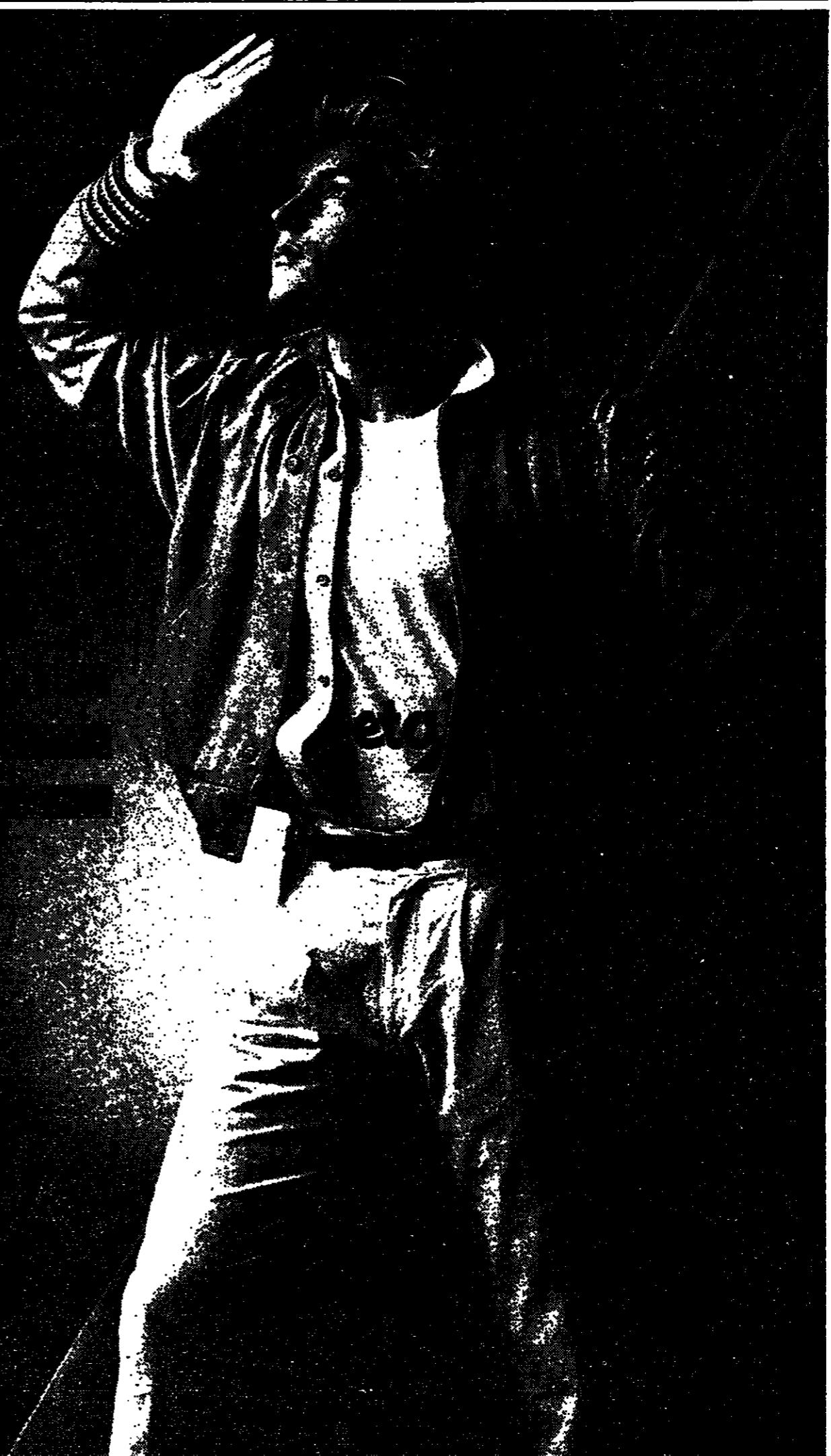
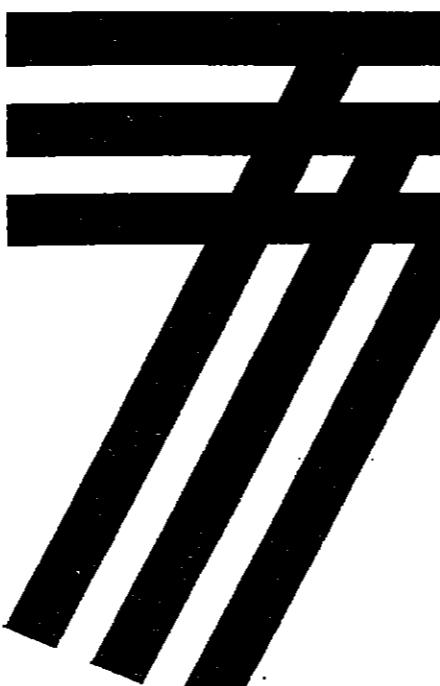
For Men

Trutex Limited, part of the Tootal Group, started making school uniforms in the 1940s. They became known for their high standards of quality.

As schools and pupils became less uniform, Trutex diversified into fashion and leisurewear. They developed the Wild Bunch brand for 4 to 10s, American Pie for 8 to 16s. Shirts, trousers, knitwear and fashion jackets.

In Spring 1985, Trutex will extend their market by five further important years. They're launching the Detail range for young men of 16 and upward. With strong colour co-ordination. Superb styling. And high standards of quality.

Today's young people will spend less time in school uniform. And more time on the Trutex ranges.



## Henderson Administration Group plc

Unaudited results for six months to 30th September, 1984.

Year to 31st March, 1984 (audited)	Profit before tax	£000	6 months to 30th September 1984	1983
8,732	—	4,669	5,266	
38.66	Earnings per ordinary share <sup>a</sup>	pence	24.78	14.74
10.00	Dividends per ordinary share	pence	4.00	3.00
10,356	Net assets	£000	12,825	7,922
1,733	Funds under management	£million	2,037	1,421

<sup>a</sup>Earnings per ordinary share are shown after transfer to initial charges equalisation reserve.

"The progress made in the period has reinforced our stated belief that continued independence and specialisation is the appropriate course for our company." J. R. Henderson Chairman

The results for the full year to 31st March, 1984 are an abridged version of the published accounts for that year which have been delivered to the Registrar of Companies and on which the report of the Auditors was unqualified.

A copy of our full interim statement is available from the Company Secretary, 26, Finsbury Square, London, EC2 1DA.

Henderson. The Investment Managers.

**Tootal Group**

Our names add up to strength

## OVERSEAS NEWS

**Seoul asks North Korea to return to talks**

By Steven B. Butler in Seoul

SOUTH KOREA yesterday responded to North Korea's postponement of talks on bilateral economic co-operation by asking it to agree to a meeting on January 17.

Mr Kim Ki-Hwan, the Chief South Korean delegate, sent a polite though pointed message to his North Korean counterparts accusing their country of distorting the facts surrounding last Friday's shooting incident at Panmunjom. North Korea has said the shooting resulted from "provocation from the southern side," and cited it as a reason for postponing the talks.

Mr Kim insisted that North Korea took responsibility for the incident, and said if it were sincere about the talks it would attend the meeting on December 5, of which both sides had originally agreed on. Failing that, the two sides could meet on January 17.

**Tough poll test today for SA Government**

South Africa's ruling Nationalist Party (NP) faces a tough challenge from the right wing conservative party (CP) today in four by-elections for the white House of Assembly (parliament), writes Anthony Robinson in Johannesburg.

**Peking 'must listen to Hong Kong'**

By DAVID DODWELL IN HONG KONG

HONG KONG's colonially-appointed political leaders said yesterday that local people have to come to terms with the fact that they will soon be subject to Communist Chinese rule, despite assurances of a high degree of local autonomy.

At the same time, they said Britain's main task between now and 1997 is to ensure a smooth transition while Peking "must demonstrate its willingness to listen to the views and wishes" of Hong Kong people.

In a statement prepared for British MPs ahead of parliamentary debates early in December on the draft Sino-British agreement on Hong Kong's future, the Foreign Secretary, to sign the agreement. She will fly on to Hong Kong two days later to talk with political and community leaders.

MPs are likely to take care-

cis, called for "understanding and sensitivity" from Britain and China.

They asked for a firm commitment to the agreement "in both letter and spirit."

They said the Sino-British agreement, forged after two years of secret negotiation in Peking, was "acceptable as a whole" to Hong Kong people, but said there was concern over numerous points of detail.

Publication of the statement coincided with an announcement in Whitehall that Mrs Thatcher, Britain's Prime Minister, will travel to Peking on December 18 with Sir Geoffrey Howe, her Foreign Secretary, to sign the agreement. She will fly on to Hong Kong two days later to talk with political and community leaders.

MPs are likely to take care-

ful note of the statement from Hong Kong's "unofficials," as the lay-politicians are known locally, since a document they presented to Westminster in May, when the Sino-British agreement was still under secret negotiation, caused controversy both in London and Hong Kong.

The latest statement is to be taken to London on Friday by a 12-strong delegation of "unofficials" as they lobby British MPs ahead of the parliamentary debates on Hong Kong.

In it, they have said that local people remain anxious about the possibility of interference from Peking after 1997; about the possible introduction of conscription and the stationing of Chinese troops in Hong Kong; and about the inter-

national acceptability of post-1997 passports and the rights of British nationals.

The preservation of human rights, and "possible incompatibility" between China's constitution and that of post-1997 Hong Kong were also sources of concern they said.

While China has promised

that the future Hong Kong Special Administrative Region (SAR) will have a "high degree of autonomy," the "unofficials" said Hong Kong people will have to get used to the fact that they will in future have a "subsidiary relationship" with Peking.

They called on the Chinese Government to allow Hong Kong people to take part in drafting the basic law that will replace Hong Kong's present colonial constitution.

**Damascus seeks arms supplies from West**

By Paul Setts in Damascus

SYRIA IS seeking sources of arms supplies other than the Soviet Union and has contacted a number of West European countries, including France and Britain, with an extensive shopping list for military equipment.

French officials in Damascus for the visit there by President Mitterrand confirmed yesterday that France would supply Syria with 15 Gazelle attack helicopters to replace those destroyed in 1982 during the war in Lebanon.

This will bring back to 50 the number of Gazelles in the Syrian forces.

Western sources in Damascus confirmed that Syria had contacted several European capitals, including London, in an effort to make major purchases of military equipment, including tanks, from the west.

• President Mitterrand's state visit to Syria has helped thaw relations between Paris and Damascus, but failed to produce any concrete initiatives towards a solution to the Middle East conflict.

Both countries continued to maintain divergent views on several key issues but agreed to respect each other's different positions.

**Theatrical Arafat sets stage for re-election**

By ROGER MATTHEWS IN AMMAN

MR YASSIR ARAFAT set the stage for his re-election as Chairman of the Palestine Liberation Organisation yesterday with a spectacular 2 am resignation, followed eight hours later by a triumphal appearance before the delegates attending the Palestine National Council, the movement's parliament in exile.

Mr Arafat's manoeuvres appeared designed to win a demonstration of popular support before last night's final session of the PNC which was expected to continue into the early hours of this morning.

Jordanian television coverage of yesterday's events, which included a standing ovation for Mr Arafat, has been beamed to both the Israeli occupied territories, where over one million Palestinians live, and to Syria, where the Government and dissident Palestinian factions are bitterly opposed to the leadership of Mr Arafat and the holding of the PNC meeting.

Mr Arafat claimed yesterday that it was only the vigilance of the Jordanian Air Force which had saved the PNC meeting in Amman from disaster. A Libyan Sukhoi fighter bomber was at an air base in eastern Lebanon under Syrian control, he said. The intention had been for the aircraft to bomb the sports centre where the PNC sessions were held.

Mr Arafat also referred angrily to the small bomb which exploded outside a PLO office in Amman late on Tuesday night and to the fact that over 60 PNC members had been prevented by Syrian threats from attending the sessions.

Mr Arafat said that by hold-

The news that an Arab Knesset member, Mr Abd-el Wahab Darousha of the Labour Party, was on his way to Amman to address the PNC meeting sparked off an uproar in the national unity Government and the Knesset yesterday, writes David Lennox in Tel Aviv.

The fact that Mr Darousha is a representative of the 700,000 Palestinians who have remained within the borders of Israel since 1948. His move is seen as a worrying indication of Palestinian national consciousness among the "Israeli Arabs."

ing the PNC meeting, the Palestinian people had answered these threats. However he was fully prepared to return to being an "ordinary soldier" if the delegates did not feel that he was leading them in the right direction.

Several independent members of the PNC were angered by Mr Arafat's theatrical behaviour. They stressed that the Executive Committee, chaired by Mr Arafat, had anyway to offer itself for re-election.

It is expected that the final resolutions of the conference will implicitly reject King Hussein's offer but will allow Mr Arafat considerable scope for further negotiations with the Jordanian monarch.

**Pakistan loses out on expats' earnings**

STREAMS of workers returning from the Middle East clutching stereo recorders and other electronic symbols of newly acquired wealth have become a common sight at the airports of Pakistan and other south Asian countries.

The steady growth, however, it seems that the Middle East countries' appetite for imported workers may at last be levelling off.

This will have important consequences for Asian economies as remittances cease to grow and less surplus labour is siphoned off. The effects are already being felt in Pakistan.

"The boom in the outward flow of migrants from major labour exporting countries of Asia may be thinning out. The reverse flow has started, though it has not yet developed into an exodus," says an article in the latest edition of the International Labour Office's review.

In a separate report on return migration to Pakistan the ILO estimates that there are about 5m migrant workers in the Middle East, 1.9m of them from Pakistan.

Dr Mabubul Haq, Pakistan's Planning Minister, says his country's remittances are estimated to have dropped by at least 3.4 per cent in 1983-84, after rising by 30 per cent in 1982-83 to an annual figure of just over \$8bn (£2.5bn). In the previous few years growth averaged 20-25 per cent.

However, despite substantial expenditure by those returning home on electronic gadgets and other prestige consumer items, Dr Mabubul Haq estimates there is another \$10bn being held outside the country which can be tapped for job-creating capital investment in Pakistan.

Many Pakistani returning home are expected to want to invest in their own business, probably in urban areas, rather than become employed or return to villages where about two-thirds of them originally lived. A study by the Government's overseas Pakistani foundations estimates that 63 per cent of those returning want to set up in business or trade.

The Pakistan Government is studying ways of encouraging business ambition possibly by setting up a corporation to start individual small businesses that would then be sold to those returning home.

The latest ILO review however warns that stronger measures are needed to channel remittances into productive investments to influence those returning home to invest in labour intensive activities, and to expand the potential for learning new skills.

Unfortunately there is little evidence of this happening in any of the major labour exporting countries of Asia," says Mr Manolo Abella of the ILO's Asian regional programme who wrote the article after studying policies in Pakistan, India, Sri Lanka, Bangladesh, Indonesia, Korea, Philippines and Thailand.

The estimated 1.8m Pakistanis working in the Middle East is a significant slice of the country's 23m workforce. During the 1978-83 five-year plan period, about one-third of the increase in the country's

labour force was absorbed by this overseas emigration.

But the ILO report estimates that net migration (the amount by which the numbers leaving Pakistan exceed those returning) will total only 240,000 to \$10,000 in 1983-84, far less than the \$50,000 estimated when the new five-year plan was drawn up last year.

This is the first sign that the boom period may be over, although there will still be some growth in the total numbers—the ILO report estimates that a total of 4.7m migrant workers in the Middle East in 1983 has risen to 4.9m this year, and will still go up to 5.9m by 1990.

Pakistanis make up just over 36 per cent of the current total and are concentrated in five countries: Saudi Arabia (58 per cent); the United Arab Emirates (15 per cent); Qatar (8 per cent); Kuwait (6 per cent); and Bahrain (3 per cent).

Pakistan benefits from sending to these Islamic countries and from its close political ties with Saudi Arabia in particular. But its labour faces stiff competition from other Asian countries.

The report estimates that the country's share may drop from 36.5 per cent this year to 33.5 per cent by 1990, although the total number of Pakistanis involved would increase from an average now of 1.9m to 2.3m.

The ILO estimates that approaching 80 per cent of the Pakistanis are production workers, half of them unskilled labourers who will continue to be needed to do manual jobs.

Nearly a third of the production workers are skilled people such as electricians, plumbers, carpenters, and masons, who may be the first to return. They will be welcomed back to Pakistan because their absence abroad has robbed many parts of Pakistan's slowly emerging manufacturing industry of the country's best skilled people.

Pakistan relies more heavily than its neighbouring south Asian countries such as India and Bangladesh on the earnings of its Middle East workers. The disappointing remittances in the 1983-84 financial year have upset the balance of payments and employment projections in the country's sixth five-year plan, which began only a year earlier.

President Zia ul-Haq, Pakistan's military ruler, acknowledges that the tide has probably turned on remittances. "One day remittances will vanish, but that day is not yet seen."

However, the changes will be cushioned by the expected continuing demand by Middle East employers for unskilled labour. As one Pakistani government official put it: "The major trauma will come when the Arabs start polishing their own shoes."

**China predicts 7.5% rise in steel output**

By MARK BAKER IN PEKING

CHINA HAS predicted that its steel output will reach 43m tonnes this year, a rise of 7.5 per cent from last year.

The Ministry of Metallurgical Industry has announced that annual targets for iron and steel production have already been surpassed.

It said that by mid-November steel production totalled 38.61m tonnes, up 8.9 per cent from a year earlier, pig iron output was 35.57m tonnes, up 7.3 per

cent, and rolled steel was 30m tonnes, up 9.6 per cent.

China produced 40.2m tonnes of steel last year to make it the world's fourth largest producer after the Soviet Union, Japan and the U.S.

The Ministry attributed the growth this year to the Government's decision to expand the decision-making powers of enterprises and the development of worker incentives.

The growth has been achieved

despite the fact that most of China's steel plants are ageing and relatively inefficient.

The refurbishing of steel mills will be one of the priorities of the seventh five-year plan, beginning in 1986. China has already signed technical co-operation agreements in this field with the U.S., Australia and Brazil.

The Ministry said that despite the growth in production, the iron and steel industry was still

falling short of the demands of light industry and the automotive, building and machinery industries.

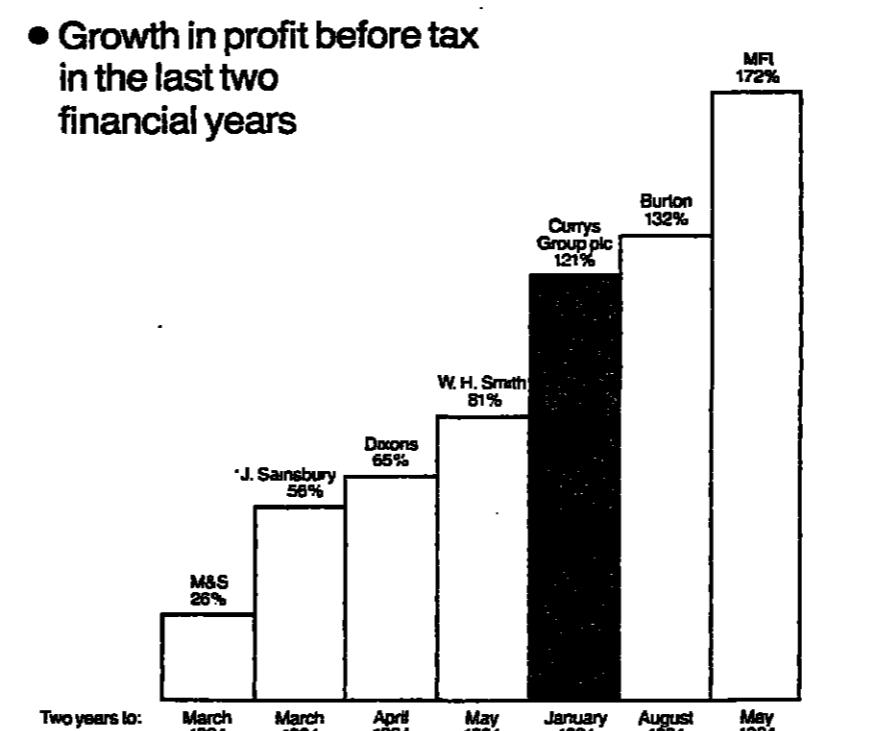
China has 13 large iron and steel mills with a capacity of over 1m tonnes a year.

A plant with an eventual capacity of more than 6m tonnes of steel a year is due to begin production at Baoshan, on the outskirts of Shanghai, next September.

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## AMERICAN NEWS

## Peru calls national state of emergency in advance of strike

BY ROBERT GRAHAM,

THE PERUVIAN Government yesterday declared a national state of emergency in advance of today's general strike called by the country's main trade unions in protest against petrol price rises and food subsidy cuts.

The state of emergency, to last for 30 days, suspends key constitutional rights like assembly, and empowers the security forces to raid homes and detain without warrants.

The Government of President Fernando Belaunde did not explain why the state of emergency would last for up to one month. The move comes at the beginning of the campaign for presidential elections in March.

President Belaunde is anxious to show the military he retains control, to prevent it from stepping in.

In southern Peru round Ayacucho a state of emergency already exists as a result of the

activities of the Maoist guerrilla organisation, Sendero Luminoso (Shining Path).

Part of today's intended strike was to protest against human rights abuses by the armed forces in their fight against Sendero Luminoso. The strike, organised by the powerful construction workers' General Workers Confederation, is the sixth in President Belaunde's four-year term.

The unions want petrol prices to be frozen, so inhibiting what the Government regards as the most effective direct taxation.

The drastic move by President Belaunde marks a week in which two other Latin American countries, Bolivia and Panama, are also facing growing social unrest over moves to impose tougher austerity measures to reduce public sector deficits and heavy foreign debts.

## Chile strike call fails as troops continue patrols

BY MARY HELEN SPOONER IN SANTIAGO

CHILEAN ARMY troops continued to patrol several government-class and industrial sectors of Santiago yesterday as the country's opposition groups unsuccessfully called for a general strike against General Augusto Pinochet's military regime.

At least five explosions were heard in separate parts of Santiago on Tuesday night, despite the extensive military and police presence. During the day, soldiers confiscated the film of several foreign television crews and photographers attempting to cover university student disturbances.

The Government sent letters to all visiting and resident foreign journalists advising them that their Government-issued Press credentials had become invalid.

## Uruguay limits UK flights

BY MARTIN ANDERSON IN MONTEVIDEO

SR JULIO SANGUINETTI, Uruguay's president-elect, has said that his country will only allow stopovers of British aircraft en route to the Falklands Islands in the case of emergency.

In an interview at his home on Tuesday, Sr Sanguineti also said Uruguay would continue to support Argentine claims to sovereignty over the Islands.

"Uruguay has always supported a negotiated solution to the sovereignty question," he said. "We recognise Argentine rights to the islands, although we criticised—and would do so again if need be—the methods Argentina used to recover them. We have also questioned the armed policies of Great Britain in the south Atlantic."

The centre-right Colorado Party politician, who on Sun-

## Bank bows to church over sale of Krugerrands

BY BERNARD SIMON IN TORONTO

THE BANK OF Nova Scotia, Canada's fourth largest bank, has bowed to pressure from anti-apartheid groups by relinquishing its position as the sole wholesale distributor of Krugerrand gold coins in Canada.

In a statement announcing that it will no longer buy coins directly from the South African Chamber of Mines, the bank said that it has "always made clear that it is a vocal proponent of the principles of racial equality in any form."

The bank earlier stopped advertising Krugerrands. An official said yesterday it would continue selling the coins to retail customers who ordered them.

Four Canadian church groups, which between them own about 250,000 Bank of Nova Scotia shares, have regularly raised the issue of the bank's involvement with South Africa at annual meetings.

They had given notice of a resolution at next January's meeting calling on the bank to withdraw as a Krugerrand distributor.

An official of the Canadian conference of Catholic Bishops said the bank's decision "will send a signal to the international financial community that there is increasing less enthusiasm" for measures supporting the South African Government.

Mr Ken Watson, President of New York-based International Gold Corporation, the Chamber of Mines' North American marketing arm, said the bank's withdrawal "is obviously a blow to us." But he said the bank had recently bought only a minor share of the 100,000 ozs of Krugerrands sold each year in Canada.

The South African Government recently complained to Gatt, the General Agreement on Tariffs and Trade, that the province of Ontario was discriminating against Krugerrands by levying a sales tax on the coins which does not apply to the Maple leaf coins produced from Canadian gold output.

Bank of Nova Scotia has in the past been identified as the most sympathetic of the big Canadian banks towards South Africa.

### U.S. 'doubles aid for Afghan rebels'

THE New York Times reported yesterday that \$280m (£225m) in covert U.S. aid has been earmarked for insurgents in Afghanistan this fiscal year, double the amount for the year ended October 1, Reuter reports from New York.

The Times, quoting U.S. officials, said the current funds would bring to \$625m the total U.S. aid to the rebels.

There was no immediate comment on the report from Reagan Administration officials.

### Reagan warns Moscow over ships

PRESIDENT Ronald Reagan said in an interview published yesterday that six Soviet ships were en route to Nicaragua and warned Moscow that Washington would not accept the introduction of MiG planes into Central America. Reuter reports from Washington.

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Reginald Dale and Terry Dodsworth look at reactions to the tax reform proposals

## White House takes cover as tax storm breaks



Donald Regan... "this thing was written on a word processor" it can be changed

caused by the talk of tax reform. Others viewed the proposal as a giant trial balloon, to see which parts Mr Reagan could personally endorse without fear of a major Congressional defeat.

Mr Reagan has himself encouraged such a reaction by standing largely aloof from the plan, making it clear that, at least for the time being, it is the Treasury's baby, not his. The White House has said that he will not announce his final decisions on the recommendations until he gives his State of the Union address in the second half of January, and that at that point he may come up with something different.

On Capitol Hill many Congressmen, while welcoming the overall idea of tax simplification, believe that many of the plan's more unpopular provisions will be endorsed by then having received such a drumming as to become politically unremovable. Republicans will be loath to endorse the more controversial provisions unless they can be sure of Mr Reagan's support, while the Democrats are feeling distinctly wary of any tax reforms following the disastrous attempt by Mr Walter Mondale, their Presidential candidate, to raise tax increases as a popular issue in the autumn campaign for the White House.

The U.S. financial and business community was hard put to find anything positive to say about the Treasury flat tax proposal yesterday. The broad consensus was that this supposedly "neutral" tax would result in higher effective payments for the corporate sector, and that the changes would cause a great deal more trouble than they were worth.

Economists on and off Wall Street, however, broadly agree that a flat tax would have a favourable impact in bringing down interest rates. The lowering of incentives for individuals to borrow on credit cards, or finance acquisitions of real estate or pleasure boats, would

react vigorously against their withdrawal.

Mr Stu Schweizer, an economist at the Morgan Guaranty Bank, said that the expansion of the last two years had been accompanied by larger capital outlays than might have been expected, mainly because of the 1981 tax changes.

Small business, which has been the main driving force of new job creation in recent years, would be likely to suffer from the elimination of the special low tax rates on the first \$100,000 of taxable income.

Even the high technology and service sectors are not seen as great beneficiaries of the proposed changes.

For the time being, however, Wall Street and much of the corporate sector seem to regard the discussions in Washington as a trial run, the first scene in the annual political theatricals which they watch with a certain detached amusement.

In a recent paper, indeed, Mr Schweizer argued that the flat tax would run into fatal opposition to the flat tax idea. Faced with the need for a compromise, Congress would start thrashing around for an alternative sometime next year, and ought then to look at a sales tax.

These companies would be hit by the elimination of the investment tax credits and the accelerated cost recovery system (which reduced taxable profits through a larger depreciation charge) introduced in 1981.

The Conference Board, the influential U.S. business association, said yesterday that the depreciation allowances in particular had been helpful to certain industries. Companies had also fought very hard for these concessions, and would

be less open to their revision, possibly because they have been big beneficiaries of the present system of tax allowances, and therefore the main target of criticism. Some of these companies have paid very little tax in the past few years—indeed, according to the Citizens for Tax Justice pressure group, several of the U.S.'s biggest groups, including General Electric, Boeing, Dow Chemical, Tenneco and Du Pont, have paid no federal income tax at all since 1981.

The sales tax is probably Wall Street's favourite, because it is seen as easy to administer, and simple to turn on and off as the need arises. Certainly most of the betting in the business world would be against the Treasury proposals getting through in anything like their present form. "I think the White House is trying to run away from it before the ink is dry," said one economist yesterday.



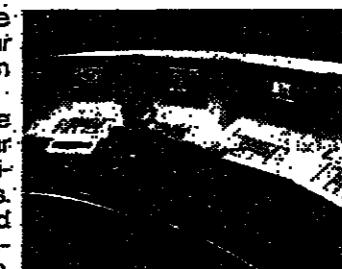
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## WORLD TRADE NEWS

## Ian Hargreaves meets Alick Buchanan-Smith, British Energy Minister

### Political salesman tackles the oil industry

Mr Alick Buchanan-Smith, Britain's sprightly, fresh-faced Energy Minister, learned the trade of political salesmanship when he was junior minister in Mr Peter Walker's Ministry of Agriculture.

Now that Mr Walker is Energy Secretary and Mr Buchanan-Smith, 52, his junior in that department, uses the persuasive techniques which once promoted new British cheeses are being deployed in the interests of the oil supply industry.

Mr Buchanan-Smith leaves for China today at the head of a mission of oil industry people. Mr Walker made a similar trip just a year ago and since then the Chinese have sent no fewer than 20 energy delegations to Britain, their activities co-ordinated and stimulated by the Government's Glasgow-based Offshore Supplies Office, which last year set up a special China

unit.

Mr Buchanan-Smith led a similar mission to India this year and may mount one to Canada, Africa, too, he suggests, is an area where political backing for an offshore oil industry sales drive looks

possible an extension of the life of the UK offshore supplies industry beyond the development of our own continental shelf?

"I was very struck in India by the position of Compagnie Française des Petroles as consultant to the state oil company. That has brought huge benefits for French companies as a whole. It is vital to be in early."

The task he has set himself is not of small importance. "My role is to make the position of the UK oil industry, Mr Buchanan-Smith, a reality. The UK oil industry beyond the development of our own continental shelf?"

"I was very struck in India by the position of Compagnie Française des Petroles as consultant to the state oil company. That has brought huge benefits for French companies as a whole. It is vital to be in early."

The role, he says, is pressing in the sense that Britain has at present a very small place in the international oil supply industry. It also appeals to him personally as one of the three MPs for Aberdeen. The centre of the UK oil industry, Mr Buchanan-Smith, is known in the oil industry, brings a touch of the clan wars to his mission.

His strategy, however, involves rather more than opening for industrialists in foreign countries. Because the Energy Department also con-

trols the licensing of UK oil development, Mr Buchanan-Smith is able to attack the problem from two angles.

At home, the government has written into the terms for the new oil license a stiff requirement that all applicants demonstrate firm commitments to research and technology in the UK. It is only one of several criteria on which candidates are assessed but, he says: "If somebody scores zero on this one, they would have to do extremely well on other points to qualify."

To back up its efforts at home, the government is also using the Offshore Energy Board to set a series of new technology targets for the industry. Having identified targets, the government also hopes to be better able to monitor progress.

So far, Mr Buchanan-Smith admits, progress is less than concrete. The India mission has produced agreement in

principle to set up a joint government-to-government oil and gas commission. Some British companies have won Indian contracts and some like the Wood Group, have recently made major expansions abroad.

There is also hope, he thinks, like between Trafalgar House and Davy in heavy offshore engineering.

Equally, however, there has also been a spate of criticism, mainly US, of the UK oil industry, which critics of the government say is partly a result of the ninth round technology rules.

"That is going to have to be watched," says the minister, confessing some sadness at recent developments. "But the key thing is to make sure that the technology rules will buy out technology and not let the North Sea go to have to try to keep it British."

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## UK NEWS

## Regional policy shake-up hopes to save £300m

BY ANTHONY MORETON, REGIONAL AFFAIRS EDITOR

THE GOVERNMENT intends to save £300m a year by 1987-88 out of the present budget of some £500m as a result of its review of regional policy announced in the House of Commons yesterday by Mr Norman Lamont, Minister for Industry.

The present three-tier structure of assisted areas will be merged into two, with the top-level special development areas disappearing.

The new top-tier development areas, will qualify for 15 per cent automatic grants, as now, towards new plant and buildings. The second tier, intermediate areas, will get no automatic grants but will be eligible for selective assistance and EEC aid.

That amalgamation, and the consequent end of the 22 per cent rate in the special development areas, will save £150m. The other £150m will come from the Government's

conforming with European policy and ending grants payable towards replacement plant and machinery.

By a careful drawing of the boundaries the Government has kept faith with its political supporters by giving assistance to many hard-pressed parts of the West Midlands, Birmingham, Coventry, Wolverhampton, Telford and Walsall.

As a result of the redrawing, though, more of the country's working population is now within assisted areas - 35 per cent compared with 20 per cent previously.

The result, according to Mr Lamont, is "to increase the effectiveness of regional policy and achieve better value for money in the regions with less adverse effects on the economy as a whole."

Not every member of the crowded Commons accepted his interpretation. Mr John Smith, opposition spokesman on industry matters, said the statement announced "the end of effective regional aid."

Editorial comment, Page 20

## Job agency intends to cut staff by 950

BY WALTER ELLIS

THE SKILLCENTRE Training Agency (STA) of the Manpower Services Commission wants to close 29 of its 87 training centres, with the loss of 950 jobs.

Many of those whose jobs will disappear under the proposal, if it is endorsed by the commission at a meeting next month, are "industrial grade" workers. A number of instructors will also face dismissal. Some 300 of the planned redundancies will be compulsory.

The STA was set up two months ago and had a staff of 4,700 on June 1 last year. Now it has 3,800.

A statement published yesterday by the commission said the proposals were intended to update STA services and make them more competitive and market-related. The new national network of Skillcentres should be more "streamlined", with intensively used units taking over from a number that are considered under-utilised.

Mr Ron Stephenson, head of the STA, told a news conference yesterday that his agency was obliged under objectives set for it by the commission in January to recover its operating income in full from trad-

ing after 1988. He saw no irony in the proposed closures.

Redundancies would be carried out in full consultation with the trade unions, and the agency was confident of achieving its planned reduction with the minimum of hardship, he said.

The commission statement said that without the proposed cuts, the agency foresaw progressive loss of business to "more competitive training providers." Losses would rise from £12m in 1985/86 to £22m in 1987/88.

The cost of operating the proposed STA network is estimated at £70.5m annually, compared with £92.2m this year.

Three trade union leaders represented on the Manpower Services Commission, Mr Bill Keys, Mr Ken Baker and Mr Ken Graham, reacted angrily last night to the STA proposal.

"We are shocked at this damaging and ill-thought-out proposal, which will result in Britain's already under-resourced training system deteriorating even further while the needs grow the greater," they said.

## Famine relief to Africa 'too little, too late'

By Michael Holman

BRITISH aid to Ethiopia and other African countries suffering from drought has been too little, too late and of the wrong kind, two leading UK aid agencies told the House of Commons Foreign Affairs committee yesterday.

Christian Aid and the Catholic Fund for Overseas Development told the committee, which is conducting an inquiry into famine in Africa, that the scale of the disaster was even greater than feared. In April the UN Food and Agricultural Organisation estimated that 24 African countries and 150m people were seriously threatened.

That is now out of date, the agencies said. "Previously self-sufficient countries" are moving "nearer to crisis." "Africa will... have a massive need for emergency food aid for at least the next 12 months."

The roots of the crisis, they said, go beyond the two to three-year drought. They include desertification, undue emphasis on cash crops at the expense of food crops; inadequate government agricultural-pricing policies; poorly developed distribution and marketing systems; and shortcomings in donor programmes.

## Sinclair to select site for new plant

By Peter Marsh

SINCLAIR Research will decide soon on the location for a £10m semiconductor plant that would produce prototype chips for the company's computers.

The factory could be extended to make production versions of semiconductors which, besides forming part of Sinclair products, could be sold to other companies.

Sir Clive Sinclair, head of Sinclair Research, said yesterday also that talks were taking place with Ferranti on possible collaboration in building a second semiconductor plant in the next five years. The factory would start up after any difficulties with the initial venture had been ironed out. Sinclair Research would provide the cash, with Ferranti using its semiconductor know-how to design the plant.

Staff at a new Sinclair laboratory in Cambridge are already working on new forms of chips that might be part of the company's computers in the late 1980s.

Sinclair Research has set its sights on producing a machine that works according to principles of artificial intelligence, that is with rudimentary reasoning powers.

• One in four computers sold by Sinclair Research are returned to the shops according to a survey of retailers conducted by Business Decisions, writes Jason Crisp.

The survey of a cross-section of 100 retailers which had sold a total of about 20,000 home computers showed a high level of unreliability for products from Sinclair and Commodore.

Sir Clive Sinclair said: "We monitor the returns very carefully and they have been going down all this year and now running at about 13 per cent. The vast majority of those returned do not involve a fault on the machine."

Some of the returns are because customers are confused by the computer's manuals. The survey showed that three quarters of machines returned were because of faults, mainly with power supplies and loading software.

## TUC leaders propose pit strike talks on revised Plan for Coal

BY JOHN LLOYD, INDUSTRIAL EDITOR

THE GENERAL Council of the Trades Union Congress (TUC) yesterday agreed that a group of its leaders should propose to the Government that talks should re-open between the National Coal Board and the miners' union.

It is unlikely to find favour with the Government. The TUC leaders would have to gain some indication from the NUM leadership that it was prepared to be more flexible on pit closures. The seven union leaders who form the liaison committee with the NUM are likely to meet the union's three national officials

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## JOINT ANNOUNCEMENT

by

APEX MINES LIMITED

["Apex"]

and

## THE CLYDESDALE (TRANSVAAL) COLLIERIES LIMITED

["Clydesdale"]

(Both Companies are incorporated in the Republic of South Africa)

## PROPOSED MERGER OF APEX AND CLYDESDALE

The Boards of Apex and Clydesdale announced that they have agreed in principle to proceed with the merger of their respective companies with effect from 1 January 1985.

Clydesdale, which is listed in Johannesburg and in London, will be used as the corporate vehicle for this purpose. Shareholders in Apex will receive 260 new Clydesdale shares for every 100 shares in Apex. Apex and Clydesdale will consider the declaration of dividends on their existing issued shares in December 1984 in the normal way. The new shares in Clydesdale will only rank for dividends declared by the merged company from 1 January 1985.

Simultaneously with the merger, Clydesdale will change its name to Gold Fields Coal Limited ("GF Coal"). Gold fields of South Africa Limited ("Gold Fields") controls substantial coal reserves in the Transvaal and holds allocations totalling 2.0 million sales tons per annum in terms of Phase IV of the State scheme for coal exports. As opportunities arise to turn the above resources to account Gold Fields will give consideration to implementing their exploration through GF Coal which is expected to become the Group's dominant operating company in the coal sector.

A circular containing full details of these proposals and convening meetings for their consideration by shareholders of Apex and Clydesdale will be posted as soon as possible.

27 November 1984

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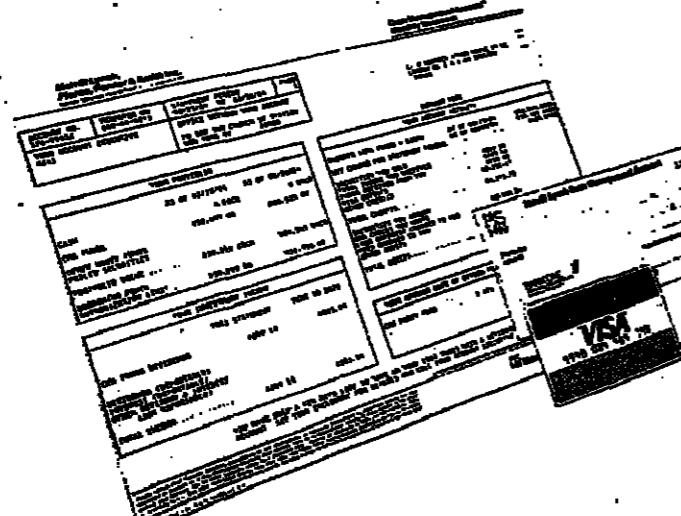
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## UK NEWS

## RESHAPED GUINNESS PEAT SET TO TACKLE WIDE RANGE OF BUSINESS AREAS

## Banking on a radical approach

BY DAVID LASCELLES

GUINNESS PEAT, a name almost synonymous with boardroom turmoil, will shortly disappear if Mr Alastair Morton, chief executive of the financial services group, has his plans approved. Shareholders will soon be asked to vote on a change to Guinness Mahon Group.

The new identity may not eradicate memories of the huge losses and bitter divisions that have rocked GP since 1981, but it should at least point to the new direction in which the determined Mr Morton wants to steer the group.

Guinness Mahon is one of GP's most successful investments, its 22.7 per cent stake in GPA Group, the aircraft leasing company owned jointly with the finance subsidiary of General Electric of the U.S.

Although the bank will have to be self-contained for reasons of prudence and conflicts of interest, Mr Morton wants the group as a whole to become more tightly knit, and to develop the idea that it is managing financial assets rather than individual businesses.

"We want to develop our skills in particular fields, not just for the bank's clients, but also to create investment opportunities for the group as a whole, and its partners and clients as well."

The combination of the bank's fund management business and Pencurch might prompt a move into life insurance, for instance. "The possibility has crossed people's minds," he says. The corporate finance and venture capital side of the bank might also be combined with Guinness Peat's policy of taking strategic investments in growth companies to expand opportunities for both the group and clients.

Guinness Mahon's 29 per cent stake in White & Cheesman, a small stockbroking firm, should provide the basis for some securities

Apart from Guinness Mahon, which accounts for around a third of GP's pre-tax profits, the group has a highly profitable insurance broker, Pencurch Insurance, and an assortment of other interests under a holding company called Guinness Peat Securities. These include property management, oil and gas, and some small venture companies engaged in biochemicals, oil trading and cocoa processing.

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"Asset management" sounds a rather grandiose rationale for GP's diverse interests, and Mr Morton is still trying to phrase his new strategy for the 1984 annual report due out in January. He insists that GP is actively trying to reshape itself. "We are not simply waiting to see what happens."

GP, he notes, has moved out of the loss-making commodities business (which originally gave it the Peat name), and is building up new ones such as energy and commercial property. It has added to its small venture companies.

Now that debts have been re-



Mr Alastair Morton: 'creating opportunities'

duced from £180m to under £20m, it can hang on to things it might previously have been forced to sell, such as its GPA stake, enabling much of the group to settle down again.

Even so, while Mr Morton talks in the plural, he is probably the only person at GP who has a complete grasp of the strategy, and there is still some scepticism in financial circles as to whether this former ENOC managing director can succeed in such an undertaking.

Although he greets visitors with good humour, and has the tough 11c for the job, he has a habit of making enemies and might be overestimating his ability to make GP run smoothly.

Some things are working in his favour, though. He has emerged triumphant from the confrontation with the Kissin family, which founded the group. The Kissin interest is now below 10 per cent. Signor Giorgio Rossi, whose COFI group pitched its 8 per cent stake against Mr Morton's reorganisation plans last year, has also returned to join the board of GP's U.S. holding company.

Stemming from earlier losses in the U.S. and UK, GP has made a "low tax future" in both countries, and he feels confident that he can keep profits rising, specially with good managers in the operating subsidiaries.

A healthier-looking GP might itself be a takeover target, although Mr Morton denies that there have been any approaches. Prospective buyers will probably want to pore over GP's new annual report to ensure that Mr Morton really has performed the Herculean task that he set himself.

## British Council protests at cuts

By Nicholas Colchester

THE MAIN BUDGET of the British Council will be cut by 2 to 3 per cent in real terms as a result of the public spending totals recently announced by the Government for the year from next April. Sir John Burgh, the director general, told a lunch at the House of Commons yesterday.

Sir John described the sums that the Government was saving through such economies as "foolish" and said the Government should have thought more about its priorities before imposing them. The new constraints would force the council to consider closing further posts abroad, perhaps in the Gulf and Latin America, and shelving projects in Moscow, Shanghai, Brunei and Francophone Africa.

He stressed that he was not "whingeing" and that when he had come to the council in 1980, he had seen the scope for removing fat from the organisation. However, the administrative budget had been cut by 20 per cent in real terms since then and the continuing economies were "removing substantial amounts of flesh" and, indeed, "scraping the skeleton."

Mr Timothy Raison, the UK aid minister, replied that it was some consolation for the council that the British aid budget had been kept relatively intact. The council's three sources of revenue are its main government budget, now set at £23.8m for 1985-86, an estimated £25m in earnings from services sold abroad, and some £90m in payments from development agencies.

## Minister pledges onshore oil control

BY MAURICE SAMUELSON

THE GOVERNMENT promised yesterday that onshore oil exploration would not be allowed to go ahead without full regard to location and the environment.

"I will not allow a single well to be drilled onshore until the full rigour of local planning law has been observed," Mr Alastair Buchanan-Smith, Energy Minister, said in London yesterday.

His remarks follow publication of a new system of licensing onshore oil activity, which Mr Buchanan-Smith said was designed to seek a

balance between national and local interests and between commercial and environmental interests.

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In his speech to 300 oil industry

representatives yesterday, Mr Buchanan-Smith gave a lengthy list of

reasons for encouraging onshore oil

activity. North Sea output would

start falling in a few years and

there was a need to be independent

of imported oil.

## Exchange to meet deadline

By John Moore,  
City Correspondent

SIR NICHOLAS GOODISON, chairman of the London Stock Exchange, said yesterday that the ruling council of the stock market expected to meet the Government's deadline for the dismantling of minimum commissions, December 1986, "by a good margin."

He gave a warning that the exchange's ability to meet the Government's deadline depended on the development of necessary technology, which remains the most complex part of the current work. The council has recently endorsed a strategic plan to implement the technical systems which will be needed to support the new markets and ensure a suitable level of protection for investors.

The stock exchange, he said, was debating some papers concerned with changes that will be required to membership and other rules. They include the requirements for new members, the qualifications expected in future of people who will advise the public and commit their firms, new rules for the financial supervision of firms, proposals for coping with conflicts of interest and the future of the compensation fund.

"Some of these raise complex questions about the constitution of the stock exchange and about the manner in which we finance the further heavy investment in technology which we will need. No decisions have yet been made," he said.

Sir Nicholas told the members that the council intended to consult with them on the detailed changes which would be required. "We intend to issue a package of proposals to members early in the new year."

• The Government's White Paper on the regulation of Britain's financial community may not appear until the second week of January, a month and a half later than earlier expectations.

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## UK NEWS

## More jobs seen from information technology

By Guy de Jonquieres

IT IS a myth that information technology had become "the great destroyer of jobs," Mr Geoffrey Pattie, Minister for Information Technology, said yesterday.

Although increased automation often had an adverse short-term impact on employment, he said, the application of information technology would generate additional employment in new businesses and older industries.

Speaking at a conference in West Berlin, he said: "One feature that the information technology revolution undoubtedly shares with past technological upheavals is that its implications are already being misinterpreted and its benefits underestimated by many of those affected."

Competition and productivity improvements in information technology businesses might stimulate greater demand for capital and labour and bring down unit production costs, he said.

Information technology might also create entirely new opportunities for increased employment in high-cost economies by improving industrial productivity. Automation could transform the prospects of older industries and preserve employment in them.

## Slow growth forecast for next 5 years

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

THE CHANCES of a significant reduction in unemployment before the end of the decade look slim, the National Institute of Economic and Social Research says in its latest review, out today.

Its medium-term projection for the UK economy up to 1989 also suggests that the Government is unlikely to have much room for tax cuts if it continues with present policies.

The institute's forecasts show a bleak prospect of slow annual growth of national output averaging only 1% per cent from 1985 to 1989, accompanied by gradually accelerating inflation, unemployment remaining between 3.3m and 3.4m, with an increasing deficit on the current account of the balance of payments.

To complete that catalogue of gloom, the institute says that Government borrowing is also likely to rise.

On the basis of that central projection for the economy, the institute says: "The current balance of payments remains in deficit throughout the period. This is a disturbing result in view of the relatively low rate of growth projected for the domestic economy." It adds that despite uncertainties of such projections, "there would seem a fairly strong possibility that the balance of payments could re-emerge as a constraint on domestic growth

when North Sea oil production passes its peak."

Moreover, the institute concludes from a series of simulations of alternative paths for the economy that there is little the Government can do within its general policy framework to improve Britain's overall economic performance in the period.

The central projection is based on the assumption that policies remain unchanged, even though the institute believes the economy would be moving far off the course now mapped out by the Government's strategy.

It therefore considered several other possibilities. In one of those, policies were assumed to be tailored by the Government to "optimise" its economic goals. Those are assumed to be: "high output growth and low inflation, while cumulative tendencies towards balance of payments disequilibrium and high government borrowing are highly penalised."

The institute says that although more than one aspect of its central forecast might be described as "unacceptable" or even "unsustainable," the policy levers in its "optimised" case could do little more than shift the discomfort from one aspect of economic performance to another or from one time period to another.

A second alternative the institute examined was that world trade might grow at 7% per cent a year, compared with the 4% per cent assumed in its central projection.

Even with such a large external stimulus, it says: "The effect on output is not large, however, because the import content of manufactured exports is now very significant."

A third possibility considered was that real wages might grow more slowly than past experience led it to predict in the central forecast.

The institute says that in its model it assumed that wage bargainers were trying to increase the real value of earnings by 1% per cent a year. "It could be said that some at least of the problems manifested in our base run projections arise because that rate of growth is simply not attainable in the 1980s."

In the alternative projection, it is assumed that wage bargainers are looking only for a 1% per cent real increase in earnings, with the result that real earnings fall briefly and then recover at the end of the period to about 5% per cent below the level assumed in the central forecast.

That, not surprisingly, helps to reduce the inflation rate to about 3 per cent by 1989 compared with 7 to 8 per cent in the central forecast. However, the reduced purchasing power of workers means that output and employment grow slightly

more slowly than would otherwise have been the case.

The analysis appears to be a direct challenge to the view of Mr Nigel Lawson, Chancellor of the Exchequer, that lower increases in wages would automatically lead to higher output and more jobs.

The institute believes that stocks will continue to be rebuilt throughout the period, but there would be little increase in restocking between 1985 and 1986.

The institute feels that industry may have made a once-for-all downward adjustment in its stocks in relation to output.

Exports, it believes, will rise by 5 per cent next year with a further growth of 4% per cent in 1986.

It says: "Exports to the European Community have recently done well. But those to the US have been surprisingly sluggish in view of the strength of the dollar and the rapid expansion of the American market."

One reason for the institute's pessimism about jobs is that it believes that "although unemployment is very high and still rising, it can no longer be taken for granted that there is still a very large margin of space capacity in industry."

National Institute Economic Review No 110, November 1984, annual subscription £30 (UK) and £40 (abroad); single issues £3.50 (UK) and £4.50 (abroad) from the National Institute Economic Review, 2 Deans Trench Street, Smith Square, London SW1P 3EE.

One reason for that is that the ex-

## British labour costs lowest of 15 main industrial countries

BY MICHAEL PROWSE

THE UK is a "cheap labour" country, according to a survey of manufacturing industry in 15 countries by the National Institute.

The weakening of sterling this year will have further reduced the UK's relative labour costs.

The measure of total labour costs used includes a wide range of "social charges" - for example, employers' contributions towards pensions, sickness, injuries and unemployment.

A comparison of labour costs that ignores such social charges can be misleading because non-wage labour costs vary enormously in different countries.

The institute estimates that in the US and the UK, total social charges are 37 per cent of earnings. That compares with 36 per cent in Italy, 38 per cent in France, 37 per cent in West Germany and only 19 per cent in Japan.

Although hourly earnings, in a common currency, are lower in Italy and France, for example, than in the UK, once social charges on employers are added in, total labour costs in those countries becomes significantly higher.

Labour costs were 86 per cent higher in the US, 60 per cent higher in West Germany, 13 per cent higher in Italy and 15 per cent higher in France. Even in Japan, labour was 4 per cent more expensive than in the UK.

The precise comparisons are vulnerable to shifts in exchange rates, but the study shows that total labour costs in the UK have

been substantially below the norm among the industrialised countries for at least 10 years.

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The causes of manufacturing's decline are "complex and manifold." The expansion of oil output and the rapid appreciation of sterling in 1980-81 are only partly responsible.

Other factors behind the decline, which dates back to 1980, include an inability to adapt to structural changes in demand.

## Low investment levels 'hinder manufacturing'

THE NATIONAL Institute takes a sombre view of the outlook for British manufacturing industry in its latest review.

Manufacturing output was still running some 15 per cent below its 1973 peak in the first half of 1984.

Low rates of investment in new equipment between 1980 and 1983 have resulted in "technological backwardness," it says.

Britain is failing to make its mark in new technologies, the institute argues. There is, for example, no big UK supply of microchips.

In 1985, manufacturing and production industries should grow by 3 to 4 per cent and if the coal strike ends soon there will be a sizeable bounce back in energy output. The medium-term outlook is "not auspicious," however.

An almost stagnant domestic economy between 1980 and 1983 is

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Monday	15 April	Saudi Arabia (16-20)
Tuesday	7 May	Jordan (4)
Tuesday	21 June	Egypt (8)
Monday	22 July	Bahrain (12)
Friday	26 July	Qatar (4-6)
Monday	14 Oct.	Arab Banking (16)
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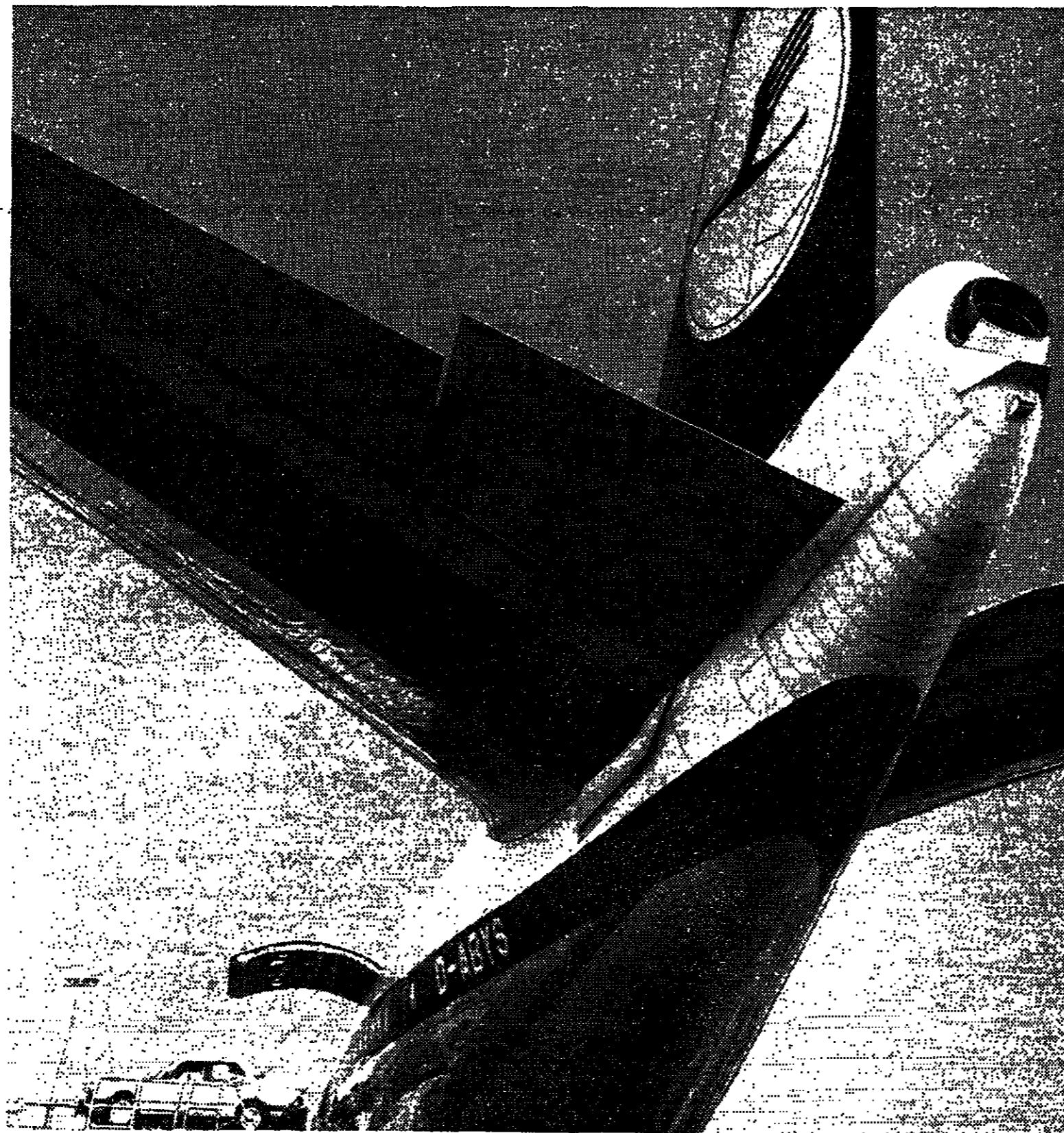
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## THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

## Agency expansion

## Making Hay while the sun shines

BY FEONA McEWAN



SAATCHI &amp; SAATCHI COMPANY

Where it stands &amp; where it might go

	International	U.S.	UK
ADVERTISING	7	10	1
MARKET RESEARCH	?	?	?
SALES PROMOTION	10	10	5
DIRECT MARKETING	7	7	4
MANAGEMENT CONSULTANCY	?	?	?
PUBLIC RELATIONS	?	?	?
DESIGN	15	?	5
CORPORATE ID.	?	?	?
MANAGEMENT SELECTION	?	?	?

IF THE SAATCHI brothers have a dream, it is to develop what they would surely call the "ultimate communications superstore", where the multi-national company can go one-stop shopping for anything from product design to personnel organisation and from advertising to executive recruitment.

An ambitious goal. But there's no guarantee that it will work: there's little enough precedent for it to succeed. Saatchi and Saatchi, the UK's largest ad agency and the world's number seven network, has never lacked for critics. So far, however, it has outsmarted many of them during its 14-year history.

Last month, after a year's careful engineering and detailed planning, Saatchi went shopping in New York and bought up its first market research outfit, Yankovich Skelly and White. Second strand in place. Last week it struck again. More surprisingly, perhaps, it snapped up the Hay Group, one of the foremost international management consultancies with 27 offices in 97 countries and a blue-chip client list. Third strand in place.

And this week the markets have been buzzing with speculation that the Saatchis are about to buy another group, perhaps an advertising agency, perhaps a public relations concern. The company would not be drawn, but the share price climbed 30p yesterday all the same.

"The stimulus for our moves has come from our observation of the way respective clients were moving," says the company. "As multinational corporations grow in size and complexity so do the marketing, organisation and strategic problems which face them become more closely linked."

The empire is to be built on three pillars: advertising (network already in place), market research and management consultancy—everything a company may need for its internal—and external—communications. All the operations will be run autonomously and independently, but the client will have the chance to fill the shopping trolley from whatever "shelf" meets his needs at the time.

It is a "client-led" strategy designed for multinational companies pre-occupied with the com-

Charles

Saatchi



pany's real motive for moving away from mainstream advertising is that it needs to sustain its growth rate, which continues substantially to outstrip the industry's average of 15 per cent per annum.

One thing, however, is certain. It's no secret that the Saatchis want to take their ad agency into the top 10 in the 10 major advertising nations.

This aim has jet-propelled the company from a small adshop in 1970 to number one in the UK in 1978 and number one in Europe in 1983.

Although for the past 10 years observers have been saying that they can't sustain momentum, this year the group announced a 78 per cent growth rate and 218.4% in pre-tax profits—and that's without any major acquisitions.

At first sight Hay seems a world away from this. It made its name in the 1940s with its pay reward scheme, widely used among top UK companies. It is now best known for its personnel organisation (motivation, incentives, remuneration) as well as executive search (headhunting) and recruitment. All of these skills may be needed by multinationals involved in restructuring in order to adopt a centralised approach necessary for "world branding."

Inevitably there are doubts. Can good admen make good business managers? External communications may be one thing, but internal affairs may prove quite another. And what about the thesis that the com-

pany's real motive for moving away from mainstream advertising is that it needs to sustain its growth rate, which continues substantially to outstrip the industry's average of 15 per cent per annum.

Business services as a sector are certainly showing fast growth. According to the U.S. Bureau of Economic Analysis, the U.S. compound annual growth of the sector from 1978 to 1983 is 14.8 per cent against 6.8 per cent for manufacturing industries and 9.4 per cent for GNP.

In the UK marketing (including advertising, PR, sales promotion, direct mail) showed an actual growth of 15 per cent compared with market research's 19 per cent and consultancy's 20 per cent in 1983-84. The U.S. equivalent figures are 13 per cent, 15 per cent and 22 per cent.

So far clients are reported to be very positive about the merger. Already one of the UK's major employers has made overtures to negotiate a joint discussion of a project to implement a major staff motivation and attitude change.

The multinational company has always been Saatchi's main target. It reckons that 58 of the largest 100 UK advertisers are multinationals, and 87 of the top hundred in the U.S. They note that the top eight or nine multinational ad agencies shared 14 per cent of world advertising five years ago. Now they share 19 per cent, totalling \$7bn of business.

Saatchi itself already handles some accounts for 46 of the world's top 200 advertisers, over 25 of them multinationals. In the deal that protects Saatchi against failure to meet profit

targets in early years. What they don't get in profit they'll earn in interest.

Whether client conflict becomes a major problem remains to be seen. "If there is a real attempt at synergy between the consultancy and the advertising sides," says one observer, "how far can they expand without running into this problem? If they are offering a total marketing package it will surely require a delicate balance to avoid fallout of major Hay clients."

Tactically the Saatchi group has been canny—delivering first before making another major acquisition—a move that no doubt pleased the City. When it took over Comptel Communications in 1982, its margins were half the average at 1 per cent (pre-tax profit to turnover) and Saatchi promised to double it in four years. Two and a half years on, the figure is up to 1.85 per cent. It has taken that time to assimilate the new company into the group based as it is on the principle of "high balance network."

Gaps still remaining on the Saatchi map—which is in effect well defined but within a narrow sector—include sales promotion (outside UK), public relations (anywhere), and design and corporate identity (outside U.S.). So who's next?

Put simply, Saatchi's future development is a matter of filling each space in the drawing with the number one.

## A new pattern of tile selling

James Buxton reports on Richard Ginori

"THE MAKERS of ceramic tiles have a culture of their own. But it is often an inward-looking culture that concentrates more on how to make tiles than on how to sell them. We are trying to reconcile the best manufacturing techniques with the best marketing methods."

The speaker is Paolo Ventrella, general manager of a new joint venture which intends to break the Italian tradition of selling tiles only through wholesalers and to bring them direct to the public. The venture has armed itself with one of the most famous names in Italian ceramics, Richard Ginori.

And it seeks not only to attract retailers with its tiles but to convert the buying public that visits rooms—and not just bathrooms—can be given the tile treatment.

The name Richard Ginori is well known in Italy and other parts of the world as the maker for more than 200 years of fine porcelain. For several years it has been owned by Pozzi, a sanitary ware manufacturer, now known as the Pozzi Richard Ginori Group; Richard Ginori china shops in the smartest streets of Rome and Milan also form part of the group.

Richard Ginori abandoned as uneconomic its ceramic tile manufacture about three years ago and laid off its workers at its factory at Gaeta, north of Naples.

Then Italy's biggest ceramic tile maker, Marazzi, moved in; the family-owned business saw a joint venture as a way of breaking out of the stagnation which has hit the Italian tile industry in the last few years. Many of Italy's foreign markets are depressed, while the slump in house-building in Italy has hit the tile makers hard. The domestic market is saturated.

Nevertheless, the new Richard Ginori will mean work for about 340 people in factories at Gaeta and Anagni, both south of Rome.

By 1986 the company expects sales of about £30m (£13m).

It reckons that a third of tile



retailers and their customers with sufficient back-up. Each dealer must have all the information on the whole range of Richard Ginori products; each will have a computer terminal enabling him to consult the company's data bank and registers, and will be expected to meet the company's standards of display and layout. This means imposing a discipline on shopkeepers which is far more common to northern Europe than to Italy.

As a further innovation every customer will have a short cut to the customer by directly involving the retailer—an architect or designer who can visit the customer's home and help him decide what tiles to have and where to put them.

For Richard Ginori is not just thinking of customers buying a few tiles to put around the bath, or on the kitchen floor. It has designed entire rooms paved and walled in tiles, not just bathrooms; and it also offers tables and even outdoor gardens faced with the shiny tiles.

"We are not offering passing fashions in tiles, so much as a whole culture of tiles," says Cottica. "We are trying to produce tiles that will satisfy all generations, and continue to do so for 10, 20 or even 30 years."

One of the most attractive designs which Richard Ginori is to market consists of white tiles with a simple pattern of pale blue lines along the border, on to which pink rose petals have been scattered at random. This scheme dates back to the end of the 19th century, and is the work of the painter and ceramist Filippo Palizzi. Other designs offered by Richard Ginori are more obviously temporary.

The system of selling direct to the public can only work if Richard Ginori provides the

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## JOBS COLUMN

## Career difficulties • Heads for new venture

BY MICHAEL DIXON

WHEN Mackenzie Davey was called to a confidential meeting with the directors of an ailing City of London concern, he thought they must be recruiting a new colleague. For Mr. Davey works as a psychologist specialising in executive selection.

But his thought was soon corrected by the cut-glass tones of the chairman, who announced that the problem was a young man already employed by the firm. He was an able young man, the chairman soliloquised, the rest of the board occasionally grunting and nodding or shaking their finely groomed heads as appropriate.

Indeed in the matter of his work, the young man was excellent and would merit promotion to the highest level. But there was another way in which his character was . . . "flawed" might not be too strong a word. It was rather embarrassing really.

"Please go on," murmured Mac Davey, looking forward to some saucy revelation.

Well, not to mince words, the chairman continued, the young man was scruffy. He went about with hair unbrushed, the all over the place, and in his suits . . . It just would not do to have him representing the firm in the highest quarters. Which was a pity because he would be a great asset if only he could be brought to attend to his appearance.

The problem was how. It had been suggested that the directors should call the young man in for a discussion, and before he entered scrub their hair, otherwise crumple themselves so that when he came in he would be confronted with them all looking like he did.

Did Mr. Davey, as a professional psychologist, think the proposed ruse would awaken the young man to his deficiency?

"Hum, perhaps," replied the consultant. "But if the problem is that, while his work's good, he looks scruffy and needs to smarten himself . . . might it not be more effective just to tell him so?"

The board looked collectively anxious. "Wouldn't that upset his feelings?" the chairman countered.

"Not as much as being passed over for promotion," Mac Davey said, mentally pocketing his handsome fee.

The moral of the story is that what those involved see as tangled problems are often straightforward to an observer.

It is a common of human nature to respond to the situation not only of the board of directors in the case, but also of the somewhat dishevelled young man.

It would be nice to be able to tell you that the chairman promptly told the young man to smarten up, he followed suit and has since become Sir Michael Edwards. But I can't. Mr. Davey, who told me the story some years ago, was not informed whether his advice had been heeded.

It is equally possible that the directors jibbed at being so blunt with anyone about a personal matter and, after vainly indulging in the scarecrows exercise and perhaps one or two others even dafter, wrote the young man off, telling him nothing.

Unaccountably denied the promotion he knew his work merited, he may have applied for better jobs elsewhere only to be turned down—again without explanation—because he wasn't sufficiently well groomed. If he consulted his nearest and dearest they, having said the same thing off before, probably replied with exaggeration: "It's because you look like a rag-andbone man, I've always said so!"

But hardened by countless such emotional attacks on his individuality, he again refused to budge, ever more darkly on life's injustices as his career fell into tatters.

How sad. Especially since, in line with the previously mentioned maxim, it all probably need never have happened if only he could have called on someone who was not personally affected by his problems, versed in the ways of the working world, and prepared to listen, consider and respond with a reasoned view.

From what I gather, people with career difficulties do not easily obtain such sympathetically concerned but emotionally distanced advice these days. The upheavals and sackings of recent years have left many executives and specialist staff feeling insecure not only in their jobs but about discussing their anxieties with any colleague lest it be used against them.

Consequently it seems that increasing numbers of managerial people still in employment are seeking advice from independent counsellors such as Gardner-Hill Needham in London. Its practice is to invite prospective customers for an hour's exploratory chat which costs them nothing. If they wish they can go on to discuss their situation in detail with a counsellor for three hours or more, at an inclusive fee of £15. Then they have the option of continued counselling over year or longer which will cost them a total of about £2,000.

Besides fearing the political risk of talking to colleagues, they're apparently unwilling to consult family or friends, perhaps because they're embarrassed or believe people close to them will be too subjective," I was told. "With us, though, they can speak the unspeakable and even voice the unthinkable in objective and

secure surroundings. They seem to welcome it."

No doubt they do. But if more and more people feel they have no alternative to taking their job troubles to fee-charging consultants, the Jobs Column thinks it a pity. And the prototype confirms it a pity, for two main reasons.

First the phenomenon suggests that the people concerned do not have any emotionally secure friendship deep enough to make irrelevant any question of loss of face. Second, if you show me a subordinate staff who do not have friends in the company whom they can trust to help unravel their career difficulties, then I'll show you a bad top management.

## Communications

RECRUITER Christopher Ley-Wilson of Einstein Associates seeks three top people for the new European office which will be set up to develop, make and market a still secret communications widget for use primarily in industry and commerce. As he may not name his client, he promises to abide by any applicant's request not to be identified to the employer at this stage.

The European company is likely to be registered in the Netherlands, headquarters in London with a manufacturing plant in Ireland. There will be a parallel operation in North America. The two men behind the project—a communications engineer and an entrepreneur both from the United States—have drawn up outline manufacturing and marketing plans, and if the current final testing of the prototype confirms the results of previous tests, it will be all systems go.

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Our client is a fast growing international bank with a presence in over 20 countries. We are seeking an experienced European Lending Officer, probably aged 25-30, who has gained some experience of managing a team of 25-30 staff. Experience in European banking would be preferred. Contact: Sarah Bokken

## UK LENDING OFFICER to £18,000

We are seeking a UK Lending Officer to join a small, but respected and active international bank. This is a challenging opportunity which offers a favourable environment with the scope to develop and grow. The successful candidate will have a sound academic background and several years strong credit experience with some exposure to calling and restructuring. A strong team player, with a good attitude, is required. Contact: Sarah Bokken

## CREDIT ANALYST to £18,000

An excellent opportunity exists with a prime investment bank for an experienced Credit Analyst whose responsibilities will include formal credit training and exposure to major clients. The successful candidate will have a sound academic background and several years strong credit experience with some exposure to calling and restructuring. A strong team player, with a good attitude, is required. Contact: Sarah Bokken

## ACCOUNTANT — NEW BANK £16-18,000

An exciting opportunity to join a new European bank with the benefit of not having to establish systems and provide a complete administrative support function. The position is ideally suited to a qualified or part qualified Accountant with some experience.

## OPERATIONS: ASSISTANT MANAGER £15,000

A challenging appointment at an established International bank. The bank is seeking an experienced agent in one of their early 30s to join their operations department, coupled with significant knowledge of documentary credits. Supervisory experience is also important as the position involves a considerable amount of travel and reporting to the Operations Manager. Contact: John Mullen

## GRADUATE BANKERS FOR HIGH LEVEL AUDIT £12-15,000

A number of top flight US banks use their Audit functions for two purposes: (a) to provide high level business review all over the world, and (b) to provide a high level audit function. The audit function is for training with 2-3 years' experience required. There is normally an element of overseas travel, which may be up to 20% depending on the employer. Contact: Sarah Bokken

**Anderson, Squires**

## INTERNATIONAL BANKING

## US EQUITY SALES

A respected Investment Bank requires an experienced person to take responsibility for the trading and sale of U.S. equities. Applicants will be expected to have had several years experience specialising in the North American securities market and have a proven track record.

The successful candidate must be able to fit into a small but lively team and demonstrate management potential which could be used in future expansion.

Please telephone or write, enclosing a full C.V. to Richard Sikes at the address below. All applications will be treated in strictest confidence.

**Gordon Brown**

Bank Recruitment Consultants Ltd.  
85 London Wall, London EC2M 7AD  
Telephone: 01-628 4501

## Eurobond Trader

c. £50,000

A senior Dollar Straight trader, with a minimum of 3 years experience, to spearhead the London operation of a major U.S. bank. For further details, please contact Sally Poppleton, in complete confidence, on 01-481 3188.

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Reporting to the UK Director of Finance, you will provide a comprehensive corporate planning and operational analysis service to Executive and Divisional Management. You will be expected to develop an effective team responsible for business planning and analysis of company operations,

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You must have had first class experience in marketing, especially strategic planning and product management. It is not important from which industry you come. A good degree is essential. A salary of up to £30,000 is offered with a car and the usual big company benefits.

Your name will not be released until we have briefed you and you have given your consent. Please write to me, Terence Hart Dyke, Consultant to the company.

Business Development Consultants (International) Ltd  
63 Mansell Street, London E1 8AN



## Bankers Aged 26-35

Looking for exciting career opportunities?

TSB England and Wales is growing in both the personal and commercial sectors and is offering a wider range of services to more customers. Because of this, we are looking for experienced bankers throughout England and Wales especially in London and the South East.

Candidates should be aged 26-35, qualified AIB with a good banking background, wide financial experience and fully mobile. An ability to achieve results and meet objectives is essential.



Please apply in confidence, enclosing a full CV to  
Mr C.P. Allison, Development and Training Manager,  
TSB England and Wales, P.O. Box 99, St. Mary's Court,  
100 Lower Thames Street, London EC3R 6AQ.  
to arrive no later than 14th December 1984. Quote Ref. No. AFT.

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Institutional sales from Newcastle upon Tyne? Sounds improbable perhaps but we've shown it can be done, in size too.

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I.B. Speke,  
Wise, Speke & Co.,  
Commercial Union House,  
39 Pilgrim Street,  
Newcastle upon Tyne,  
NE1 6RQ.



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AND NEGOTIATORS

EUROFF (UK) LIMITED specialises in the promotion of industry and commerce in the negotiation of all forms of financial initiatives available from the Commission, the European Community and the Governments of Member States. It encourages the development of new technology and investment in new manufacturing facilities.

EUROFF has offices in New York and Brussels and has recently doubled the number of its staff to meet the rapidly growing demands from international corporations and large businesses.

The Information Division is responsible for an intensive programme of public relations, market research, corporate advice and the public sector on all aspects of public sector business for industry and commerce and publishes reference books on this subject.

THE FINANCIAL DIVISION IS RESPONSIBLE FOR FINANCIAL NEGOTIATORS WITH EXPERIENCE OF PUBLIC SECTOR FINANCIAL INCENTIVES.

Successful candidates will have a track record of advising Main Board Directors and Chartered large businesses and ideally will have held senior positions within large international companies.

Candidates must be able to demonstrate a high level of commercial judgement, strong problem solving skills and a thorough understanding of one or more sectors of technology.

The nature of this work requires high mobility within European Community Member States although it is likely that candidates will be domiciled in the United Kingdom.

Successful candidates will operate from one of the following UK offices:

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Salaries for suitable candidates aged 30-35, currently earning less than £25,000 per annum will have the necessary experience.

Candidates are invited to write in the first instance enclosing a c.v. to:

25 London Road, Newbury, Berks RG15 1JL

Tel: 0635 31900 Telex 248797

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# International Appointments

## BANKING IN EUROPE

The European Division of this specialist Bank Recruitment Consultancy carries a wide ranging portfolio of assignments including the following:

<b>HEAD OF BOND TRADING DEPT SVP</b> Frankfurt	DM 150,000=	<b>LEGAL OFFICER</b> Luxembourg	Negotiable
<b>FOREIGN EXCHANGE MANAGER SVP</b> Frankfurt	DM 200,000	<b>FOREIGN EXCHANGE MANAGER</b> Scandinavia	Negotiable
<b>ACCOUNT OFFICER, LEASING AVP</b> Frankfurt	DM 100,000+ bers	<b>CORPORATE ACCOUNT OFFICER AVP/VP</b> Stockholm	Negotiable
<b>INSTITUTIONAL SALES SVP</b> Frankfurt	Negotiable	<b>FOREIGN EXCHANGE MANAGER (German-speaking)</b> Paris	FF 350-400,000
<b>INTERNATIONAL INVESTMENTS AVP</b> Frankfurt	DM 100,000=	<b>OPERATIONS MANAGER</b> Paris	FF 350-400,000
<b>CORPORATE DEALERS AVP</b> Frankfurt	DM 100-120,000	<b>ASSISTANT SYSTEMS MANAGER</b> Paris	c FF 230,000
<b>INTERNATIONAL LENDING</b> Stuttgart	DM 80,000+ bers	<b>EDP AUDITOR</b> Paris	To FF 300,000
<b>PRIVATE BANKING AVP</b> Luxembourg	DM 80-100,000	<b>SENIOR DEALER</b> Paris	Negotiable
<b>ACCOUNT OFFICER, LEASING AVP</b> Luxembourg	Negotiable	<b>A FORFAIT EXECUTIVE</b> Paris	To FF 500,000
<b>MERCHANT BANKER VP</b> Luxembourg	BF 3.3m	<b>SENIOR PORTFOLIO MANAGER</b> [European equity markets]	Negotiable

Please send a detailed Curriculum Vitae in confidence to Laila Rafique or Christopher Evans, Jonathan Wren International, 170 Bishopsgate, London EC2M 4LX. Telephone: 01-623 1266. No identities divulged without permission.

**Jonathan Wren  
International Ltd**  
Banking Consultants

We are one of the leading international commercial banks. In Brussels, in addition to our normal banking activities, we operate the Euro-clear System, the world's largest clearing system for Eurobonds and internationally traded securities. We wish to appoint a (m/f)

## SYSTEMS LIAISON MANAGER

at an executive level in our Financial Division.

The successful candidate will participate in the definition and conceptual design of a new financial system in a highly sophisticated data processing environment. In addition he will represent the Financial Division in systems development project meetings and must be capable of ensuring that projects will result in compliance with good accounting policies and the generation of comprehensive management financial information.

Candidates, in their late-twenties or early thirties, will be qualified accountants, will have had at least five years experience in an accounting and control function with complex computerized financial systems, will have participated in financial systems development projects and must have strong leadership and communication capabilities. Fluency in English (oral and written) is essential and a working knowledge of French and Dutch together with experience and knowledge of the future potential of personal computers in a business environment will be considered an asset.

Salary is negotiable and will reflect the candidate's qualification, experience and the importance of the position.

Please write, enclosing a curriculum vitae, to Mrs. Bernadette Antoine, at Morgan Guaranty Trust Company of New York, avenue des Arts 35, B-1040 Brussels, Belgium.

**The Morgan Bank**

## Group Finance Manager

Kuwait

Salary negotiable

Our client is a substantial and established Kuwaiti trading group with diverse trading, manufacturing and distribution interests. A qualified accountant is required for the role of Group Finance Manager, reporting to the group's General Manager. Responsibilities will include group financial reporting, management accounting for each trading subsidiary and data processing. The company has substantial DP resources and the DP Manager will report to the Group Finance Manager.

Applicants who must hold an internationally acknowledged accountancy qualification, should be aged 35-50 with senior level experience of controlling a broad based accounting and administration function in a sizeable trading organisation. Experience of reporting to local proprietors and controlling local staff in a Middle East environment is highly desirable.

This position is offered on a two year renewable contract basis with a negotiable salary and an attractive range of expatriate benefits. Interviews may be conducted in the Middle East or in London but in the first instance please send full career details to Douglas G Mizon quoting reference F794M.

Interested candidates should send their cv's showing full details including present salary to:

Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU.



## AGRI-BUSINESS CONSULTANCY AND INDUSTRIAL MARKET RESEARCH

GIRA, with headquarters in GENEVA, Switzerland, is one of the leading agri-business consulting and industrial market research companies in West Europe and its activities are worldwide. Major fields of operation in soft commodities include meat, cereals, oil, cocoa, coffee, etc. right through from the raw material commodity to final consumer products.

Within this our projects are varied and include price forecasting, feasibility and acquisition studies, through joint venture partner selection, to strategic market research studies. Our clients are from all over the world in both the public and private sectors.

We are seeking highly motivated researchers:

— age 25-30  
— honours degree (not necessarily economics, but normally upper second grade or better)

— 3-5 years relevant experience in industry, consultancy or research company

— proven report writing ability

— languages: English and French, with German/Spanish optional

Ability to travel

Interested candidates should send their cv's showing full details including present salary to:

Personnel Director, GIRA SA, CH-1239 Collex/Geneva.

## Foreign Exchange Manager

A start-up challenge in Singapore

COPENHAGEN HANDELSBANK A/S



The likely age range is 30-40; experience of Asian markets and of Scandinavian currencies, while useful, is not essential.

The remuneration package, which includes a full range of expatriate benefits, reflects the considerable importance which the Bank attaches to this appointment and the need to attract an experienced manager. In taking this position, you would be joining Copenhagen Handelsbank's small team of treasury specialists and you would be able to look forward to a career with the Bank which may not necessarily be confined to Asia. This initial assignment in Singapore is expected to be for around three years.

Selected candidates will be invited to discuss this appointment on a confidential basis with PA at our offices in banking centres around the world. Please send a concise curriculum vitae, in confidence, to our London Office.

Applications should quote Ref: AA54/8997/FT, and be addressed to Gary Gibbons, Group Manager, Banking and Finance Group.



PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.  
Tel: 01-225 6000 Telex: 27874

We are a worldwide organization, operating sophisticated telecommunications networks for telecommunications in the banking sector

We are now looking for 2

## standards & bank procedures specialist

(m/f-FT 84/23)

Ideal candidates will be between 30 and 40 years old, with a good working knowledge of spoken and written English (report writing, and presentation). Knowledge of other languages is a definite asset.

Our company offers outstanding career opportunities in a young international team with an excellent working environment and a very attractive financial package.



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## INTERNATIONAL APPOINTMENTS

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## FOREIGN EXCHANGE DEALER

An opportunity exists for a Forex dealer who has had at least three years' experience in running an exchange book in a major trading bank to join an expanding international bank in Luxembourg.

The successful candidate will be aged in the range 25-30 and preference will be given to single candidates with knowledge of another European language.

The salary is highly competitive as are the related fringe benefits, and the position will offer the successful candidate an ideal opportunity to develop his or her skills and reputation in a demanding and exhilarating environment.

In the first instance please send full CV to:

Mrs V. Schuster  
International Bankers Incorporated SA,  
41 Boulevard Du Prince Henri,  
Luxembourg.

## WANTED Mechanical Electrical Instrumentation Corrosion control ENGINEERS

To work with a small growing engineering firm in Saudi Arabia. Candidate must have a degree in engineering with a minimum of five years' experience in oil, gas and petrochemical industries.

Applicant should be capable of performing and directing detailed design and participating in marketing and business development.

He should be able to lead/supervise a group of less than 10 design engineers.

Applicant should be able to serve as a project manager and lead design engineers on the detailed design of small industrial plant projects up to 10,000 manhours.

Please send résumés to:

Administrative Manager  
S.A.K. CONSULTANTS  
P.O. Box 2186, Al Khobar, Saudi Arabia 31952

Interviews will be conducted in London in mid-December 1984.

## Audit Controllers

Bahrain

Gulf Air, the prestigious national airline of the Gulf States has opportunities for the following

Audit Controllers in friendly and cosmopolitan Bahrain.

## Computer Audit Controller - (Ref CAC/1)

We make extensive use of computerised systems and plan to upgrade and expand them even further. The successful candidate will ensure that our high standards are maintained by reviewing and appraising the financial and operational computer systems and advising management of the effectiveness of the procedures and controls.

For this position we require a professionally qualified accountant with at least 3 years of computer audit experience gained in a large professional firm or industry.

## Audit Controller - (Ref AC/2)

Recent expansion of our internal audit department has necessitated recruitment of an additional audit controller. We place emphasis on management and operational audits rather than purely financial audits. The successful candidate will be required to control and undertake audit assignments in our varied and diversified financial and operational areas.

For this position we require a Chartered Accountant or someone with equivalent qualifications and at least 3 years of audit experience gained in an internal audit department in industry or a large professional firm. Good communications skills, both oral and in writing, are necessary for this position.

Both these positions are in our internal audit department reporting direct to Head of Internal Audit.

We offer an excellent tax-free salary, free furnished accommodation, passage paid leave to home base and all other generous benefits you would expect from a successful and profitable international airline.

Please write with full CV, a recent passport size photograph and quoting the relevant reference to:

Personnel Controller - Europe,  
Gulf Air, Room 221, East Wing, Terminal 3,  
London Heathrow Airport, Hounslow, Middlesex.



## Project Financing

One of the largest international merchant banks located in Paris and London requires for its Paris Project Financing Department an

## International Banker

He will be responsible for analysing projects on a technical and financial basis and will be involved in structuring financings and in the preparation of their documentation. Additionally, he will actively contribute to the Department's marketing activities and assume client relationships.

Applicants, preferably aged between 32 and 36 will meet the following requirements: MBA degree or equivalent. Approximately 8 years experience in the project department of a major bank, preferably in the mining and/or oil and gas sector. Engineering degree or MSc would be an asset. Fluency in English and preferably a working knowledge of French.

Applications with detailed curriculum vitae will be treated in the strictest confidence and should be sent to HAVAS-CONTACT, reference 78046 FT, 1, place du Palais-Royal, 75001 PARIS (France), who will transmit.

HAVAS-CONTACT

# Accountancy Appointments

## Financial Director

Hants.

A young company of sound reputation in the computer industry has obtained institutional and industry backing for its well formulated development plans and now wishes to strengthen its management to achieve them and assist with progress to flotation.

Reporting to the managing director, the person appointed will be responsible for providing a full finance function, building City relationships, evaluating and negotiating with prospective business partners and contributing to the overall management and development of the business. Successful achievement of the plans will bring substantial rewards.

Suitable candidates, male or female, will ideally be in their 30's and must be C.A.,

c.£25,000 plus incentives

C.C.A., or C.M.A., with strong experience of the workings of the City, appraising businesses and ideally assisting with flotation. Experience in a fast-growing (preferably distribution) company is highly desirable and a high degree of computer literacy is essential.

Please send a c.v. (with salary history) or write for an application form in confidence, quoting reference 2801/L to J.W. Hills, Executive Selection Division, Peat Marwick Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

**PEAT MARWICK**

## Planning Controller

C. London

Our client is the UK subsidiary of a major French fmncg group. An opportunity has arisen for a competent and highly motivated financial executive to play a key role in the commercial development of the company.

Reporting to the Managing Director, and in close contact with the French parent company, this role will necessitate considerable senior level liaison with the marketing and manufacturing functions.

Candidates, probably aged 28-32, will be graduate, qualified accountants (preferably ACMA's) with in depth exposure to planning and analysis, ideally gained in a high profile marketing environment. Fluency in French together with a perceptive and innovative approach are key personal qualities.

The highly attractive remuneration package will include a fully expensed company car and other generous fringe benefits.

Interested applicants should write to Nigel Bates FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref. 187, at 31 Southampton Row, London WC1B 5HY.

**MP**  
Michael Page Partnership  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## Finance Director

Dorset

For this autonomous and successful company which is jointly owned by two major international groups. The company produces a range of textile products used extensively in the electrical and electronics industry and has a strong and long established export base.

Reporting to the Managing Director and as a key member of the management team, the finance director will be responsible for all aspects of the company's financial, computing and company secretarial affairs. Other priorities will include maintaining tight financial control, enhancing forecasting and budgeting systems and advising management on the financial implications of business decisions.

The requirement is for a qualified accountant, aged around 35, with practical experience of company secretarial work and sophisticated computer systems. Knowledge of manufacturing or the textile industry is also sought.

Remuneration: around £18,000 plus a car and other benefits.

Please write in confidence to C.T. Garcia [ref 8131F].

**TMA KMG**  
Thomson McLintock Associates 70 Finsbury Pavement London EC2A 1SX

## PUBLIC SECTOR AUDIT MANAGER/CONSULTANT

London

to £20,000 + Car

Our client, a major international firm of Chartered Accountants, seeks a manager with public sector audit experience to service clients in the South of England. In addition to audit management within the public sector, responsibilities will include:

- \* Market analysis, business planning, identification and development of contacts.
- \* Participation in VFM/efficiency studies.
- \* The development and monitoring of professional standards.

Candidates should be Chartered and/or CIPFA Qualified Accountants, preferably aged 27-32 with relevant audit management and systems experience, strong analytical and inter-personal skills and a commercial outlook.

Promotion opportunities should arise for the achiever within 3 years of joining. Please reply in confidence with brief career details or telephone D.E. SHRIEBMAN.

**HUDSON SHRIEBMAN**  
The complete financial selection service  
College Hill Chambers, 23 College Hill, London EC4R 2RT. Tel: 01 248 7851/8 (24 hours)

## Outstanding Accountants

London to £24,000 and a car

Price Waterhouse is a leading international accounting and management consultancy firm. As a result of continued growth we need more outstanding ambitious accountants for our London office to work on diverse assignments with a wide range of clients in government, commerce and industry.

The Price Waterhouse consultancy practice is concerned not only with the development of practical and cost effective solutions to business and financial problems, but also with their successful implementation. Our consultants work closely with their clients to ensure that their recommendations are achievable. They also work alongside consultant colleagues with specialist expertise in computing, manufacturing, human resources, project management or economic services.

If you like the sound of our approach and are:

- preferably a graduate
- aged 26-33
- ACA/ACCA/ACMA qualified
- able to demonstrate a successful record ideally in management

Then we offer:

- demanding stimulating multi-disciplinary assignments
- exposure to the latest financial and DP techniques
- freedom from routine
- excellent earnings and career progression.

If you would like to explore opportunities further write, in confidence, with relevant career and personal details to David Prosser, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Please mention MCS/3974.

**Price Waterhouse**  
Business Needs Experts

## Group Finance Director

£25,000 + Car + Benefits

Northants

Our client is a small successful family business with a specialised yet strong presence in the leisure service industry.

A commercially orientated Group Finance Director is now sought, who can bring imagination and creative marketing attributes to the professional and demanding financial disciplines necessary in this role. Previous experience in a family controlled environment is essential.

As part of a small management team the successful candidate will be an F.C.A. within the age range 35-45 and possess a strong personality coupled with first class communication and inter-personal skills. An attractive remuneration package includes a company car and relocation expenses where appropriate.

Candidates should write to Don Day, FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 184, at Michael Page Partnership, 31 Southampton Row, London WC1B 5HY.

**MP**  
Michael Page Partnership  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## Systems Liaison Accountant

CITY  
TO £15,000 + ATTRACTIVE BENEFITS

As part of its continuing systems development programme, the Investment Banking arm of a major American Bank wishes to recruit a qualified accountant to fill a liaison role, covering systems and accounting policies and procedures. The Company's principal accounting systems are fully computerised, using three Digital VAX mainframes, and are maintained and developed by a rapidly expanding Systems Department. In addition, several management information sub-systems have been and will continue to be developed using micro-computers within the Accounting Department.

The Systems Liaison Accountant will be required to develop a comprehensive knowledge of the systems, control their day to day operation and work closely with the Systems Group in planning, specifying and

monitoring future developments. He or she will also be involved in the periodic and ad hoc reporting and analysis responsibilities of the Accounting Department.

The successful candidate will be a qualified accountant with up to two years post qualification experience, preferably with 'hands on' experience in a computerised accounting environment.

The remuneration package offers a basic salary of up to £15,000 plus substantial benefits including bonus, non-contributory pension scheme and mortgage subsidy. Career prospects, either in London or abroad, are excellent.

Please write, in confidence, with full career details, stating the names of any companies to which your application should not be sent to: Alan Spillman [ref 304].

**WBH** whites bull holmes ltd.  
PO. Box 275, 63 ST MARTIN'S LANE, LONDON WC2N 4TX

## Financial Controller

London area c.£27,500 plus car

Our client is a well-known consumer services group.

A financial controller is sought whose broad-ranging responsibilities in a demanding commercial environment include the management of the accounting, budgetary control, costing and financial functions.

The requirement is for a versatile and adaptable chartered accountant, aged 32 to 45, with a successful record of financial management in a fast-moving, profit-oriented situation.

This is a career post where the rewards can be substantial. Please write, in confidence, to Michael Ping enclosing a detailed CV, quoting reference F854P.

**E&W**  
Ernst & Whinney Management Consultants  
Becket House, 1 Lambeth Palace Road, London SE1 7EU.

### COMPANY SECRETARY

Kings Langley Holding Company with 18 subsidiary companies needs a professional person, must be FCA/qualified with a minimum of 5 years experience, ideally with experience in a public company. Accountants with experience as a company secretary in a major private group of companies may also be suitable.

### SYSTEMS ACCOUNTANTS

EC4 Large, prestigious company seeks fully qualified accountants with good first class degrees and several years relevant systems experience. Most suitable for accountants with experience in computerised accounting and management information systems. Some involvement with large-scale general ledger software packages would be advantageous.

Contracts Jeville Doulton, 131-133 Cannon Street, London EC4. Tel: 01-283 7553

**BROOK STREET ACCOUNTANCY**

All an employment service should be

# Accountancy Appointments

## VICE-PRESIDENT TAX-HONG KONG

Major Hong Kong-based rapidly expanding multi-national company with U.S. and European publicly-held subsidiaries seeks senior tax professional.

- Organise headquarters professional staff.
- Co-ordinate tax compliance world-wide.
- Develop tax strategies and implement tax planning in co-operation with tax counsel, accountants and senior financial staff at headquarters and subsidiaries.
- Report directly to CFO.
- In-depth knowledge and experience of U.S., U.K., European tax law and regulations required.
- Qualified as Chartered Accountant or CPA and have an undergraduate degree in accounting or finance. A graduate degree (JD or masters in tax) is preferred.
- Substantial international experience with major accounting firm is necessary. A qualified candidate will have more than ten years professional experience.
- Compensation in high five figures — U.S.S.
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### Senior Tax Manager

EC4 to £25,000 + car  
We have been exclusively retained by this major International practice to find a young ambitious tax manager. The role will involve a high proportion of financial and tax planning for a wide range of major clients. You should have experience of advising clients in BES, CTT and trust matters, as well as an understanding of investment appraisal. Excellent prospects for partnership. Please quote ref. 7192/FT.



### Management Consultancy

City £18,000-£25,000  
Our client is the Management consultancy arm of an International practice. They require three people with good personal skills and good academic records. ACA, ACCA or MBA qualification useful. Good track record to date essential. Excellent opportunities in this expanding sector. Commerce/Industry experience useful.



### Young Manager

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This client is a progressive ten partner practice, well known for its quality clients and service. Expansion creates this new post for a high calibre ACA, age 26-31, preferably with POE gained in a larger practice. Someone seeking their first full managerial role could be of interest as well. 6943/FT.



### Business Services Manager

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High profile medium sized practice, currently expanding through acquisition and internal growth, require capable Manager for Business Services work. The group specialises in providing accounting and financial services to smaller family companies as well as BES, LMS floatations and so on. Excellent package including 5 weeks holiday. Firm growth means excellent prospects.

Contact Brian Ingram or Mervyn Dinnen Telephone 01-629 3555  
70-71 New Bond Street, London W1Y 9DE

## Chief Accountant

West London

From £15,000 + car

An international trading group with a rapidly increasing turnover is seeking a Chief Accountant for its U.K. operations.

Reporting to the Financial Director, the person appointed will assume full responsibility for the financial, accounting and treasury functions.

The successful candidate is likely to be a qualified accountant aged 25-32 or, an older candidate, qualified by experience. Some familiarity with computerised accounting systems, the ability to meet strict deadlines and to lead and motivate a small support staff is essential.

There will be real opportunities for the

appointee to take on additional responsibilities and to grow with the group. Please write in confidence, quoting reference 12879 to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co, 165 Queen Victoria St, Blackfriars, London EC4V 3PD. All replies will be forwarded to our client, who has undertaken to treat them in confidence and a covering letter should therefore list any companies whom you do not wish to consider.

PEAT MARWICK



## Financial Controller High-Tech Electronics

North East

Welwyn Microelectronics is an autonomous and rapidly expanding division of Crystalate Holdings PLC, currently contributing £11 million to the group's annual turnover of approximately £65 million. The continued growth of Welwyn Microelectronics in turnover, profits and people now necessitates this appointment.

The new Financial Controller will be a key member of the divisional management team, and will be expected to provide a major input to commercial decision making whilst managing the finance function through a period of significant development.

The successful applicant will be a qualified accountant, aged 28-38, who can demonstrate a positive problem-solving approach to financial management, allied to previous experience in a fast-moving, multi-product manufacturing environment.

The benefits package includes a profit related bonus and relocation facilities where appropriate. Candidates should write to Richard Robinson, A.C.M.A. (quoting ref. L8411) at Michael Page Partnership, 13/14 Park Place, Leeds LS1 2SJ.



Michael Page Partnership  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

c£18,000 + car

## Financial and Management Accountants

Sangamo Metering is an autonomous operating unit of the international Schlumberger Company, one of the world's largest engineering organisations. Such autonomy allied to sophisticated international functional links, provides the basis for comprehensive and highly developed succession planning. Thus, the following positions represent significant career opportunities.

### Financial Accountant

... requiring a young fully or part qualified accountant with clear career motivation to take immediate responsibility for a staff of six and for the preparation and issue of all profit and asset management information within the Company. Financial analysis and planning is a major feature of the role and the ability to communicate with senior executives of all disciplines is essential.

A brief to develop new systems and procedures compatible with improved manufacturing controls should offer accelerated progression to financial controller status within the group.

### Management Accountant

... the Company is currently entering a phase of heavy capital investment and production expansion and therefore requires a young fully or part qualified accountant, capable of influencing in an environment of change. The traditional brief will encompass costing, stock control, reporting systems and manufacturing controls, but new development will offer valuable experience in the valuation, review and selection of costing systems compatible with an IBM System 36, plus the introduction of PC systems to improve quality and turnaround of financial and physical information.

Both positions carry an excellent benefits package including relocation expenses as appropriate and offer the opportunity to join a young team succeeding in a career orientated international organisation.

For further details and an exploratory discussion, call Paul Catoose, Acting as adviser to the Company on 01-240 6761 or forward a CV direct to him at Macmillan Davies, Centre Point, London WC1A 1AJ.

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## TOP CALIBRE FINANCIAL/COMMERCIAL EXECUTIVES

London/South America/Far East/Africa  
Ages 25-40 £16,000-£30,000

The Anglo-Indonesian Corporation Plc, a dynamic and highly entrepreneurial public group, has substantial interests in agricultural tools with plants in the UK, South America, the Far East and Africa. The group also has expanding interests in plantations in the Far East and a range of engineering businesses in the UK. Subsidiaries operate as far as possible as autonomous management units within agreed financial targets and controls.

Following recent acquisitions and reorganisation the group has two immediate positions to fill:

### GROUP FINANCIAL EXECUTIVE

London, then overseas

£16,000-£22,000

The executive will be responsible for investigations into existing group activities and potential acquisitions at home and abroad as well as sharing the regular group financial workload. Within a period of two years, and probably less, the successful candidate can expect to be transferred overseas to a general or financial management position similar to that below. Age 25-30.

### FINANCIAL DIRECTOR

Indonesia

up to \$35,000 tax free

This is a new position responsible for advising and working closely with the Managing Director of a plantation subsidiary in maximising performance of all aspects of the business and controlling a large development programme. In addition the financial director will carry out special assignments and liaison duties for the parent company's other interests in Indonesia. Attractive expatriate package. Age 23-40.

These positions are group career appointments and those appointed overseas can expect to progress to other positions within the group overseas or back in the UK within two to three years.

Candidates must be mobile, qualified accountants with a strong profit sense, an ability to deal with detail but yet grasp the fundamentals of a business. They should have an interest in all aspects of management, a positive wish to work overseas for part of their career, and sufficient maturity to represent the group on overseas assignments.

Applicants should write in confidence to R. O. B. Barnes, Financial Director, at the address below, enclosing a career résumé.

### THE ANGLO-INDONESIAN

CORPORATION PLC

81 CARTER LANE • LONDON • EC4V 5EP

TELEPHONE: 01-236 6135

## International Advertising

Central London

c£17,000

This is a most interesting and challenging position at the European headquarters of a very large worldwide advertising group.

Our client is seeking an accountant aged mid-late 20's with post qualification commercial experience. Exceptional candidates who are not qualified or still in the profession with relevant advertising experience will also be considered.

The main function is to provide a link between the head office and the European agencies - appraising financial information received

from them, undertaking investigations and providing accounting support where necessary. You will make regular visits to the agencies to keep abreast of developments, so knowledge of French and Spanish will be useful. More important requirements are an outgoing personality, adaptability, commercial awareness and ability to communicate effectively at all levels in this fast growing and competitive business.

Contact David Tod BSc FCA on 01-405 3499 quoting ref D/43/AF.

**Lloyd  
Management**

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

## Financial Systems Controller

S. London

c£17,500 + Car

Renowned worldwide for its quality engineering, our client forms the UK Headquarters of a leading US Group. Following re-organisation they now require a mature Accountant with particular experience in financial and contract accounting.

Reporting to the Director of Finance, you will be immediately involved in the introduction of a major new data base covering financial accounting, reporting and contract accounting. You will lead a team of 15, training and developing them in new systems skills, whilst providing Senior Management with

**Lloyd  
Chapman  
Associates**

timely and accurate financial information.

Ideally aged 30/45, you will be a qualified Accountant with sound accounting and man management experience, gained preferably in an international environment. Combined with excellent communications ability, you should also be keen to extend your current systems knowledge in this successful, expanding company.

To apply, please telephone or write to Rebecca Goddard quoting Ref: RG8780.

**International  
Search and Selection**  
160 New Bond Street, London W1Y 0HR  
Telephone: 01-408 1670

## Group Finance Director

UK based

c£45,000 + caretc.

Our client is a major international public company with a diverse range of interests throughout the engineering and construction industries. Operating on a worldwide basis, the company has a successful recent history and is poised for further growth.

As part of its plans our client has identified the need to appoint a high calibre Group Finance Director. Reporting to the Chief Executive, the successful candidate will be responsible, not only for ensuring the provision of effective finance and accounting services throughout the Group, but will also be expected to make a major contribution to the Group's strategic planning and commercial development.

Applicants, ideally aged around 40, must be Chartered Accountants with an impressive career profile to date including relevant industry experience and should have the ambition to develop further. It is expected that the person appointed will have the vision to plan strategically, the ability to judge tactical priorities and the capacity to ensure practical achievement.

A remuneration package which reflects the importance of this position will be negotiated with the successful candidate.

Please write in confidence with a full CV to Gavin Adam, Executive Selection Division, Price Waterhouse Associates, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Please quote reference MCS/401FT.

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# Accountancy Appointments

## FINANCE DIRECTOR

**West Country**  
Up to £22,000 + car + bonus

The Company has its own identity but is part of one of the most prestigious British engineering groups. It manufactures a variety of sophisticated mechanical, electrical and electronic products for UK and increasingly export markets. There is considerable Government involvement and the Ministry of Defence is a major customer.

You will be responsible to the Managing Director for all aspects of the Company's financial health, embracing financial, management and business development accounting, wages salaries and pensions, and DP. You will chair the steering committee formed to introduce computer control into the manufacturing and financial management of the Company. You will be joining at a time of great change for the Company, and will be party to far-reaching decisions concerning its future.

You will be a Chartered Accountant, preferably under 45, with good communication skills and proven planning ability. Your rewards will be a base salary of up to £22,000 pa plus a Company performance related bonus. A prestige car is provided and the Company will pay the full cost of your removal.

Your name will not be released until we have briefed you and you have given your consent. Please write to me, Geoffrey Hunt, Consultant to the Company.

Business Development Consultants (International) Ltd  
63 Mansell Street London E1 2AN



## Financial Executive Property Sector

### West End

Our client is a dynamic and newly formed property company enjoying strong associations with a major financial institution. It now seeks to develop its broad activities by the appointment of a Financial Executive. Reporting to the Chairman and Managing Director, this role will take sole responsibility for the accounting function. Working closely with professional advisors and senior management, the successful candidate will be required to appraise and implement new systems and control procedures. Aged 28+, candidates will be qualified accountants (preferably graduates) with at least 1 year's p.q.e. and exposure to computer techniques. A sound knowledge of financing commercial real estate, development and investment as well as tax experience would be a distinct advantage. An enthusiastic and mature approach together with the potential to make a significant contribution in this enterprising environment will be substantially rewarded. Interested applicants should write to Philip Cartwright ACMA, Executive Division, enclosing a comprehensive c.v., quoting ref. 186 at 31 Southampton Row, London WC1B 5HY.

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## European Travel - Oil Industry

£17K

Central London base

The UK and European operations of a well known international petroleum company (US parent) requires a highly professional self-starter. This important role provides invaluable international business exposure, involving high level responsibility and liaison at senior management and Board level.

Duties will cover a wide range of management, operational and computerised audits and investigations in the areas of oil exploration, petroleum production and other related manufacturing and sales organisations throughout Europe.

Eligible candidates will be chartered accountants, aged 26-34, with reasonable fluency in at least one other European language, who are prepared to travel extensively (up to 60% of time).

Applications in confidence under ref: 6752 to Brian G. Luxton

**Mervyn Hughes**  
**Alexandre Tic**  
**(International) Ltd.**  
Management Recruitment Consultants



37 Golden Square,  
London W1R 7AN.  
01-434 4091

## EUROPEAN TROUBLESHOOTERS

YOUNG ACA/ACMA's

£15,000-£18,000+

Our client is a U.S. multi-national with extensive European interests. These are carefully monitored by a small but cheerful, high-powered London-based team. Controlled expansion of this team due to recent \$450m acquisition has resulted in two vacancies for recently-qualified ACA/ACMAs in the probable age range 22-27. The ideal candidate should have spent time preferably with a U.K. TOP TEN PROFESSIONAL FIRM and have a SECOND FLUENT EUROPEAN LANGUAGE with some additional basic facility in a third. As always, personal presentation is paramount and a pleasing personality and good communication skills are of the utmost importance. Please contact:

GEORGE D. MAXWELL  
Managing Director  
Accountancy Appointments Europe  
1-3 Mortimer Street, London W1  
Tel: 01-580 7698/7739 or  
01-637 5277 ext. 281/283

**Accountancy  
Appointments  
Europe**

## COMPANY ACCOUNTANT

**LONDON - WEST END**  
£17,000 + CAR

An exciting opportunity is being offered by one of our clients, a fast growing film production company with a current annual turnover of around £3 million.

You should have 3 years' qualified experience and be able to organise a system of management and accountancy controls. You will have to provide budget information to producers and will be responsible for controlling a staff of three plus a computer. The company requires a person with patience, enthusiasm and charm, and the ability to deal with volatile, creative people. The successful applicant is unlikely to be under 28 years of age but must be adaptable.

If you think you can thrive in this sort of environment, you can be assured of a rising salary as well as a challenging career.

Interested applicants should write to:  
Clive Parratt,  
Howard Tilly Associates,  
Commonwealth House,  
1 New Oxford Street, London WC1A 1PF.

**H T**  
**A**  
HOWARD TILLY ASSOCIATES LTD  
MANAGEMENT CONSULTANTS

## Director of Finance

Salary negotiable

France, South of Paris

For the French subsidiary of a major UK multinational with a T/O of £45 million. The company manufactures and distributes a wide range of agricultural tools and equipment worldwide.

Reporting to the main Board Director, the Director of Finance, aged 35-45, must be a qualified accountant, preferably ACA and fluent in the French language.

To be eligible for this challenging appointment, candidates must have worked at senior financial level in a French company and be used to operating both British and French accounting standards and procedures. Experience gained in an engineering or manufacturing environment is essential.

The Director of Finance will need to be a self-starter, a good motivator with the necessary technical and commercial skills to contribute to the future success of the company.

A commensurate salary with benefits is negotiable. Reply in confidence, C.V. and photograph to Brian Luxton, quoting Ref. 6748.

**Mervyn Hughes**  
**Alexandre Tic**  
**(International) Ltd.**  
Management Recruitment Consultants



37 Golden Square,  
London W1R 7AN.  
01-434 4091

## Finance Director

£17,000 + Bonus + Car

### West Midlands

Our client is a wholly owned subsidiary (t/o in excess of £15m) of a substantial British manufacturing and marketing group. Their products are renowned for superior quality, and the company is recognised as a market leader in its field. Planned growth and development has resulted in the need for a qualified accountant (aged 30-40) to join the senior management team.

Working closely with the Managing Director, the successful applicant will quickly assume full responsibility for the accounting function. It is also anticipated that the incumbent will play a leading role in the formulation of profitability studies, long term planning and the negotiation, costing and approval of major contracts. It is essential therefore that applicants demonstrate not only sound technical knowledge, but also entrepreneurial ability, a positive commercial attitude and a genuine interest in the wider aspects of business.

This highly challenging role offers an exceptional opportunity to make an immediate impact at a senior level. There is also considerable scope within the group for longer term career development either within the finance function, or alternatively into general management.

Applicants should write to Terry Benson, enclosing a comprehensive curriculum vitae, under ref B6174, at Michael Page Partnership, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST.



**Michael Page Partnership**  
International Recruitment Consultants  
London New York Bristol  
Birmingham Manchester Leeds Glasgow

## Management Accounting

innovation...development...  
management

to £13,000 : North West

First class industrial management skills are sought by this £15 million Cheshire based engineering company—a subsidiary of a large publicly quoted highly profitable group with an ambitious acquisition policy.

Candidates, who must be qualified accountants with industrial experience, will have the necessary personal qualities to enable them to run a busy accounts department and to develop and manage a small team.

The appointment could appeal to young accountants (age 26) looking for real 'company accountant' responsibility or to the older person (age 38) with a portfolio of proven experience and systems knowledge. Either way familiarity with computerised accounts is essential. Success in this appointment could lead to further group-wide opportunities.

Write with full c.v. and salary details, quoting reference AP/501, to March Personnel Services, 33 King Street, Manchester, M2 6AA.

**MARCH**

PERSONNEL SERVICES

## Finance Director

Leading business education, scientific, technical, medical, professional and computer books publisher with sales of £6,000,000 per annum and a staff of 125, seeks someone who will contribute creatively to the most exciting decade of expansion in the history of the company.

Responsibilities will embrace all financial affairs of the company and its US and Singapore subsidiaries, together with direction of the Southport based distribution centre, where during the next two years a full overhaul of all computer facilities will be undertaken.

Experience in publishing will be an obvious advantage but not a prerequisite for the successful candidate. More important is an impeccable record coupled with a demonstrable desire to actively contribute to the company's profitability. A sense of humour would be an added advantage.

Salary in excess of £20,000. Please send full C.V. in confidence to Stephen Neal, Managing Director, Pitman Publishing, 128 Long Acre, London, WC2E 9AN, telephone number 01-379 7383.

**Pitman**

## Ambitious ACA Business Planning and Control

### City

To £15,000

Due to expansion, a recently qualified ACA, preferably with some experience of Lloyd's gained either in or outside the audit function, is required for a high profile position within one of the leading institutions in the City.

Involved in monitoring the financial requirements concerning Lloyd's Brokers, you will be responsible for reviewing Brokers annual solvency data, and determining the financial consequences of acquisitions, mergers, etc. including the consideration of business plans.

You will ideally be aged mid to late 20's. Immaculate presentation is essential, as are first class interpersonal skills. Drive, enthusiasm and the ability to work with minimum supervision are prerequisites.

To apply please contact Jacqueline Boyd quoting ref. JB 8311.



**Lloyd Chapman  
Associates**

160, New Bond Street, London W1Y 0HR 01-408 1670

## Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

## Chief Accountant (Designate)

South Herts/N.W. London, to £15,000

Our client, a market leader in the computer services field, is the £11m t/o UK subsidiary of a British based European group. The position carries responsibility for managing the financial aspects of the company's operation with particular emphasis on the timely provision and interpretation of management information and the development of systems. Extensive use is made of computers and other high technology office products. Candidates must be qualified, preferably ACA, and have previous experience at supervisory or management level. Career prospects are excellent.

E. Sutton, Ref. 1728/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-734 6852, Sutherland House, 5/6 Argyll Street, LONDON, W1V 1AD.

## THE ARTS

## The Pope's Wedding/Royal Court

Michael Coveney



Joanne Walley, Adrian Dunbar, Lesley Manville, Peter-Hugo Daly, Gary Olsen and Gary Oldman

Between 1958, when he first submitted plays to the theatre, and 1966, when he made his name with *Sawed*, Edward Bond was made to feel slightly at home and at ease by the Royal Court. There is no better example of the Court's values as a nursery of new theatre writing. *The Pope's Wedding* was given a Sunday night airing in 1962. There have been very few revivals since; a 1973 Exeter version came to the Bush. Max Stafford-Clark's achingly beautiful production of Bond's first performed piece remains a wonderful young man's play, warts and all, with the confidence of hindsight and a sure feel for the pre-Beatles 1960s era.

The title hints at an impossible event. You will not see the Pope, let alone his wife. The setting is rural Essex, with mention of Dunmow, Saffron, Finchling and Stortford. A group of young farm workers, rocker hairstyles set for Saturday night, are aimlessly engaged in drinking, kicking stones, talking about girls. Bond's invented dialect—a sort of East Anglian Mummerset he has often employed, most happily perhaps in *The Fool*—is an impenetrable, in the first place, as is David Mamet's sole-speak. But you start to pick it up as Scopéy becomes increasingly detached from his peer group. Scopéy lifts up Pat's skirt. He breaks the strain of her handbag. The technical skill in the writing is extraordinary.

The transfiguration of Scopéy—a precursor of Len in *Seized*, to be revived here next month—is complete in the cricket match scene. The composition of this scene, most of it in stage directions, is superb. Stafford-Clark's direction transcends it.

Scopéy wins the match in glorious fashion. But as he crashes, Botham-like to glory, watch the wicket-keeper's slow-motion disconsolate reactions: he happens to be played by Gerard Horan who is otherwise Bill, Pat's fiancé. Scopéy and Pat are next seen making furtive love as the lads tumble out of the pub.

These scenes, with Peter Hartwell's stark design of green and blue painted corrugated iron and brickwork built literally by Alan Phillips, have tension that is both plastic and coruscating. The play becomes murky, mysterious, when we meet the old tramp, Alen, a duty. Scopéy usurps her

wrapped up in his belacava and army greatcoat. Alen is a bogeyman, an outcast. We see him shuffling papers and being visited by Pat (the excellent Lesley Manville), who has promised to do his shopping. Scopéy gradually becomes intrigued by Alen, as a fellow "personality" in the community. What does Alen represent, what does he know? As the play continues, Pat and Scopéy are married. In one scene they go to bed. Later, divided perhaps by the image of Alen, Scopéy is too tired of sex. Pat has visited Alen as a duty. Scopéy usurps her charitable role with obsessive urgency.

This is all conveyed in writing of strange and elliptical beauty. Even more so, it is conveyed in Gary Oldman's stunning performance as Scopéy. He presents a superb portrait of a young man attracted to a role in life he does not comprehend, in an impulsive mixture of envy, fear and sheer instinct. Bond's violence, unseen in this play, takes a weird turn as Scopéy's goodness from being one of the lads is questioned in his assumption of Alen's identity. More to life than cricket heroism. But what?

## Record Review/Ronald Crichton

## A warm welcome for Chabrier

To find recordings of Chabrier's comic operas *L'Étoile* and *Le Roi malgré lui* on one's doorstep in the same parcel has the improbability of a dream—expect the ones to vanish into thin air. *L'Étoile*, the earlier and lighter of the two, has turned up twice in London since the war in amateur or student productions and was recently revived in Paris, and reviewed here by Max Loppert. This was an import of the Lyon production which forms the basis of the excellent French EMI recording (2 discs in box, 27 0086 3)—the show returns to the Opéra-Comique for a number of performances at Christmas.

*L'Étoile* is strictly an operetta with a frothy, absurd libretto (in which are embedded scraps by Verlaine) about an astrologically-minded king led to believe that his fate is bound up with the life of an itinerant pedlar he had wanted to have murdered. The recording includes the dialogue spoken by the singers with such droll points at speech that one hardly believes it was the source of the English versions. The music is light and iridescent as birds' feathers and as sharp as a bird's beak. No wonder French musicians love it—Debussy, one is told, used to sing and play through *L'Étoile* from end to end.

John Eliot Gardiner, director of music at the Lyon Opera, brings a clean and springy touch to the score, doing full justice as well to the lyrical moments. Behind the drollery and truculence, Chabrier had a warm heart. As King Out the First, Georges Gautier shows himself a tenor-comedian of the calibre of Michel Sénéchal. Cabell Bacquier is admirably restrained as the shifty astrologer, the soprano Ghyslaine Raphaël and Magali Damonte are fresh and spruce. The performance is crowned by the delicious Colette Alliot-Lugaz (heard but

not often enough, at Glyndebourne) in the breeches part of the pedlar Lazuli—a perfect demonstration of how this type of role should be done. Altogether this is an object-lesson to British companies who attempt French opera on any level.

*Le Roi malgré lui* is weightier, a fully-fledged comic opera, even more passionately admired by French musicians, but never securely established in the opera house. Chabrier saddled himself with a libretto (by de Noyac and Burani, tinkered with by others) that deserved bad treatment. The unconvincing title of the title is Henri III, the last Valois, who reigned in Poland before succeeding his brother in France. In the opera, which is set in Poland, Henri changes places with his friend the Comte de Nangis and takes part in a plot against himself. The ins and outs of the plot are as complicated as they are uninteresting. For that reason, the producers of the recording (Erato, 3 records—5 sides—in box NUM 751623) were justified in omitting the spoken dialogue. A full libretto in French and English and German is provided, often differing from the version in the vocal score. A warm welcome home the

two. The opera is stuffed with musical plums—vital rhythm, local colour, highly spiced harmony (more of this than Chabrier's compatriots commonly admit, though I confess to Wagner, which is a personality I much admire). *Le Roi* Chabrier's masterpiece, yet although he has known and loved it for years, I am not sure. The word "stuffed" was deliberately chosen. "He wants to put too much in" wrote Reynaldo Hahn, who adored his music, "he overloads his canvas (il fatigue sa toile)." Both in choosing his subject and in writing the music, Chabrier charged ahead too fast, as if he sensed that

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## A £9m market for opera

Opera receipts approached £9m in England last year, according to figures produced by the Arts Council, although the number of tickets sold was down marginally at 87,000. Ticket sales yielded on average £7.78 for the theatres but average seat was subsidised by just over £20.

Die Fledermaus attracted the highest total audience (50,000), closely followed by Don Giovanni. Verdi was the most per-

formed composer, with his operas attracting 130,000 people to 82 performances at 82 per cent capacity, followed by Mozart (70 performances, 80 per cent attendances), and Wagner. Over 60 per cent of the performances were of 19th century opera: only Opera North, in presenting Wilfrid Joseph's *Rebecca*, performed a work written since 1980. Average opera attendances were highest in Southampton.

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JENNIE PAGE has just left the Civil Service after 16 years to become vice-president of Dillon Read, an investment bank—and she is said to have almost doubled her salary.

Patrick Wilde has also given up Government services in favour of the City. He left the Department of the Environment to go to Deloitte, Haskins and Sells, chartered accountants and management consultants.

Last year Clive Pritchley took Whitehall for British Telecom. He had been chief of staff to the then Sir Derek Rayner when he was in charge of trying to improve Civil Service efficiency.

In Whitehall, the question in many mandarins' minds is whether these departures—and more of them—could herald a disturbing trend.

There is concern that the trickle of talent from the Civil Service could become an exodus and what is causing unease is that it is the cream of the Whitehall intake that is most likely to go.

"If ever there was a case of 'never mind the width, feel the quality,' this is it," said one retired deputy secretary.

Several factors may lure younger able officials into the private sector:

• The present Government's apparent disdain for the race of civil servants. Some former officials say they did not feel valued or feeling unloved—that would have been unbearable. But they did not like the way in which the one high status of being a senior civil servant was declining. In practical terms, they found there was often far less emphasis on giving policy advice to Ministers—which meant their jobs became more mundane and less interesting.

• The substantial cuts in Whitehall's numbers—100,000 jobs have gone since 1979—has led to promotion blockages. Even those with the best brains, who will still rest assured that they will make their way up the ladder, sometimes have to wait longer for promotion than they expected.

• The private sector pays better. But money alone is hardly ever the driving force in any senior civil servant's decision to leave Whitehall. For one thing it is a myth to suggest that top mandarins are poorly paid—as most of them will readily agree. For another, those people whose main aim is to become millionaires do not join the Civil Service in the first place. But the prospect of higher pay can be extremely attractive when it comes on top of a general dissatisfaction with the job, influence and promotion chances in Whitehall.

Statistics from Whitehall's own Management and Personnel Office indicate that the problem is still potential rather than actual. Jennie Page and Patrick

## The drift away from Whitehall

# The offer that some people cannot refuse

By Sue Cameron

While were both assistant secretaries when they left—the fourth rank down from the top in Whitehall's hierarchy and a level that high-fliers can expect to reach in their mid- to late-thirties. There are roughly 1,000 assistant secretaries in the Civil Service—yet last year only seven of them left for other than retirement or ill-health.

Out of some 4,000 principals—the next rung down the ladder—only 38 left. And the figures for the two preceding years—1981 and 1982—were not significantly different.

The retired deputy secretary, who had held the number two Civil Service post in a Government department, said that the statistics did not mean much.

"There may not be many of them yet, but you need to look at who has gone on a person-by-person basis," he said. "The best ones who are going to leave. Not only is their ability likely to make them attractive to outside companies but they are also the people who are most likely to be known to the private sector and therefore most likely to receive offers."

"Obviously the Civil Service puts its best people into those jobs that involve a lot of contact with the outside world. The same is true of sending younger officials on secondments to outside companies but they are also the people who are most likely to be known to the private sector and therefore most likely to receive offers."

"Consequently a limited premature retirement scheme, designed to secure about 100 early retirements at senior levels thus opening up 500 more promotion chances will start soon. The scheme runs to the

end of 1984."

This scheme is additional to other voluntary early retirement schemes which have been introduced more generally in Whitehall.

The slow-down in promotions has affected all civil servants. Andrew Currie, for example, was an executive officer working in the private office of the Minister of State for Employment. He was not a fast streamer but he is a graduate and private office posts are plum jobs in Whitehall. As Mr Currie says: "You have influence out of all proportion to your position in the hierarchy when you're in a private office."

Mr Currie left the Civil Service to become employment research executive in the Institute of Directors' policy unit. Yet he had passed a promotion board just before he left Whitehall and had very much enjoyed being in a Minister's private office (one of the few postings where civil servants are paid overtime). He left because he felt that any mainstream Civil Service job would be far less interesting than working in the private office and he also believed that further promotions were going to be a long haul, no matter how well he did—just because of the numbers.

Whitehall's manpower cuts are not wholly responsible for clogging the promotion ladder, although they have clearly intensified the difficulties. Past bungles in recruitment suggest that there would have been fewer promotion opportunities anyway for those now in their thirties.

"A reduction of this order, accomplished in this way, has problems of maintaining efficiency as well as the loss of promotion prospects for talented younger staff in the middle and junior ranks of the service. The Government has decided that more needs to be done to bring on talented younger staff."

Whitehall's manpower cuts are not wholly responsible for clogging the promotion ladder, although they have clearly intensified the difficulties. Past bungles in recruitment suggest that there would have been fewer promotion opportunities anyway for those now in their thirties.

Jennie Page, who was involved with the privatisation of British Rail and with the selling of some British Rail subsidiaries to the Civil Service, came as well as being seconded to the London Docklands Development Corporation, where she worked on the development of the City/Isle of Dogs light-weight railway, reckons that Whitehall has changed considerably since she first became an official. "I think it right that people should be thinking of ways to make the Civil Service smaller," she says. "I thought

so myself."

"But a combination of government policies and the cuts in numbers has meant that there are different sorts of jobs to what there used to be."

The theme of how civil servants are being devalued is a constant one among those who have left Whitehall for the City or industry. Yet like Ms Page, most are quick to say that their own Civil Service jobs were interesting and that they had not personally had any difficulties with promotion.

"I certainly didn't leave because of any lack of promotion opportunities but I did leave because of the way I felt the service had been moving under the past two or three governments," said one former official who now works for an industrial company. "He did not want to be named in case people in his former department felt he was attacking them—which he was not."

"Increasingly now officials are not expected to give a view or to give advice to

Ministers," he said. "They are merely expected to take orders often from special advisers."

"No civil servant objects if a Minister listens to his advice and then rejects it. That is a Minister's right and you accept before you join that it's not your job to make the final decision."

"Nor does anyone object in principle to special advisers. It can be extremely helpful for Ministers to have advice from outsiders as well as civil servants."

"But what tends to happen now is that special advisers say to the Minister, 'Sir, we've got the ear of the Minister or the Prime Minister; we're telling you what's going to happen and we don't want any of this negative stuff about how it can't."

The whole question of the changing relationship between Ministers and civil servants is much debated within Whitehall. There are those who still think in the corridors of power—who say that Ministers generally know what policies they want to pursue and that they want civil servants who can be trusted to deliver.

But whatever the rights and wrongs of this particular argument, able officials who believe that Whitehall's influence is declining and that there are going to be fewer meaty jobs in the Civil Service are clearly more likely to start looking elsewhere.

The worry for some senior Whitehall managers is ultimately becoming the victim of a self-fulfilling prophecy. If more and more frustrate officials leave because they are worried about promotion prospects or—perhaps more importantly—because their job do not give them enough responsibility and satisfaction, then the overall

calibre of civil servants will fall.

And that would—understandably—make Ministers even more reluctant to turn to officials for advice, which in turn would make Whitehall jobs less interesting and less attractive.

But one former official who left Whitehall purely because he had reached retiring age (though he is now doing advisory work in the private sector) commented: "I think it's true that more and more able officials will leave and go into the private sector. But that's not necessarily a bad thing."

"Indeed, I would suggest that it's a very good thing as far as the private sector is concerned because companies will be able to recruit some first-class people."

And in my view, the civil service has always had far more than its fair share of bright graduates—something that industry has frequently complained about in the past."

Samuel Britton's *Economic Viewpoint* will appear next week.



"Tragic—another high-flyer who wanted to become part of the decision-making process."

## Lombard

# Free riding—at a price

By Anthony Harris

IT IS some years now since Sir Michael Edwards, struggling with the impact of a ludicrously overvalued sterling exchange rate, exploded: "If that's the result of producing North Sea oil, we will be better off leaving it under the sea." Soon afterwards the abolition of exchange controls began to reduce sterling to something nearer its proper rate. Profits have recovered, and the once lively debate on whether or not we should have an oil depletion policy has died away. We are back to the usual principle which governs policy in democracy—look after the short term, and the long term will look after itself. It sounds wrong, and it is wrong.

What is more, producing oil has meant large and very painful structural changes in the British economy. The changes which will be required as the oil runs down will be even more painful, for there will be a loss of national income. So the flow of oil needs managing to make sure that the adjustments can be handled.

Measured against these simple tests, our oil policy is worse than shabby; it is a confidence trick. The Chancellor wants growth to ensure that his strategy works, despite the rhetoric which says that the Government can do nothing about growth. He has found one neat trick to square his actions with his rhetoric, and one damaging one.

## Privatisation

Privatisation is the helpful half of the act. By concentrating attention on borrowing rather than on the government financial balance, Mr Lawson can avoid fiscal squeeze without doing anything painful. By persuading taxpayers to buy their own assets, he takes pressure off interest rates, and may well achieve more efficient services, too. It is transparent, but he gets away with it.

However, a much bigger contribution to the appearance of a "tight" policy comes from oil revenues and this is done not by changing the tide of national assets but by burning oil. It may be favourable to the family and call it sound housekeeping. It's not so defensible to feed the furniture into the boiler. And when our children are struggling to get along without the oil we burned in the 1980s to produce nitrates for Uncle Nigel, they may well think the trick was too expensive. As Milton Friedman might have said, there is no such thing as a free ride.

## Misguided

This is a shabby argument, and there is a danger that it will dislodge what is basically a sound cause. There is no good reason why we should even tacitly support Opec's efforts to sustain an arbitrary dollar price for oil, which has been carried to a real level higher than the market will bear by the rise of the dollar itself. A lot of disruption and a still ominous threat to the U.S. banking system might have been avoided if Opec did not suffer this dollar fixation. A price indexed to a basket of currencies would not cause the problems of compensatory rises (1979) or glut now.

However, the fact that we should not be supporting Opec's misguided price policy does not mean that we should have no such thing as a free ride.

## Possible tax on pension funds

From the Director General, Engineering Employers' Federation

Sir—You refer in your leading article (November 27) to the Engineering Employers' Federation. You say we are misguided in our opposition to proposals in the Social Security Bill.

The first proposal is that the deferred pensions of early leavers should be revalued by 5 per cent per annum or by the increase in the RPI, whichever is less. The Federation simply points out that very few occupational schemes can offer such guarantees on pensions actually in payment. It cannot understand why deferred pensions should be given preferential treatment. It is true that deferred pensions were often unfairly neglected in the past but equity would surely be better served if each pension fund was required to treat deferred pensions in exactly the same way as pensions in payment. Not worse—but not better either. This is why we have proposed instead a 3 per cent figure—which is a considerably guaranteed figure for increasing pensions in payment.

The second proposal that we oppose is for the creation of a public register of pension schemes. This is quite unnecessary. No one will be able to make out. It will only cost money and create trouble. We are astonished that a Conservative Government should promote such a useless register when it is allegedly concerned about bureaucratic burdens on business and is conducting an enquiry into them. Here is one that can be nipped in the bud.

Your leader also refers to the possible taxation of pension funds, seemingly with some measure of approval. Occupational funds have been built up under a long-standing tax regime which has enabled certain benefits to be provided at a certain cost. The pensions, when paid, are taxable.

If the Chancellor were to dip his scoop into these funds then either the costs to the companies and contributors would increase, or the promised benefits would not materialise. Compromised competitiveness would be attacked or pensioners would be short-changed.

Meanwhile, what of unfunded public sector pay-as-you-go schemes? In the happy position of having no funds to be taxed, they would presumably continue to offer benefits as before.

It would be quite intolerable if private sector pension funds were to be taxed and the proceeds used to contribute towards unfunded public sector pensions.

## Letters to the Editor

Of course, the Chancellor may have had such thoughts in mind. If they should occur to him, I hope he will stifle them promptly. Occupational pensions, voluntarily provided by companies in the private sector, are too vital a part of our social fabric to be the subject of doubt and uncertainty.

James McFarlane,  
Broadway House,  
Tothill Street, SW1.

### Lump sums on retirement

From the Technical Director, Hogg Robinson (Personal Financial Planning)

Sir—May I correct a highly misleading statement in your Editorial on pensions (November 27).

You state that voluntary contributions from senior executives enable them to claim tax-free lump sums on retirement and have little to do with pensions. Clearly, you are unaware that most pension schemes allow senior executives to claim the maximum tax-free lump sum on retirement regardless of whether or not voluntary contributions have been made.

Thus, for the vast majority, the payment of voluntary contributions serves only to increase the amount of pension received on retirement. Such pensions are, of course, fully taxable and you could not be further from the truth when you state that voluntary contributions have "a great deal to do with tax avoidance."

It is to be regretted that highly respected publications such as the Financial Times appear to be encouraging the Government to take away some of the tax advantages of pension schemes by the widespread dissemination of ill-informed comment.

Donald Saffer,  
42-52 Greyfriars Road,  
Reading, Berks.

### Heavy goods vehicles

From Mr N. Hamilton-Hamill

Sir—Industry and other long-established organisations and individuals are currently opposing the most recent Greater London Council lorry ban proposals. Hopefully for the good of the country as a whole and industry in particular that opposition will succeed.

The Government appears to be backing industry's view. May I

solution would be very much a second-best one. It ignores the considerable problems which the most widely canvassed alternatives would themselves create.

Were Britain to purchase nuclear-armed long range cruise missiles, these would be indistinguishable from conventionally armed missiles. Such a force would increase Soviet fears of a surprise "decapitation" attack on its command structures, and would render verification of arms control agreements more difficult. The proposals to place cruise missiles on aircraft or on trailer-mounted vehicles would be particularly dangerous, since such a force would be vulnerable to a preemptive attack by enemy forces. This would give both sides strong incentives to strike first.

The most dangerous suggestion of all, however, is that there may be a strong political case for nuclear weapons co-operation with France in order to give added momentum to moves strengthening the "European pillar" of the alliance. Such an arrangement would be bound to raise fears in the Soviet Union and elsewhere of an eventual German finger on the nuclear trigger. It would increase, not reduce, the nuclear bias in plans for West European defence.

If the British Government were serious about radically reducing Nato's reliance on nuclear weapons, it would surely be more desirable to abandon altogether the attempt to maintain an independent nuclear force, and concentrate Britain's limited military resources on an effective conventional defence for Western Europe.

Malcolm Chalmers,  
School of Peace Studies,  
University of Bradford,  
Bradford, W Yorks.

### Sampling the salmon

From Mr H. Beckett

Sir—I was very interested in your article under the title of "Salmon Sampling" (November 14).

I am 93 years of age and I have caught quite a few salmon in my time, mainly on the River Hodder, Ribble, Lune and Eamont.

I soon discovered that salmon lose condition very quickly in fresh water, so I only kept those which still had "sea lice" on them and they were quite plentiful in our northern rivers.

In fact my cousin went to school at Kirkby Lonsdale in the early 1890s. The school issued a prospectus and one passage ran as follows: "Salmon will not be served at meals on more than two days in the week." I cannot recall any instance of my cousin ever eating salmon after leaving school.

H. Beckett,  
Culcitt Farm, Crickleade, Wilts.

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## SECTION II - INTERNATIONAL COMPANIES

# FINANCIAL TIMES

Thursday November 29 1984

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### Heritage studies takeover offer

By Our Financial Staff

UNITED Jersey Banks, the fast growing Princeton-based bank holding company, yesterday launched an unsolicited takeover bid for Heritage Bancorp, another New Jersey Bank whose proposed takeover by Mellon Bank of New York has been opposed by the Federal Reserve.

United's offer of \$42 a share, which values Heritage at \$180.6m, is conditional on Heritage's agreement to sell to United warrants for 12m Heritage shares at \$34 a piece.

Heritage is studying the offer, which appears to be an attempt to exploit the legal morass blocking the Mellon bid. On Tuesday the U.S. Appeals Court denied Mellon's application to overturn a Fed order refusing approval for Mellon's merger with Heritage, which has assets of about \$1.8bn.

Mellon said it continued to believe affiliation with Heritage would result in significant benefits to the entire Central Atlantic region as well as to customers, employees and shareholders.

### W. Germany lifts exports in machinery

THE WEST German construction machinery industry, helped by a strong dollar, is experiencing a boom in exports to the U.S. Reuters reports from Munich.

According to Hert Peter Jungen, chairman of the construction sector of VDMA, the machinery manufacturers' association, sales in the U.S. in the first nine months of the year were \$3.9m up 106 per cent from the same 1983 period.

This made the U.S. West Germany's biggest foreign market for construction machinery, he said.

### Philip Morris takes \$140m write-down to cover brewery costs

By WILLIAM HALL IN NEW YORK

PHILIP MORRIS, the world's second biggest cigarette company and brewer, is taking a \$140m write-off in its final quarter to cover the costs of a new brewery which has been mothballed because of lack of demand.

Philip Morris said yesterday that the fourth-quarter write-down of the carrying value of its new brewery at Trenton, Ohio, would reduce earnings per share by \$1.14. In the final quarter of 1983 the company earned \$1.68 per share and in the first nine months of 1984 the group's earnings were 16.4 per cent

until such time as unit volume for Miller products increases.

The new brewery which cost over \$400m has a capacity to produce 10m barrels of beer. Miller has added 35m barrels of new beer-making capacity between 1978 and 1980 and even excluding the new brewery at Trenton its estimated capacity of 51m is well in excess of annual demand for its products, which is running at an estimated 30m barrels in the current year.

Salomon Brothers has estimated that for Miller to operate at capacity in 1986 it would have to enjoy a 5 per cent compound growth rate annually, "a feat that appears unlikely in the stagnant industry environment" according to the brokerage firm.

Philip Morris said that the brewery would be maintained in operating condition ready for start-up at short notice.

Earnings for the nine months reached \$94.4m, or 32.3p a share after extraordinary items, compared with £58.3m, or 20.5p a share a year earlier. This year's profit was boosted by an extraordinary first-half gain of £19m from the Reuter share sale.

Sales in the first nine months of 1984 rose to £133m compared with £116m last year.

The company said the strong dollar and high North Sea production had more than offset the loss of income from the accident last March in the Piper Field, which cut output for about two months. The accident will thus not affect earnings for the year.

In addition, development of the Balmoral Field in the North Sea has started. The company said construction work was on target.

West German steel consumption will probably stagnate next year, despite recent optimistic national economic growth forecasts, the West German steel industry association said yesterday.

It forecast a fall of 2 per cent in demand for reinforcing bars, a 2 per cent rise in flat steels and no movement at all in demand for steel sections.

that it would pay "not a penny more" into Saarstahl, and Herr Hein said the Saar Government would have to make way for the aid in its 1985 budget.

Nevertheless, the prospect of a West German steel producer seeking permission from the Commission in Brussels to receive more aid will embarrass Bonn.

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### Arbed Saarstahl may need more state aid

By PETER BRUCE IN BONN

ARBED Saarstahl, the long-troubled West German steel producer, will need a fresh injection of state aid early next year, according to the Saarland Government.

The steelmaker, which is the most heavily subsidised industrial undertaking in post-war West German history, won its last battle for about DM 71m (\$25.2m) in aid with the European Commission less than four weeks ago.

Herr Edmund Hein, the Saarland Finance Minister, has said that Saarstahl will need a further DM 80m to DM 70m by the beginning of 1986 in order to stave off bankruptcy. The Federal and Saar governments have poured DM 3.25bn into the company since 1976.

Earlier this year, Bonn warned

### Earnings up £41.2m for Intl. Thomson

By BERNARD SIMON IN TORONTO

THE STRONG U.S. dollar played a major role in lifting International Thomson's third-quarter earnings to £41.2m (£48.4m), or 14.1p a share, from £31.7m, or 11.4p a share, after extraordinary items, a year earlier. Sales rose from \$442.2m to \$517.5m.

Besides the impact of the dollar, the company ascribed the earnings increase to a stronger performance by its British publishing interests and good production from the North Sea. Interest charges have declined, partly reflecting the sale earlier this year of the company's stake in Reuters.

Earnings for the nine months reached \$94.4m, or 32.3p a share after extraordinary items, compared with £58.3m, or 20.5p a share a year earlier. This year's profit was boosted by an extraordinary first-half gain of £19m from the Reuter share sale.

Sales in the first nine months of 1984 rose to £133m compared with £116m last year.

The company said the strong dollar and high North Sea production had more than offset the loss of income from the accident last March in the Piper Field, which cut output for about two months. The accident will thus not affect earnings for the year.

In addition, development of the Balmoral Field in the North Sea has started. The company said construction work was on target.

West German steel consumption will probably stagnate next year, despite recent optimistic national economic growth forecasts, the West German steel industry association said yesterday.

It forecast a fall of 2 per cent in demand for reinforcing bars, a 2 per cent rise in flat steels and no movement at all in demand for steel sections.

### Chase Manhattan starts to reshape banking unit

By OUR NEW YORK STAFF

CHASE MANHATTAN, the third biggest U.S. bank, has begun a major management reshuffle, splitting the bank into three core businesses which will report directly to Mr Thomas Lebreque, Chase's president and chief operating officer.

Chase Manhattan Bank, the main operating unit of Chase Manhattan Corporation, is to be divided into three new components - consumer banking, global banking and national banking - to "more accurately reflect its strategic priorities."

Mr Arthur Ryan, 42, will head the consumer banking operations which will serve individuals worldwide. Mr Anthony P. Terracciano, 46, will head international banking and be responsible for serving corporations and institutions world-

wide through wholesale and investment banking. Mr Robert R. Douglass, 53, will head the national banking operation and will be responsible for accelerating the development of Chase businesses across the U.S.

Mr Willard Butcher, chairman and chief executive of Chase, said the modification in the group's organisation structure would enhance the development and implementation of strategies in a deregulated environment. "Chase's directions and its strategic objectives are clear," Mr Butcher said yesterday.

Chase's performance has lagged behind some of the other major U.S. money centre banks in recent years.

Mr Butcher said about the

changes yesterday: "First, this re-confirms our long-standing commitment to the global wholesale market, and at the same time signals our clear intention to be a major global investment banking institution.

"Second, it reaffirms our strategic commitment to the consumer market, on a global basis, and third, it says unmistakably that we intend to have a major presence across the U.S., competing in chosen local markets with the strengths of the best of the regional banks."

Mr Terracciano will also be responsible for Chase Manhattan Capital Markets Corporation which will be headed by Mr Frank Starkard. He will be replaced as international banking senior executive by Mr Don Boudreau.

### Disney in \$202m equity repurchase

By TERRY BYLAND IN NEW YORK

THE BOARD of Walt Disney Productions, fresh from the expensive takeover defence battle of mid-summer, has authorised the repurchase of up to 10.4 per cent of the group equity, worth about \$202m at current market prices.

Mr Michael Eisner, chairman, and Mr Frank Wells, chief operating officer, said Disney would buy in up to 3.5m of its 33.7m issued shares.

The company said that it regarded the planned stock purchases as "an attractive investment" for the company. Disney stock gained \$1.4 to \$38.7 after the announcement. In October, the Bass brothers, now the largest stockholders in the film and leisure company with 25 per cent of the equity, paid Mr Irwin Jacobs \$61 a share for his 6.9 per cent stake. In June, however, the previous Disney management bought out the 4.2m shares held by Mr Saul Steinberg for an effective \$70.83 a share, plus \$26m in expenses.

### Braniff faces fresh threat

FORT WORTH - Mr Jay Pritzker, chairman of Braniff Inc, told a Federal bankruptcy judge that the re-vived airline may face bankruptcy again if current legal battles drag on much longer.

Mr Pritzker testified last Tuesday in a case brought against the airline by Braniff Liquidating Trust, which is objecting to the carrier's plan to lease 10 of its grounded jets.

The trust filed the suit claiming that no matter what Braniff called its agreements with third-party carriers they were the same as sub-leases.

Subleases are forbidden by the terms of Braniff's lease with the trust for the 30 aircraft. AP-DJ

### Bank of Montreal edges ahead

By BERNARD SIMON IN MONTREAL

BANK OF MONTREAL, Canada's second largest banking group, lifted net income fractionally to \$328.4m (U.S.\$214.7m) in the fiscal year to October 31, compared with \$302.6m in the previous three months. Earnings per share, however, dipped from \$3.87 to \$3.37, reflecting a higher number of outstanding shares.

The results include earnings of Harris Bank which was acquired by Bank of Montreal in early September. Bank of Montreal's total assets stood at \$78.5bn at the end of October, 21 per cent higher than a year earlier. Harris contributed more than two thirds of the increase.

Bank of Montreal said that the

modest rise in its own loan portfolio was due to "the priority given to loan portfolio quality control and to improving lending performance and loan administration."

Loan losses fell from \$18.5m during 1984 to \$16.8m, reflecting "better economic conditions and corrective measures taken to improve loan quality."

### U.S. utility financing plan approved

By OUR FINANCIAL STAFF

THE NEW HAMPSHIRE Supreme Court has removed a major threat to the future of Public Service of New Hampshire, the troubled power utility, by approving its plan to sell up to \$425m in debentures and common stock warrants.

The company, which owns a 35.6 per cent stake in the much delayed Seabrook power plant, had said it

did not have a favourable decision from the court.

The financing plan was approved by state regulators in September, but the company was unable to complete it because of appeals from anti-Seabrook groups.

In June the company sold \$90m in short-term notes offering a 20 per cent interest rate as part of a rescue plan.

Bank creditors of Consumers

Power, the Michigan utility which recently cancelled its \$4bn Midland power plant, have cancelled their unsecured credit lines to the company as part of a series of measures to protect their \$12bn loans already outstanding. AP-DJ

The 80 banks, led by Bankers Trust, also want Consumers to omit payment of preferred dividends, and want any asset sales to be used to pay down the debt.

**RENAFE**

Red Nacional de los Ferrocarriles Espanoles

ECU 46,500,000

Guaranteed Floating Rate Notes due 1994

Prepayment at the holder's option in 1991

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Issue price 100% of the principal amount

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Orion Royal Bank Limited

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Sumitomo Trust International Limited

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These Notes having been sold, this announcement appears as a matter of record only.

NOVEMBER 1984

**Kingdom of Spain**  
U.S. \$500,000,000

Floating Rate Notes due 1999

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from 28th November, 1984 to 28th May, 1985 the notes will carry an Interest Rate of 9 1/2% per annum.

Interest payable on 28th May, 1985 will amount to U.S. \$490.21 per U.S. \$10,000 Note and U.S. \$12,255.21 per U.S. \$250,000 Note.

Morgan Guaranty Trust Company of New York  
London  
Agent Bank

**Kingdom of Sweden**  
U.S. \$500,000,000

Floating Rate Notes due 1999

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from 28th November, 1984 to 28th May, 1985 the notes will carry an Interest Rate of 9 1/2% per annum.

Interest payable on 28th May, 1985 will amount to U.S. \$477.64 per U.S. \$10,000 Note.

Morgan Guaranty Trust Company of New York  
London  
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NEW ISSUE

These Notes have not been registered under the United States Securities Act of 1933 and may not be offered or sold in the United States of America or to nationals or residents thereof. These Notes having been sold, this announcement appears as a matter of record only.

NOVEMBER 1984

U.S. \$125,000,000



(Incorporated under the laws of the United States)

## Collateralized Floating Rate Notes Due 1994

Credit Suisse First Boston Limited

Banque Paribas	Merrill Lynch Capital Markets
BankAmerica Capital Markets Group	Bankers Trust International Limited
Chase Manhattan Capital Markets Group	Fuji International Finance Limited
Kidder, Peabody International Limited	LTCB International Limited
Mitsui Trust Bank (Europe) S.A.	PK Christiania Bank (UK) Limited
Prudential-Bache Securities	Sanwa International Limited
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October, 1984

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Trafalgar House  
PUBLIC LIMITED COMPANY

US \$50,000,000

letter of credit to support the  
issuance of commercial paperprovided by  
Bank of America NT&SAThe undersigned acted as financial advisor  
in connection with this programme  
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Aksjeselskapet  
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## INTL. COMPANIES &amp; FINANCE

## Japan chips away at its financial barriers

THE PRESENT wave of liberalisation of Japan's financial markets, dating primarily from the May report of the yen/dollar working party constituted with U.S. Treasury officials, has transformed the way in which the country's financial institutions are thinking and talking about their future. No bank or broker's annual report has been completed this year without its flourishing paragraphs welcoming a freer and more competitive domestic operating environment, and looking forward to adventurous expansion abroad.

The practical effects of liberalisation have so far been limited though significant. On April 1, the Ministry of Finance (MoF) abolished its "real demand" rule, which had previously prevented residents from engaging in speculative forward exchange transactions.

Banks have been allowed, since June 1, to import unlimited foreign currency funding for conversion into yen—a freedom which may help foreign banks in Tokyo to improve their traditionally dismal profit performances. These changes have spilled over into Tokyo's foreign exchange

market, where transactions in the yen against major European currencies increased by 50 to 100 per cent in July and August.

The Tokyo Stock Exchange now seems willing to sell a seat to a foreign broker—if any foreign broker is willing to pay upwards of U.S.\$3m-5m for the privilege. The MoF is consider-

ing several applications to set up joint venture services linking Japanese banks and stockbrokers, until now rigorously separated by legislation patterned on the U.S. Glass-Steagall Act.

These developments, however, are dwarfed by others envisaged but not yet realised. Some, like the imminent foreign issuers' Euroyen bond market, are ostensibly simple matters of timing. Yet although a Euroyen bond market theoretically has been open to Japanese resident issuers since April 1, no issues have actually been made

in Tokyo to spare Japanese banks the expense and inconvenience of maintaining large offices in London.

Some of the changes planned in May could still come about as scheduled, but are for the moment still being debated within Japan. The MoF is committed to coming up with "concrete proposals" by the end of this year for establishing a "foreign exchange banking acceptance market in Tokyo. In the meantime, it must decide whether the market should be open to securities houses and

because it is the consensus among Japanese institutions that the Government must abolish its 20 per cent withholding tax on such bonds before they can visibly be sold.

The Government has remained disinclined to comply, or to yield to arguments for establishing a fully-fledged "off-

market" plan.

The MoF is also fine-tuning its

plans to let foreign banks do trust banking business next

British are already smarting

about their institutions' failure

to obtain stockbroking branch

licences in Tokyo. None of

Tokyo's 10 foreign stockbroking

branches is at present wholly

British-owned, though two or

three British firms may be

licensed early next year.

Japan's potentially most significant liberalisation, that of retail interest rates, remains the vaguest and the most distant prospect. Interest rates on large deposit accounts to be deregulated in 1986-87, though in the meantime the free availability of interest rate and currency "swap" arrangements, maturing government bonds, and overseas investment opportunities should give large depositors plenty of alternatives.

Deregulating small deposit rates, however, will do away with the cheap funding cushion on which Japan's commercial banks and its huge State-owned Post Office Savings Bank depend. Small deposit deregulation looks as if it may come in 1988-89, though the timing of it is still to be determined.

That sort of number would not be enough for the U.S. and certainly not for Britain or other European countries. The

Japanese are already smarting about their institutions' failure to obtain stockbroking branch licences in Tokyo. None of Tokyo's 10 foreign stockbroking branches is at present wholly British-owned, though two or three British firms may be

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## Irish ministers snub Far East shipowners

BY BRENDAN KEENAN IN DUBLIN

THE Irish Government has refused to meet a delegation representing Hong Kong and Japanese shipowners affected by the liquidation of the state-owned Irish Shipping group. The owners, who chartered nine vessels to Irish Shipping, yesterday met Mr Maurice Tempany, the provisional liquidator, for talks on a possible reorganization package.

The group, led by Mr Frank Chao, of the Hong Kong-based Wah Kwong Company, wanted to meet either Mr Alan Dukes, to whom

the Irish Finance Minister, or Mr James Mitchell, the Communications Minister. Mr Chao says he believes Irish Shipping could be saved if the Government would agree to invest £160m (\$30m) over the next five

years, again as scheduled in the May yen/dollar report. The attraction here is access to Japan's big corporate pension funds, whose management is restricted to authorised trust banks and life insurance companies.

The MoF may have to face more foreign table-tanning if, as is provisionally now expected, only seven or eight foreign banks are admitted. Three or four of them

Mr Chao said the Government's decision to put a liquidator into a state-owned company could be very damaging to international shipping and banking in general, and to Ireland's overseas image.

The Irish Government faces a bill of more than £650m in guaranteed loans and other costs because of liquidation. Two ships flying the Irish flag have already been seized when they docked, and their crews were flown home.

## Boskalis unable to meet bond payments

BY LAURA RAUN IN AMSTERDAM

ROYAL BOSKALIS, the financially troubled Dutch construction group, warned yesterday that it cannot pay the interest and principal due on Friday on its outstanding bond, renewing speculation over its future viability.

The announcement was the first public indication that the company is unable to meet its financial obligations. Boskalis initially sparked fears of insolvency in September when it reported a £1.65m (\$30m) loss for the first half of 1984, much

of it arising from pipelaying activities in Argentina.

Since then, Boskalis has

released too little information about its financial affairs to satisfy the Amsterdam bourse, which pressured the company into calling an extraordinary shareholders' meeting for December 20.

An extraordinary bondholders' meeting is scheduled for December 21 at which time bondholders can decide whether to accept Boskalis' request for a three-year suspension of interest payments to potential purchasers.

Interest and principal payments on the bond. The payments due on Friday on the 8% per cent subordinated convertible bond amount to £1.64m.

Another fear is that Boskalis, which is based in Sliedrecht, has exhausted its ability to raise fresh cash through further sales of subsidiaries. Since

September, Boskalis has sold or

announced plans to sell five

apparently healthy subsidiaries

## Wella ahead at nine months

DARMSTADT — Worldwide pre-tax profits at Wella, the West German hair-care and beauty products maker, rose by 13.1 per cent to DM 93.9m (\$30m) in the first three quarters of 1984, from DM 83m in the same period last year. Worldwide turnover climbed 11.4 per cent, to DM 1.14bn from DM 1.02bn.

Parent company pre-tax profits were up 15.8 per cent to DM 22.2m from DM 19.2m in the first three quarters of 1983.

AP-DV

This announcement appears as a matter of record only.

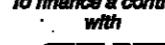
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Continental Illinois National Bank &amp; Trust Company of Chicago

Standard Chartered Bank

Agent

Continental Illinois National Bank &amp; Trust Company of Chicago

Madrid Branch

November 1984

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.

on 26th November 1984, U.S. \$101.30

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring &amp; Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

## HILL SAMUEL GROUP plc

US\$75,000,000

Perpetual Floating Rate Notes

In accordance with the provisions of the Notes, NOTICE IS HEREBY GIVEN that for the Interest Period from November 28, 1984 to May 28, 1985 the Notes will carry a rate of interest of 9.75% per annum and that the interest payable on the relevant Interest Payment Date, 28th May 1985, will amount to US\$496.49 per US\$10,000 Note.

Agent Bank

Morgan Guaranty Trust  
Company of New York  
London

Issue Agent

29th November, 1984

## VONTobel EurobondIndex

WEIGHTED AVERAGE YIELDS

PER 27 NOVEMBER 1984

INDEX

Today

Last week

High

Low

Year's

High

Low

1984

U.S. Eurobonds 11.66 11.79 13.02 11.62

D.F. (Foreign Bond Issues) 7.24 7.27 7.80 7.14

U.K. (UK Bonds) 7.24 7.27 7.80 7.14

Can. Eurobonds 12.49 12.68 13.95 12.48

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JPY/cis/150

## INTL. COMPANIES &amp; FINANCE APPOINTMENTS

## HK auction lifts hopes on property recovery

By David Dodwell in Hong Kong  
PROPERTY DEVELOPERS gave Hong Kong a vote of confidence yesterday when the first prime site to be auctioned since the initialising of the Sino-British agreement in September attracted a fierce bidding contest, and a sale price 40 per cent higher than the most optimistic expert forecasts.

The result adds weight to claims that Hong Kong's depressed property sector is starting to recover, and is expected to give a powerful boost to share prices when Hong Kong stock markets open this morning. In London trading overnight, Hong Kong property stocks were marked up significantly.

The successful bidder was Quinnolex, a Sino-Japanese joint venture company, which paid HK\$190m (U.S.\$24.3m) for a 30,000 sq ft waterfront site in East Tsui Sha Tsui. Most property experts had forecast an auction price of around HK\$120m. The site is the last available in this prime area, and is likely to be developed as an hotel.

The partners in Quinnolex are Kumagai Gumi, the Japanese group that has won many of fiercely contested construction contracts in Hong Kong in recent months, and Shun Yip (S.Z.) Trading, a mainland Chinese group based in Shenzhen, the special economic zone on Hong Kong's border.

Property analysts emphasised that the success of the auction in a prime area where no other new sites for development remain—does not automatically indicate that commercial property prices elsewhere, or prices for residential or industrial property, are yet improving. But it is an indication that the slide that has continued since 1982, wiping 50 per cent off most property values, has come to a halt.

BANCO DI SANTO SPIRITO  
Spa

U.S.\$100,000,000

Floating Rate Deposits due 1991

NOTICE IS HEREBY GIVEN that for the Interest Period from 29th November, 1984 to 29th May, 1985 the Notes will carry a fixed interest rate of 9½% per annum and that the interest payable on the relevant Interest Payment Date, 29th May 1985, will amount to U.S.\$490.21 per U.S.\$10,000 Deposit.

Agent Bank

Morgan Guaranty Trust  
Company of New York  
London

## Record operating profits for Japanese trust banks

BY YOKO SHIBATA IN TOKYO

COMBINED pre-tax profits of Japan's seven trust banks for the half year to September 30 jumped by 41 per cent over the same period of the previous year, to a record Yen 2.9bn (U.S.\$28m), which, because of lower funding costs following a reduction in the dividend rate on loan trusts in November 1983, All seven banks reported double-figure growth in income thanks to higher trust fees, interest received on loans, and interest and dividends on securities.

Operating profits, which are regarded as the main earnings indicator of trust banking business, jumped by 27.7 per cent to over Yen 5.5bn, but Yasuda Trust Bank, aside from Yashio and Daiwa Banks, which engages in both ordinary banking and trust banking business. However, the MoF's approval of the foreign banks has created nightmares for the Japanese trust banking industry.

Mr Seiichi Kawasaki, the president of the Trust Company Association of Japan complained that eight foreign banks were too many. He had expected the entry of four or five foreign banks, as he had interpreted the MoF's new policy as emergency measures.

Another reduction in the dividend rate on loan trusts from April 1984 will contribute to further improvement.

In view of their robust earnings performance, the trust banks are expected to be criticised for opposing the Ministry of Finance's decision to allow eight foreign banks to engage in Japan's trust banking business in the form of setting up subsidiaries, or joint ventures with Japanese trust banks.

## Police to investigate Bank Bumiputra loan scandal

BY WONG SULONG IN KUALA LUMPUR

MALAYSIAN POLICE are to begin investigations which could lead to criminal charges being brought against certain executives of Bank Bumiputra, the country's largest bank, over its US\$1bn loan scandal in Hong Kong.

The bank, which is now owned by Petronas, the national oil company, following last September's rescue operation, filed two reports to the police last Tuesday.

The reports were based on recommendations by the committee, headed by Tan Sri Ahmad Noordin, the Auditor-General, which investigated the affairs of Bumiputra Malaysia Finance, the bank's Hong Kong subsidiary.

The committee found that as at December last year, Bumiputra's accounts showed outstanding loans of HK\$6.13bn owing by the Carrion and Eda property groups, which are now under liquidation.

Tan Sri Abu Talib, the Attorney-General, who disclosed the police investigations,

This was announced at the November 14-15 follow-up meeting of the Japan/U.S. yen-dollar committee.

The Ministry set a ceiling of eight on the number of eligible foreign banks because the Japanese trust banking business is controlled by Japan Credit Banks and Daiwa Bank, which engages in both ordinary banking and trust banking business.

However, the MoF's approval of the foreign banks has created nightmares for the Japanese trust banking industry.

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In view of their robust earnings performance, the trust banks are expected to be criticised for opposing the Ministry of Finance's decision to allow eight foreign banks to engage in Japan's trust banking business in the form of setting up subsidiaries, or joint ventures with Japanese trust banks.

Operating banks have wanted to do trust business in Japan for some time to get access to the fast-growing private pension fund market which is exclusively preserved for Japan's seven trust banks and life insurance companies. They are currently managing Yen 20,000bn of corporate pension funds and expect the market to reach Yen 60,000bn by 1991.

Japanese city banks and securities houses would also like to do trust banking business.

Last week's table of Japanese City bank results contained a number of errors. In terms of overseas revenues, Fuji Bank's Yen 23.7bn was down 8.5 per cent, Tokai Bank's Yen 20.6bn was up 16.2 per cent, and Salama Bank's Yen 17.7bn was up 27 per cent. Also Taito Keisei's net profits were down 12.6 per cent.

## INTERIM RESULTS

	Income (Yen)	Rise (%)	Operating profits (Yen)	Rise (%)	Net profits (Yen)	Rise (%)
Mitsubishi	358	18.9	16.1	8.9	8.4	29.2
Mitsui	322	23.2	13.5	19.2	6.4	13.8
Sumitomo	310	32.3	20.5	29.3	8.4	24.6
Yasuda	286	47.4	3.5	52.1	4.7	18.0
Toyo	170	30.2	9.8	55.4	4.2	12.2
Chuo	95	32.9	2.8	25.0	1.3	12.0
Nippon	48	21.2	0.5	-4.3	0.7	1.4
Total	1,589	37.1	65.9	27.7	34.1	20.7

## Top posts at NEI

NORTHERN ENGINEERING INDUSTRIES has appointed Mr C. W. Beaumont as finance director on the main board. He joins from International Computer, where he was director of supply division, and will be director of new post at the end of January.

Mr Paul R. Whitehouse, sales and marketing director has been appointed managing director of NEI Nuclear Systems Gateshead. Mr G. J. Packham has been appointed managing director of NEI Projects, Newcastle upon Tyne. He was turbine generator contracts director of NEI Parsons.

Mr James Alexander Barbour has been appointed to the board of DE BEERS CONSOLIDATED MINES. He joined the London-based Central Selling Organisation in 1980 where he is an executive director. He is resident in the UK.

Mr Lowell FARROW CONSTRUCTION, London-based part of Lovell Construction, has appointed Mr John Morrissey as construction director. He was with Fairclough.

Mr Kair J. Hopkins has been appointed director of international network services, ICL. He was director of application systems division and will continue to be responsible for ICL's UNIX strategy and retain his directorship of CADCentre, in Cambridge. He succeeds Mr Christopher C. Gent, who is leaving ICL to join another company.

Mr Brian Talbot has been appointed a divisional director of Pointon York (Insurance, Pensions and Investment Services) and a director of Pointon York (Taxation and Investment). He joined POINTON YORK in 1982.

Mr Robert W. Dutton has joined COUNTRY BANK as senior assistant director in corporate advisory division. He was an assistant director at Hill Samuel.

The issue, through 22 local securities and investment companies, is expected to be oversubscribed at least three times and, with a value of 42.55bn won (U.S.\$52m) will be the biggest by a non-bank South Korean company since Samsung Semiconductor raised 24bn won through a public offering in July.

The final results of the issue will be announced on December 6. Reuter

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Following the acquisition of Royal Worcester Spode by LRC International, Mr Ray George has been appointed managing director of ROYAL WORCESTER SPODE in succession to Mr Lyn T. Davies who has retired. Mr George was deputy chief Executive and has been with the company since 1970.

We have been asked to point out that Mr Edward H. S. Whitfield is still chief executive of MANAGEMENT HORIZONS (HOLDINGS), and that Ms C. Jane Westgarth is to become an executive director.

Scottish and Newcastle Breweries has appointed Mr William McCosh as managing director of WILLIAM

YOUNGER AND CO. He joins from the Whitbread Group where he was managing director of Whitbread London Trading.

Mr F. Stuart Frost has been appointed a senior executive within NATIONAL WESTMINSTER BANK'S planning unit, domestic banking division. He was head of the bank's clearing department.

VINE PRODUCTS has promoted Mr Tony Allen to technical director and Mr Max Davis to operations director.

Dr Chris Wilson, a former managing director of ICL and a non-executive director of Anetec since 1982, has been appointed managing director of ANSAFONE CORPORATION. He succeeds Mr Brian Lloyd, who is leaving to pursue personal business interests. Mr Michael Snaith, finance director, adds responsibility for commercial operations.

Mr Jack Haslam has joined the board of AMRA (Advertising Media Representation Agency) as financial director. He was financial director of Mills and Allen.

Mr David Gerard, formerly with Plessey, has been appointed as Commodore UK's marketing manager.

Mr Michael Paul has been appointed director, PERCY FOX AND CO., to succeed Mr Nick White, who has left the company by mutual agreement.

Mr David L. Thomas has been appointed director and marketing director of PLATONOFF LTD HARRIS, Cambridge, a wholly-owned company of Taddale Investments. He was director of estimating.

Sir Eric Yarrow will retire from the board of YARROW on April 23 1985, on reaching 65. He will become president for two years. Mr J. Edward Boyd will become non-executive chairman following Sir Eric's retirement. Mr Boyd is a Scottish chartered accountant.

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The Best Financial News in this Paper is in this Prospectus.

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November 1984

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## INTL. COMPANIES &amp; FINANCE

## De Beers pushes back the tide in dig for Orange River diamonds

BY GEORGE MILLING-STANLEY, RECENTLY IN ORANJEMUND

THE BLUFFS at the mouth of the Orange River, the border between the Republic of South Africa and Namibia, the world's richest source of gem diamonds, are about a mile apart. That would also be the width of the river mouth but for the action of the Benguela Current which comes up from the Antarctic and sweeps northwards along the western fringe of the African continent, depositing sand and silt in the river mouths as it goes.

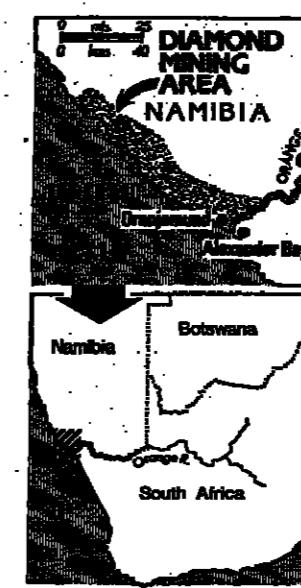
The mouth of the Orange is, however, never more than 20 yards across, between the mud and sand banks on either side, and is kept open to the sea only by earth-moving operations by the local people. Earth-moving has emerged as a way of life to the people who live in Oranjemund, an artificial oasis of green on the northern bank of the Orange.

Oranjemund is the company town of Consolidated Diamond Mines, a wholly-owned subsidiary of South Africa's De Beers Consolidated Mines, and everyone in the town works for CDM, barring a handful of local servants in the local police and postal services.

These operations are currently shifting each year something approaching 600 tonnes of sand and rock for the recovery of around 1m carats of diamonds, worth more than R200m at current prices. But the miners of Namibia are not content with vanquishing one enemy. In the form of the sands of the Namib Desert, they have turned their attention to pushing back the Atlantic surf as well.

The diamond area is confined on the landward side by what is known as the East Cliff, an outcrop of rock just a few miles high, which lies about two miles inland of the high-water mark at the southern end of the mining area, but is no more than about 300 yards at the northern extremity, some 50 miles up the coast.

CDM believes that by means of western block mining in addition to its conventional operations, and through its current experiments in increasing the efficiency of sand removal with new types of machinery and speeding up conglomerate recovery with vacuum technology, it will be mining into the next century. It now seems increasingly likely, however, that politics will soon take an active part in CDM's future, in the shape of the South West Africa People's Organisation (SWAPO), the military wing of which is engaged in what it sees as a liberation struggle conducted from Angolan territory against the South African defence forces in Namibia, has been uncharacteristically reticent over its intentions towards



Brent Radovc

squares that the sea reclaims its own.

The distance to which mining operations can be carried out beyond the original coastline is governed by the shelving of the beach, which varies widely along this coast. Lately, however, CDM has found a number of areas where it can go out 400 yards, using the same type of outer dams to hold back the sea. This operation, reminiscent of the efforts of King Canute, is known popularly to CDM staff as "Western block mining."

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CDM. Virtually everyone in Namibia, including the military, concedes that SWAPO would win a free and fair election if such a thin when to take place tomorrow.

However, little is known about what a SWAPO Government's policies would be beyond a broad commitment to a one-party state, a system which has proved inimical to the interests of private-enterprise mining companies in other black African countries.

Diamond mining in Namibia, with its population of 1m, is represented solely by CDM, and is one of the four pillars of the country's economy. The uranium mining operations of Rossing, part of the Rio Tinto Zinc group, are still faring reasonably well, in spite of the downturn in worldwide demand, but overfishing has considerably reduced the scope of the pilchard industry, while the combination of seven years of drought and 18 years of intermittent guerrilla warfare has taken a severe toll of the country's traditional agriculture.

With CDM having provided the bulk of Namibia's revenues for a number of years — until it was overtaken a year or so ago by Rossing — any new administration in the territory would see advantage in coming to terms with the diamond miners.

Members of SWAPO's political wing, based in Windhoek, the Namibian capital, implied recently that any decision was up to CDM. "We would like to see them stay, but the determining factor of their decision would be the stability of the country. Obviously, we hope that their response to a change of government would be governed by economics," said Mr Philip Tjereré.

This suggests a recognition by SWAPO that CDM would have to be allowed to continue to make profits, and it is widely accepted that the best solution for both sides would produce a similar relationship to that which has been hammered out between De Beers and the authorities in Botswana. There, the ownership of the operating company, Debswana, is shared equally between De Beers and the Botswana Government, with the government share of profits being about 70 per cent.

October 1984

All of these Securities have been offered outside the United States. This announcement appears as a matter of record only.

New Issue / November 1984

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(Incorporated in the State of New York)

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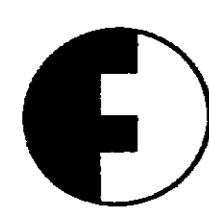
**Morgan Grenfell & Co. Limited**

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This announcement appears as a matter of record only.

September 1984



**Fuerzas Eléctricas de Cataluña, S.A.**  
(FECSA)

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Agent

**B** Bank of America  
International Limited

This announcement appears as a matter of record only.



**Mediocredito Centrale**

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**US \$70,000,000**  
Medium Term Loan

Arranged by

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## UK COMPANY NEWS

## Brickhouse Dudley maintains progress

A CONTINUATION of the upward trend experienced in the latter part of last year and a considerable improvement on the previous first half have been shown by Brickhouse Dudley for the six months to the end of September 1984. Pre-tax profits moved ahead from a depressed £279,000 to £1,050,000 on a lower turnover of £16.27m against £19.15m.

Mr R. A. Graves, chairman, is confident that the second half will be a continuation of the profit progress, which if maintained, might allow consideration of a modest improvement to the final dividend.

The interim dividend has been held at 2.9p. In the last full year a final of 2.25p was also paid, from pre-tax profits of £919,000 on turnover of £37.07m.

First half earnings per 10p share are shown as rising from 1.15p to 2.4p.

At the annual general meeting last August, Mr Graves had said that the restructuring undertaken within the group, which supplies materials and services to the building and civil engineering industry, was bearing fruit.

Commenting on the first half he says that the manufacturing division, despite problems of escalating raw material costs, continues to make productivity and efficiency gains, and is once again a healthy contributor to group profits.

The merchant division and export company, consistently reliable profit earners, have matched their targets and the civil engineering division, after some further restructuring, is growing in line with expectation in its traditional business.

Government structures placed upon local and water authorities have delayed the progress of E. W. Avents pipe renovation systems section, but good headway is being made.

Mr Graves is encouraged by the keen interest in the company's renovation techniques being shown from overseas and is confident that the substantial investment made will, in due course, reap rewards.

He continues: "With the growing option that strategic investment must be made in the national infrastructure. Such a move would clearly underpin the fortunes of the group.

At the trading level profits rose from £467,000 to £933,000 (£16,000) has been reduced by

## Far East operations boost Cable &amp; Wireless to £109m

SHARPLY HIGHER contributions from its Far East and Pacific operations enabled Cable and Wireless to lift profits before tax above £100m for the first time at the six months' stage.

And with earnings showing a 3.1p rise at 13.5p per 50p share the net interim dividend is being stepped up from 2.4p to 2.9p.

Profits surged by £22m to £109m on the back of a £60m rise in turnover to £366m.

The group, one of the first companies to be privatised by the Government, supplies telecommunication services and equipment to most of the overseas market. Had it not been for varying exchange rates between the two half years profits would have been some £5m lower.

The Hong Kong Telephone Company has been included as a subsidiary for the whole of both periods for comparative purposes and last time's figures

have been restated accordingly.

In his interim report Sir Eric Sharp, the chairman, says compared with the corresponding period of last year, the increases in profit from the established

It is attracting major customers at a significant rate.

The directors will continue with their strategy of major investment and business expansion allied to profitable growth.

A regional breakdown of group turnover and pre-tax profits shows: Far East and Pacific £266m (£173m) and £7.5m (£35m), pre-acquisition profit nil (£9m loss), Middle East and Africa £41m (£30m) and £20m (£12m), Western Hemisphere £58m (£47m) and £10m (£16m), Europe and projects (£26m) and £5m (£16m), and Mercury £55m (£11m) and £10m (£11m) added £1m (£12m) but the contribution from investment income, leasing and net interest received fell from £9m to £2m. Central costs absorbed £5m (£1m) and the employee share scheme £5m (£nil).

Tax for the half year accounted for £35m (£32m) with the overseas charge up from £12m to £19m.

Mercury will have its basic UK network in operation in the first half of 1985, Sir Eric says.

Businesses have produced a 25 per cent overall improvement in profit before tax and a 30 per cent increase in earnings per share after absorbing the costs of establishing Mercury Communications in the UK and accelerating development in the US.

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Businesses have produced a 25 per cent overall

## UK COMPANY NEWS MINING NEWS

## Henderson Admin. funds managed pass £2bn mark

Henderson Administration Group now has over £2bn of funds under management and a 6.16 per cent share of the unit trust industry says Mr John Henderson, chairman, in his report covering the six months to September 30 1984.

The business is managed funds from £1.7bn was, says Mr Henderson, due more to the impact of new clients and cash flow into existing funds than to movements in stock markets.

"This is a business which we view with considerable encouragement," he says and adds that "the progress made in the period has reinforced our stated belief that continued independence and specialisation is the appropriate course for our company."

Commenting on the group's increased unit trust share, the chairman says that the greatest contribution came from Henderson Pension Fund Management where total funds under manage-

ment rose to over £570m, excluding the £217m invested through the group unit trusts. Total assets under management for the period rose from £3.27bn to £4.67m and the interim profit has been lifted 33 per cent to 4p net per share, which is covered more than six-fold by a 25.3p (17.08%). Gross revenue amounted to £3.27m (£8.36m) and operating profit, after expenses, came out at £2.93m (£2m). Associate companies contributed £810,000 and interest received from investment income rose to £1.21m (£536,000), the net payable amounted to £227,000 (£182,000).

Tax absorbed £2.04m (£1.54m) and there was a £62,000 (£236,000) transfer to initial charges equalisation reserve, leaving an attributable balance of £2.96m (£1.49m). Dividends

See Lex

## BPB ahead and prospects good

AN OVERALL improvement in results both at home and overseas has lifted BPB Industries to pre-tax profits of £40.4m, against £26.7m for the half-year to September 30, 1984.

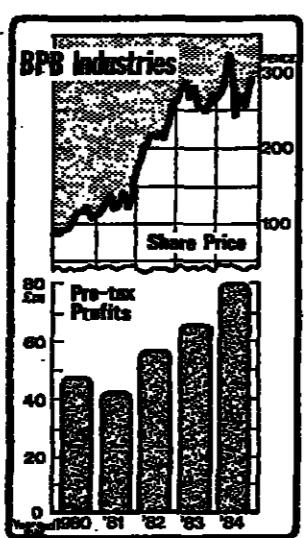
Turnover of this holding company with interests in the manufacture and sale of plasters, plasterboard and other building materials and packaging products, increased from £251.9m to £289.8m.

The interim dividend is being lifted from 2.8p to 3.1p per share and shareholders are told that prospects for the second half remain good. While some levelling off in demand is likely, an improvement in the overall result is expected, the directors say.

Demand for the company's building materials in the UK increased in the half year, although at a lower rate than in the corresponding period. Operating profits of £20m (£1.8m) were achieved by the companies in this sector, showing a general improvement, with the exception of the glass fibre insulation division where the results have been depressed by poor demand and low selling prices.

The second of the two new plasterboard plants at East Leake is being commissioned and will shortly begin normal production, the directors say. In addition, sales of gypsum products, due to a dip in the UK increased with profits higher at £5.7m (£4.5m) despite significantly increased raw material costs.

Overseas, the Canadian companies continued exports to the U.S. and, with higher selling prices, produced record profits of £3.1m (£2.4m). The plastics division of Westroc Industries



(Canada) was sold at the end of the period.

In France and Ireland the results were affected by depressed markets and poor

turnover. There was a higher group tax charge of £11.7m (£8.4m) in the UK and £4.5m (£3.7m) overseas, reflecting the completion of some major investments.

Minorities were doubled at 50.2m (£0.1m). Net earnings per 50p share were shown lower at 12.6p against 12.5p.

The irony of the situation is that it is believed that £200m of funds have just been raised for the stage II development. Furthermore, the companies say that they cannot recoup their

losses of £1.02m for 1982-83.

\* \* \* \* \*

Yearling bonds totalling £10.25m at 10½ per cent, redeemable on December 4, 1988, have been issued by the following local authorities: Aylesbury Vale District Council; Epsom and Ewell Borough Council; Guildford Borough Council; Milton Keynes (Borough of) £0.75m; Redditch Borough Council; £0.25m; Scunthorpe (Borough of) £0.5m; Belling (London Borough of) £1m; Hillingdon (London Borough of) £1m; Kirklees District Council £1.5m; Stratford Regional Council £1m; Tewkesbury Borough Council £0.5m; South Bedfordshire District Council £0.25m; South Derbyshire District Council £0.25m; Newcastle-upon-Tyne (City of) £1m; Tamworth (Borough of) £0.5m.

\* \* \* \* \*

Horncastle Hotels is raising £601,000 (£230,000), an improve-

## COMPANY NEWS IN BRIEF

The Crofts Group finished the year to end-September 1984, £202,000 in profit at the pre-tax level and the start of the current year indicates that growth will be maintained and profitability sustained.

All divisions are now trading profitably.

However, in view of a continuing decline in revenue reserves the dividend is again being passed. The group incurred losses of £1.02m for 1982-83.

£0.37m by an issue of shares under the terms of the Business Expansion Scheme. Minimum subscription is for 3,000 shares (or £525) before taking into account BES relief.

The company owns the Backness Grange Country Hotel in the North York Moors National Park and is proposing to purchase the Clifton Hotel in Scarborough for £430,000. It anticipates profits before tax of £94,000 for 1985.

Horncastle intends to expand over the next few years by acquisitions of established hotels.

It means an over-the-counter market in its shares within six months. The closing date for subscription in the issue, which is being handled by Capital for Companies, is December 12.

\* \* \* \* \*

Property investment and development group Evans of Leeds raised pre-tax profits by £182,675 to £2.01m in the six months to September 30, 1984 and is lifting the net interim dividend from 1.5p to 1.7p.

Total income was little changed at £3.29m (£3.27m) but interest charges were lower at £1.23m (£1.44m).

\* \* \* \* \*

Moorgate Mercantile reports group profit, before tax, of £1.05m at September 30, 1984, an improve-

ment of 25 per cent. There is an interim dividend of 0.45p (0.40p) per ordinary share absorbing £99,530 (£76,471). Turnover for the first half year at £11.7m was up 24 per cent and deferred revenue at the end of the period had increased from £3.8m at March 31, 1984 to £4.1m at September 30, 1984.

\* \* \* \* \*

Pre-tax profit of Renwick Group amounted to £243,000 for the six months to June 30 1984. The group had a net profit for the year end to December 31 and the results compare with £1.02m for the nine months to December 1983.

\* \* \* \* \*

However, the results for the nine months included those of Renwick's Travel up to the date of sale. The remaining travel interests were sold in January

This advertisement is issued in compliance with the Council of The Stock Exchange.

## Lifecare International plc

(Registered in England No. 529284)

Issue of 6.25 per cent. Convertible Cumulative Redeemable Preference Shares 1999

Under the terms of the rights issue which was announced on 5th November, 1984 details of which are contained in the Circular to Shareholders of Lifecare International plc ("the Company") dated 5th November, 1984 £1,095,412 new 6.25 per cent. Convertible Cumulative Redeemable Preference Shares 1999 of £1 each ("new Preference Shares") are proposed to be issued as part of an issue of 1,095,412 Rights Units each consisting of 4 new Ordinary Shares of 10p each and one new Preference Share of £1. The subscription price for each Rights Unit is £2.04p per Unit. Application has been made to the Council of The Stock Exchange for the admission to listing of the new Ordinary Shares and the new Preference Shares. Dealings are expected to commence in the Rights Units not paid on 29th November, 1984 and separate dealings will commence in the Ordinary Shares and the new Preference Shares comprised in the Rights Units from 21st December, 1984.

Particulars relating to the new Preference Shares of the Company are available in the Exetel Statistical Services and copies of such particulars may be obtained during normal business hours on any weekday (Saturdays excepted) until 18th January, 1985 from:-

Laurie, Milbank & Co.,  
Portland House,  
72/73 Basinghall Street,  
London EC2V 5DP

## Ok Tedi warns of further delay

BY KENNETH MARSTON, MINING EDITOR

THE SECOND STAGE of the copper-gold development at Ok Tedi in Papua New Guinea may suffer further delays because of low copper prices. Mr Irwin Newman, general manager of the venture, says the development, which started in 1980, will be delayed because of low copper prices. Originally the second stage was planned for mid-1986, but it recently became clear that the date would be put back by one year.

Meanwhile, the profitable stage one gold-only operations, which started up in August, are running at a loss because of the silting up of leaching tanks. Even so, more than 1,000 kg of gold have been exported, and the price of gold output in November exceeded \$11m (£9.2m).

The operating company is determined that the new stage will not be delayed because of low copper prices, but this and other matters will be discussed at a board meeting next week.

Mr Newman pointed out that metal prices were substantially below what was predicted when the feasibility study was done in

1979 and when the project started to go ahead in 1980.

The Government fears that the other shareholders, notably the Broken Hill Proprietary (30 per cent) and Amoco Minerals of the Standard Oil of Indiana group (30 per cent), will mine out the profitable gold "cap" leaving a large low grade copper property with doubtful economic value.

Indeed the Government wants the companies to move faster on the establishment of a hydroelectric power scheme and a tailings dam which are essential to copper production. Their completion would allow production of a gold and copper mix which would stand a much better chance of achieving profitability than copper alone and, of course, would earn foreign exchange.

**EQUIPU PLC**  
and  
Rights Issue

## ROBERT FLEMING &amp; CO. LIMITED

acted as financial adviser, underwrote the rights issue and sponsored the transition from the Unlisted Securities Market to a full listing on the Stock Exchange.

November 1984

M E P C

**"We regard continual modernisation of our portfolio as an essential ingredient for the future"**

\* Pre-tax profits increased by 11.7%. Earnings per share up 18.3% and net assets per share up 9.5%.

\* Proposed final dividend of 6.5p net per share, making a total for the year of 9p (1983: 8p per share).

\* Gross assets increased from £1,259m. to £1,435m.

\* Net assets increased from 389p per share to 426p per share.

\* Capital commitments on our continuing development programme in U.K. and overseas are £84m. Cash balances remain strong at £95m.

\* The quality of our U.K. portfolio ensured strong growth in net income and negligible voids. Our major development in Reading proceeds on time and within budget.

\* In the U.S. our core holdings remain healthy but patchy markets adversely affected income from some investments.

\* Both the European and Australian portfolios show strong growth.



\* Our policy is to modernise MEPC's portfolio to suit the needs of commerce and industry. Buildings which are not capable of meeting the standards we require are sold.

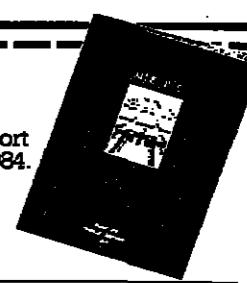
## SUMMARY OF GROUP RESULTS

(Year ended 30th September, 1984)

	1984 £'000	1983 £'000
Gross rents and other income	132,140	114,743
Earnings before taxation	45,153	40,407
Taxation	16,963	16,582
Earnings attributable to ordinary shares	27,776	23,472
Earnings per share	13.6p	11.5p
Net dividends per share	9.0p	8.0p
Net assets per share diluted	426p	389p

To: The Secretary, MEPC plc,  
Brook House, 113 Park Lane,  
London W1Y 4AY  
Please send me a copy of the 1984 Annual Report  
which will be available from 19th December, 1984.

Name \_\_\_\_\_  
Address \_\_\_\_\_





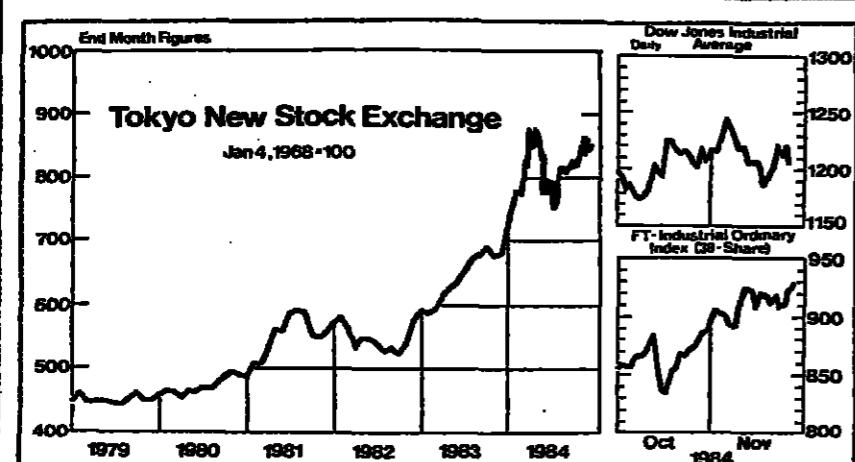
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## SECTION III - INTERNATIONAL MARKETS

# FINANCIAL TIMES

Thursday November 29 1984

### KEY MARKET MONITORS



### STOCK MARKET INDICES

	Nov 28	Previous	Year ago
NY Stock	1,205.39	1,220.19	1,269.82
DJ Transport	528.90	536.20	603.79
DJ Utilities	145.00	145.00	136.80
S&P Composite	165.01	166.29	166.54

### LONDON

	FT Ind Ord	929.2	925.3	746.1
FT-SE 100	1,187.5	1,178.0	990.2	
FT-A All-share	562.57	558.62	481.87	
FT-A 500	613.59	608.14	496.47	
FT Gold mines	550.9	558.8	570.1	
FT-A Long gilt	10.13	10.13	10.19	

### TOKYO

	Nikkei-Dow	11,248.08	11,184.12	9,294.71
Tokyo SE	852.93	846.18	687.15	

### AUSTRALIA

	All Ord.	751.2	752.5	743.6
Metals & Mins.	441.0	443.7	548.5	

### AUSTRIA

	Credit Aldien	58.52	58.52	53.97
Belgian SE	156.23	158.21	127.21	

### CANADA

	Toronto	Metals & Mins	1,924.7*	1,947.5	2,472.0
Composite		2,392.4*	2,397.8	2,507.4	

### DENMARK

	Copenhagen SE	n/a	168.98	196.07
FRANCE				

	CAC Gen	181.5	181.2	150.7
Ind. Tendance	121.3	120.8	95.2	

### WEST GERMANY

	FAZ-Aktien	373.23	371.29	345.61
Commerzbank	1,081.5	1,085.1	1,025.6	

### HONG KONG

	Hang Seng	1,118.63	1,112.73	841.43
ITALY				

	Banca Com.	217.17	216.47	192.33
METHELDANDS				

	ANP-CBS Gen	179.4	177.8	144.3
ANP-CBS Ind	140.8	140.0	131.9	

### NORWAY

	Oslo SE	275.79	271.62	203.89
SINGAPORE				

	Straits Times	832.68	837.85	916.78
SOUTH AFRICA				

	Golds	1,044.2	1,062.0	757.6
Industrials	977.0	979.8	932.0	

### SPAIN

	Madrid SE	144.17	143.92	124.73
SWEDEN				

	J.E.P	1,364.88	1,333.66	1,477.67
SWITZERLAND				

	Swiss Bank Ind	376.3	375.8	359.1
WORLD				

	Nov 27	Prev	Yearago
Capital Int'l	184.6	183.9	161.4

### GOLD (per ounce)

	Nov 28	Prev
London	\$328.00	\$333.75

	Frankfurt	n/a	\$333.25
Zurich	\$328.20		\$333.25

	Paris (fixing)	\$323.44	\$332.60
Luxembourg (fixing)	\$328.45	\$335.20	

	New York (Dec)	\$330.85	\$327.40
* Latest available figure			

### WALL STREET

## Tax plans overshadow rate easing

THE U.S. Treasury's proposals for reshaping the national tax structure again overshadowed Wall Street financial markets yesterday, offsetting the effects of a further easing in short-term interest rates, writes Terry Byland in New York. The expectation of lower rates seemed to be indicated as more banks cut primes to 11½ per cent, the lower end of the spread opened up by Chase Manhattan, and by a federal funds rate solidly under 9 per cent. In the bond market, however, prices fell sharply at mid-session, taking stocks down in their wake. Both sectors awaited with some nervousness the announcement today of the Commerce Department's index of leading economic indicators.

## NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 3

## AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

**Continued on Page 34**

## **NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES**

These figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 percent or more has been paid, the year's high-low range applies to the adjusted price.

amt of shares has been paid, the year is high-low range and  
and are shown for the new stock only. Unless otherwise  
stated, rates of dividends are annual disbursements based on  
test declaration.

dividend also extra(s), b-annual rate of dividend plus  
dividend c-liquidating dividend, cld-called, d-new year  
e-dividend declared or paid in preceding 12 months, g-d  
in Canadian funds, subject to 15% non-residence tax, h-  
declared after split-up or stock dividend j-dividend  
year, omitted, deferred, or no action taken at latest date  
and meaning k-dividend declared or paid this year, an accu-  
mating issue with dividends in arrears, l-new issue in the  
52 weeks. The high-low range begins with the start of trans-  
action. The high-low range begins with the start of trans-  
action n-high day delivery P/E-prices-earnings ratio, r-dividend  
declared or paid in preceding 12 months, plus stock dividend  
split Dividends begins with date of split, s-sls-sales, t-  
and paid in stock in preceding 12 months, estimated cash  
on ex-dividend or ex-distribution date, u-new year highly  
dividend history, w-in bankruptcy or receivership or being re-  
organised under the Bankruptcy Act, or securities assumed by

## **WORLD VALUE OF THE DOLLAR**

every Friday in the Financial Times

## WORLD STOCK MARKETS

## AUSTRIA

Nov. 28	Price	+ or	Sch. +
Creditanstalt	227	-	-
Erste Bank	350	-	-
Intertel	251	-	-
Leiderbank	229	-	-
Permoser	362	+2	-
Steyr-Daimler	159	-	-
Volksbank	243	-	-

## BELGIUM/LUXEMBOURG

Nov. 28	Price	+ or	Frs. +
Banq. Int. A. Lux.	1,830	-10	-
M. 475	5,475	-	-
Crédit C. B. P.	2,550	-5	-
Cookson	288	-1	-
Dahlsz	5,750	-50	-
Electrobel	2,590	-60	-
Fabrique Nat.	2,170	-90	-
GB Inno. B.	3,075	-	-
Gevers	1,600	-100	-
Hoboken	6,030	-100	-
Intercom	2,200	-15	-
Krone	9,900	-	-
Pan Hidge	7,110	-30	-
Petrofina	10,100	-	-
Soc. Belge. B. G.	4,750	-10	-
Sofins	7,750	-40	-
Solvay	4,140	+25	-
Stamicor Int.	3,670	-10	-
GB	4,840	-	-
agon Lts	2,420	-60	-

## DENMARK

Nov. 28	Price	+ or	Kr. +
Andelsbanken	268	+1	-
Baltic Skand.	560	-	-
CorpHandelsbank	274	-	-
D. & B.	272	-	-
Danske Bank	272	-	-
De Danske Luft.	1,100	-	-
Foremede Brugge	755	-15	-
Foremede Damp.	99	-2	-
GOT RIdg	573	-	-
IC. & Co.	1,520	-	-
Jyske Bank	1,200	-	-
Novo Ind.	1,365	-	-
Provinbanen	340	-	-
Smith (F)	228	-	-
Superfors	905	-	-
Superfors	611	-2	-

## FRANCE

Nov. 28	Price	+ or	Frs. +
Empreint 4/1871	5,954	-28	-
Empreint 2/157	5,953	-28	-
Accor	243	-	-
Alfaquide	1,000	-	-
BIC	503	-1	-
Bonrain	1,783	-6	-
Bouygues	692	+4	-
Bouygues	5,200	-15	-
BT Alcatel	1,540	-15	-
Carrefour	1,838	-6	-
Cit. Méditerr.	1,020	-	-
Cofimac	563	-5	-
Damart	2,320	-	-
Darty	1,140	-23	-
Darty S.A.	1,099	-1	-
Eaux (C. Gen.)	531	-19	-
Eiff. Aquitaine	224	+26	-
Europ. B.	528	-7	-
Gen. Occidentale	667	-8	-
Imetal	81	+1	-
Lafarge Copepe	385	-0.5	-
Lamotte	1,200	-	-
Legrand	1,992	+61	-
Maisons Phénix	194	-2.8	-
Manu. S.A.	1,574	-	-
Michelin	2,025	-1	-
Midi Céle.	3,005	-25	-
Most. Hennessy	1,845	-	-
Monoprix	1,030	-0.3	-
Nord Est	695	-1.5	-
Pernod Ricard	745	-2	-
Pet. & G.	1,140	-	-
Petroles Fra.	241.5	-	-
Peugeot	225	+11	-
Printech. Aus.	194	-0.1	-
Radiotech	232	-	-
Roualt-Uclaf	1,615	-5	-
Safimac	263	-1	-
Telemech. Elect.	2,115	+30	-
Thomson CSF	587.5	-7.5	-
Valeo	241.1	-0.4	-

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## NETHERLANDS

Nov. 28	Price	+ or	Frs. +
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NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## SWITZERLAND

Nov. 28	Price	+ or	Frs. +
---------	-------	------	--------

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## AUSTRALIA

Nov. 28	Price	+ or	Aust. \$ +
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NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## ITALY

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## HONG KONG

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## AUSTRALIA (continued)

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## JAPAN (continued)

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## OVER-THE-COUNTER Nasdaq national market. 2.30pm prices

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## LONDON

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## Chief price changes

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## (in pence unless otherwise indicated)

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## RISES

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## Trunk L. 16

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## Chinese 44 1986

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## Allied Colloids

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## BAT Inds

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## Beecham

NOTES — Prices on this page are as quoted on the individual exchanges, and are last traded prices. + or - dealings suspended. +/Ex dividend. +/Ex strip issues. +/Ex rights. +/Ex all.

## LONDON STOCK EXCHANGE

## MARKET REPORT

## British Telecom euphoria underpins markets and equity index hits new peak

## Account Dealing Dates

\*First Dealing - Last Account Option  
Deals - Dealings Day  
Nov 12 Nov 21 Nov 22 Dec 3  
Dec 25 Dec 26 Dec 27 Dec 12  
Dec 29 Dec 29 Dec 21 Jan 7  
\*\* "New-line" dealings may take place from 8.30 am two business days earlier.

The British Telecom balloon continues to inflate London equity markets, but turnover was held back by the large sum of cash tied up in the issue. The certainty of the issue being heavily subscribed underpins sentiment in the market. All purchases of selected leading shares were necessary to maintain the market's buoyancy.

A former Wall Street trend overnight and the further reductions in short-term U.S. interest rates completed a very optimistic scene. The FT Ordinary share index hit another all-time record in closing 3.9 up at 929.2.

Sellers of either Gilt-edged stock or shares were conspicuously absent. Any dealer running a short book had little chance to balance the position and most were reluctant to offer. Sterling considerations aroused arbitrage interest in blue chip industrials currently favoured by U.S. sources, while leading Oils recovered after the recent bout of crude oil price uncertainty.

Sterling's renewed depression against the dollar - the rate fell below \$1.00 again - was cause for concern, but most traders assumed that leading European currencies were bound to weaken while transatlantic interest rate differentials continued to favour the dollar. The latest U.S. leading economic indicators, due to be announced today, are expected to support the dollar's strength.

Trade was particularly thin in commodity and metal securities, which eventually settled a touch easier on the session, but index-linked stocks were again the exceptions. On revived sporadic demand, many issues improved further.

Recent Press and television coverage of the possible settlement of the outstanding Chinese debts triggered renewed interest for China bonds. The 41 per cent 1988 issue jumped four points to a peak for the year of 121, while other bonds rose three points, also to 1984 highs.

**Lloyds Brokers rise**

The sector's considerable dollar earnings potential attracted renewed demand for Lloyds Brokers. Stewart, Wrightson featured with a gain of 20 to 460p, while C. E. Heath advanced 11 to 528p and Reed Steinhauer 10 to 820p. Elsewhere, Commercial Union benefited from revised takeover speculation and closed 8 to the good at 161p. Other Companies, however, drifted lower. GME soft-

ened a few pence to 690p and Royal Lloyds slipped to 545p. NatWest, which next week becomes a constituent of the FT 30-share Ordinary index, attracted moderate support and touched 585p before closing a net better at 575p. Elsewhere in the banking sector, Bank of Scotland put up 8 to 430p. Close Discount, still reflecting takeovers, improved to 73p, before drifting back to finish a penny cheaper on balance at 70p. St. Martin St. Aubyn moved up to 36p.

A generally uneventful Press of the interim results prompted renewals of Allied Lyons and, although dealers reported a better balanced business at the lower levels, the close was still 5 lower at 158p. Bass, annual results due next Thursday, touched 445p before settling down 6 up on balance at 445p.

Disappointing interim results lowered 2000 Industries 12 to 220p, while leading Building issues traded on a firmer note. RMC put up 8 to 414p and Tarmac edged up 6 to 518p. Redland held at 295p awaiting today's half-year statement. Contracting shares were noteworthy for a rise of 7 to 335p in Taylor.

Partly reflecting overnight Wall Street influences, ICI edged higher to close 10 up at 832p. Laing's gained 5 to 370p, while Allied Colloids put on 9 to 212p ahead of next week's preliminary figures.

## Currys better late

Currys provided a late feature, rising 13 to 540p - some 2 above the unwelcome offer from Dixons - following the bullish tenor of the latest circular to shareholders. Dixons rose 9 more to 426p, the offer closes tomorrow.

A number of noteworthy movements occurred elsewhere in stores. Harris Queenway rose 8 to 220p, after 222p, following publicity given to a brokers' "buy" recommendation, while fresh support was evident for J. Hepworth, 12 up at 445p. Newsagents returned to favour under the lead of W. G. Smith's, up 10 to 182p and advanced 12 to 188p.

In contrast, Steinberg was a late casualty, falling 11 to 81p on the reduced interim profits and warning on profit margins.

Footwear counters were highlighted by renewed demand for takeover favourite Newbold and Burton finally 10 up at 100p. Cable and Wireless highlighted Electricals, jumping 20 to 403p on the better-than-expected increase in interim profits to a record 1201. Thorn EMI rallied 3 to 450p, after 450p, and BICC put on 4 to 238p.

## FINANCIAL TIMES STOCK INDICES

	Nov 28	Nov 27	Nov. 26	Nov. 25	Nov. 24	Nov. 23	Year ago
Government Secs...	82.98	83.00	83.08	82.94	82.88	82.69	83.33
Fixed Interest...	86.16	86.05	86.08	86.02	86.18	86.04	88.80
Industrial Ord...	929.2	925.3	928.1	910.3	909.5	918.7	746.2
Gold Mines...	550.9	559.8	576.8	576.8	572.9	567.2	570.1
Ord. Div. Yield....	4.80	4.81	4.83	4.69	4.69	4.84	4.65
Earnings, Vol. % (full)	11.17	11.23	11.28	11.28	11.28	11.18	9.86
P/E Ratio (net) (full)	10.70	10.65	10.60	10.61	10.61	10.75	12.75
Total bargains (Ext.)	20,648	17,481	19,918	18,880	18,226	22,340	30,760
Equity turnover (Ext.)	15,221	14,888	16,784	15,500	17,751	16,784	22,890
Equity bargains....	164.2	185.3	168.4	164.2	148.7	159.6	164.2
Shares traded (mth.)							

10 am 928.1. 11 am 930.7. Noon 928.2. 1 pm 928.4.

2 pm 928.4. 3 pm 929.8.

Basis 100 Govt. Secs. 15/10/26. Fixed Int. 1928. Industrial 1/7/35.

Gold Mines 12/9/55. SE Accuracy 1974.

Latest Index 01-246 8026.

\*NI = 10.30

HIGHS AND LOWS S.E. ACTIVITY

	1984 Since Combinat'n				Nov. 27	Nov. 26
	High	Low	High	Low		
Govt. Secs...	82.97	82.72	82.74	82.68	146.6	161.5
Fixed Int. ....	86.16	86.05	86.08	86.02	86.18	86.04
Industrial Ord...	929.2	925.3	928.1	910.3	909.5	918.7
Gold Mines...	550.9	559.8	576.8	576.8	572.9	567.2
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Shares traded (mth.)						

Elsewhere, AB Electronics advanced 24 to 528p ahead of tomorrow's annual meeting and a proposal of a 10p dividend. Euroharm rose 20 to 230p and Sencore put on 6 to 238p. Hillard's jumped 18 to 296p. Volex, still drawing strength from the interim figures, improved 8 to 230p, while Glass Glover appreciated 7 to 250p and Kwik Save gained 6 to 272p. Dee Corporation, which last week acquired the International Stores division from Bass, rose 10 to 310p with the aid of U.S. support, while Reithmans International gained 5 to 186p - a two-day advance of 18p - following news of the increased annual dividend and higher earnings with a gain of 5 at 595p.

Dawnstar International rose 4 to 248p awaiting today's interim figures but other Textiles lacked the impetus. Illingworth Morris A eased the turn to 52p to 52p by the half-timer.

Tabaccos were buoyant, although business levels left much to be desired. Esso advanced 10 more to 310p with the aid of U.S. support, while Reithmans International gained 5 to 186p - a two-day advance of 18p - following news of the increased annual dividend and higher earnings with a gain of 5 at 595p.

Elsewhere, Laird Group were favoured and put on 15 to 151p along with Marton's, which rose 5 to 237p. Croxtite Group hardened a penny to 240p on the half-year profits recovery, while Vesper, reflecting recent comment on nationalisation compensation hopes, rose 7 to 183p.

Interest in the Engineers leaders centred on ICI which rose 13 to 445p after the previous day's speculative flurry before recovering 10 to close unaltered on the session at 238p. Elsewhere, Laird Group were favoured and put on 15 to 151p along with Marton's, which rose 5 to 237p. Croxtite Group hardened a penny to 240p on the half-year profits recovery, while Vesper, reflecting recent comment on nationalisation compensation hopes, rose 7 to 183p.

Beecham up afresh

Comment on the interim figures prompted fresh demand for Beecham which put on 9 further to 377p for a two-day rise of 22. Other leading miscellaneous industries also made progress, helped by the government's hardening of its 210p bid. Reed International gained 12 more to 506p. Hanson Trust advanced 6 to 282p, whilst Filding Bros, assisted by the opening of its new energy saving glass plant, improved 8 to 318p. Trafalgar House, up to 318p at one stage, drifted back to close only a couple of pence better on balance at 305p. Elsewhere, British Aerospace featured a rise of 14 to 371p on news that the company had won a £200m contract to update Sea Harrier jets for the Royal Navy. Ferguson Industrial improved 10 to 343p in the wake of the excellent half-year figures from its Telford subsidiary. GKN hardened 14 to 210p, while Reed International gained 12 more to 506p. Hanson Trust advanced 6 to 282p, whilst Filding Bros, assisted by the opening of its new energy saving glass plant, improved 8 to 318p. Trafalgar House, up to 318p at one stage, drifted back to close only a couple of pence better on balance at 305p. Elsewhere, British Aerospace featured a rise of 14 to 371p on news that the company had won a £200m contract to update Sea Harrier jets for the Royal Navy. Ferguson Industrial improved 10 to 343p in the wake of the excellent half-year figures from its Telford subsidiary. GKN hardened 14 to 210p, while Reed International gained 12 more to 506p. Hanson Trust advanced 6 to 282p, whilst Filding Bros, assisted by the opening of its new energy saving glass plant, improved 8 to 318p. Trafalgar House, up to 318p at one stage, drifted back to close only a couple of pence better on balance at 305p. 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Financial Times Thursday November 29 1984

## INDUSTRIALS—Continued

## LEISURE—Continued

## PROPERTY—Continued

## INVESTMENT TRUSTS—Continued

## OIL AND GAS—Continued

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## MINES—Continued

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280 145 Falcon 250 150 0.0000 0 38.9

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## COMMODITIES AND AGRICULTURE

## Unleaded petrol futures launched

BY TERRY DODSWORTH IN NEW YORK

THE New York Mercantile Exchange yesterday announced the launch of an oil futures contract in unleaded petrol, citing growing demand from European refineries and some producer countries among reasons for the introduction.

The announcement in the contract will begin next Monday to coincide with the 100th birthday of the exchange, the world's premier energy futures market.

Mr Michel Marks, exchange chairman, said: "We have carefully timed this contract's introduction to coincide with active spot market trading of unleaded gasoline. The industry is therefore behind it and its volatility appeals to our floor traders."

He refused to say which producer countries had shown an interest in the contract, but Saudi Arabia may be refining facilities capable of producing unleaded petrol to U.S. specifications. Surplus refining capacity in Western Europe was also causing European companies to look in the direction of the U.S. market.

## Saudi LPG to Japan cut

BY OUR FOREIGN STAFF

SAUDI ARABIA is cutting supplies of liquefied petroleum gas (LPG) to Japan, its main customer, because of the fall in its oil production.

Petroline, the state oil corporation, has told importers that propane's availability is being cut by 30 per cent and that of butane by 10 per cent. This means overall shipments will be down by (they receive more than one fifth) by the end of 1984.

Saudi oil production this month has run at about 3.8m barrels a day, down from 4.2m in October, deadweight crude from Robinson from Marathon, the 230,000 bpd Corona Star from Amerada Hess and the 260,000 bpd Acuilla Trader from N.J. Goulardia.

There is confusion, meanwhile, at reports the Soviet Union had told customers of force majeure cuts in contracted volumes of crude oil. Several Petrobras, Compagnie Francaise des Petroles and Mitsubishi were unaware yesterday of any cuts.

Holding out its stocks in floating storage in October by

about 15m barrels to about 50m barrels that month, Norbec is

Four supertankers chartered by it lifted Saudi crude from November 4 and November 7. This month it has bought at least four vessels.

Oil industry executives yesterday confirmed a report by Petroleum Intelligence Weekly that Norbec had bought the 230,000 bpd deadweight crude Robinson from Marathon, the 230,000 bpd Corona Star from Amerada Hess and the 260,000 bpd Acuilla Trader from N.J. Goulardia.

There is confusion, meanwhile, at reports the Soviet Union had told customers of force majeure cuts in contracted volumes of crude oil. Several Petrobras, Compagnie Francaise des Petroles and Mitsubishi were unaware yesterday of any cuts.

## Gold slips to lowest level for 28 months

By Kenneth Marston

GOLD SLIPPED to its lowest London close for almost 24 years yesterday, ending the day at \$975 an ounce at \$331.

The closing level, the lowest since July 1982, was, however, above the day's low of \$928, thanks to a late rally inspired by a rally in the price of silver.

Precious metals traders will be watching carefully today for any sign of weakness in silver, which some believe will herald a further decisive fall in gold.

Traders said there were no fundamentalists at work in yesterday's price movements but the bullion market this year had been a picture of paradoxes.

Physical demand has been healthy for the most part and, at times, strong, especially from jewellers and other industrial users in the U.S.

Consumers in other countries, however, have been disappointed by the strength of the dollar, which has been reflected in high gold prices in other currencies.

It has been notable, for instance, that the South African mines have been obtaining highest-ever rand prices for their gold production at a time when the U.S. price has been sagging below \$350 per oz — a far cry from the record \$850 reached in the 1980 gold boom.

For the moment, the key to the behaviour of the gold price remains the U.S. dollar, although continued firmness in the U.S. currency does not necessarily mean a further weakening in bullion prices.

These are cushioned to some extent by industrial demand.

There has been little incentive for investment or speculative demand for bullion. Apart from high interest rates, the metal has been less useful in the traditional role as a hedge against inflation.

At the same time, the strength of the dollar and U.S. interest rates has provided a powerful counter-attraction for liquid funds.

Potential investment buyers of gold have been awaiting a fall in U.S. interest rates which should lead to a fall in the value of the dollar and a consequent rise in the dollar bullion price.

## Farmers turn to improvement of marketing

Food from Britain was launched 18 months ago to challenge the whole agricultural and food industry. ANDREW GOWERS reports its progress.

looking to see what the market requires and the consumer demands or, through good marketing skills, is persuaded and encouraged to demand."

In one sense, Britain's food trade performance in recent years has been a resounding success. In the last five years Britain joined the EEC in farming and manufacturers have responded to boost production and exports of bulk commodities such as grain and cheese, making the country the world's seventh largest food exporter.

Food exports have risen by more than 30 per cent in the past five years and are expected to be worth nearly \$4bn this year. Since 1982, grain exports alone have doubled.

That, however, masks a relatively poor performance in more specialised or sophisticated products — ironically, particularly on the home market.

This has deep historical roots, notably in Britain's cheap food import policy before it joined the Community. Since 1973, however, the scale and variety of food imports from Continental Europe have rocketed.

In a bacon, for example, Britain has been getting a constant supply from its home market with Danish producers, who are more efficient and tend to pay more attention to quality and present packaging. This has been reflected to some extent with the advent of a quality mark scheme for British bacon.

Until quite recently, with the arrival of Lymeswold and Melbury cheeses, British producers

had been delighted at least initially. The British food industry is by tradition highly fragmented and politicised, full of deep and often personal rivalries.

For one thing, farmers were deeply suspicious of food from Britain from the start, seeing it as a creature of the food manufacturers, whom they regarded as among their worst enemies.

More significantly there is tremulous rivalry between the individual organisations which have grown up over the years to represent specific sectors of the industry.

None of these organisations is keen to cede any of its power to a central organisation such as Food from Britain.

The crucial test for Food from Britain, however, is yet to come, as it gets down to serious business. Mr Brian Law was recruited from the Mars company in August as chief executive. The organisation is stepping up its promotions in its four target markets, the U.S., France, West Germany and Benelux and is

## High EEC sugar exports authorised

EEC market managers authorised the export of more than 94,000 tonnes of sugar at yesterday's weekly tender, the highest quantity so far this year.

The EEC sugar management committee accepted export bids for 79,250 tonnes of white sugar at a maximum export price of \$118 per tonne and for 15,000 tonnes of raw at a rebate of \$16.36/tonne. UK and French traders won the biggest share of export certificates capturing 38,000 tonnes and 37,250 tonnes.

News of the tender knocked

just over \$1 off the March raw sugar price on the London market which ended the day at about \$143.80 a tonne.

• SOVIET imports of grain — estimated at a record 50m tonnes for 1984-85 earlier this year — have proved particularly beneficial for U.S. farmers, according to a report by Wharton Econometric Forecasting Associates. Wharton calculates the increased Soviet demand for U.S. wheat and maize has added 21 cents to 1984-85 season average wheat prices and 14 cents to maize prices.

The report says that though the deficiencies in the Soviet system could be blamed for its poor agricultural performance in recent years, this year's disappointing crop is "undeniably and largely" the result of bad weather.

• A COMMODITY futures trading commission staff study found no evidence of price manipulation by CBT clearing firms or the division did not find the possibility of large net trades on occasion affected prices.

Certain net trades were positively associated with the direction of price changes, and occasionally large net trades from several firms occurred in the same direction on the same day.

• INDIA'S private tea trade bodies have said the country's tea export target must not exceed 215m kg next year, the same as this year. The Commerce Ministry said.

## Copper exporters council moves to prevent price fall

PROGRESS IN the copper producers' long drawn out battle for higher prices comes in small steps. So it was at this week's meeting of CIPEC, the International Council of Copper Exporting Countries, held in Paris, writes George Milling-Stanley in Paris.

The message has been picked up by the ministry's current importers. Mr John MacGregor, Minister of State, said recently:

"No longer is it possible to think in terms of production. More and more the emphasis will need to be... on

where appropriate" in world metal markets in the hope of preventing prices falling further below the current depressed level.

Deals will be limited initially to the London Metal Exchange. This is partly because U.S. anti-trust legislation remains the dominant factor on the market.

Delegates said the council agreed its member-countries should "participate in a co-ordinated manner,

ketas such as Comex, and partly because the council views the LME as a more orderly market. Comex is regarded as heavily influenced by speculators' activities.

Delegates said the council planned to confine itself to co-ordinating the activities of its member-states rather than to direct or orchestrate action.

The members are Chile, Peru, Zambia, Zaire and Indonesia. Associate members are Papua New Guinea, Yugoslavia and Australia.

The main business of this week's gathering was to elect a successor to Sir Lionel Thorne as chairman. The new incumbent is Citibank's Donga Ngu-Dia-Vanga, Zaire's Secretary of State for Foreign Trade.

• The report says that though the deficiencies in the Soviet system could be blamed for its poor agricultural performance in recent years, this year's disappointing crop is "undeniably and largely" the result of bad weather.

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## LONDON MARKETS

A general decline in base metal prices on the London Metal Exchange yesterday was highlighted by exceptional weakness in copper prices which fell sharply in the face of heavy and sustained selling from the U.S. Three weeks ago copper fell away to close the copper afternoon at \$1,104.

Lead was also affected by American selling and dropped to a day's low of \$234 before steady to end the day at \$238.5. Zinc, however, remained quiet and rallied from an initial \$635 to close around \$638.5.

The marked weakness of copper and the absence of any significant support from Japanese interests left aluminium a shade easier at 2938.

It has been curtailed well below the maximum of 4.35m b/d to which the kingdom committed itself at last month's Opec conference.

Holding out its stocks in floating storage in October by

MAIN PRICE CHANGES		
	In tonnes unless otherwise stated	
	Nov. 28	+ or - Month
	1984	—
METALS		
Aluminium	-\$1100	—
Copper	-\$1096	—
Gold	-\$351	-8.75
Lead	-\$566.5	-1.75
Nickel	+\$15.5	+2.5
Platinum	-\$15.5	-8.75
tin	-\$10.5	-2.5
Zinc	-\$10.5	-2.5
AlUMINUM		
Copper	-\$97.5	-4.5
Gold	-\$1.5	-0.15
Lead	-\$2.5	-0.15
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
SILVER		
Copper	-\$97.5	-4.5
Gold	-\$1.5	-0.15
Lead	-\$2.5	-0.15
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
NICKEL		
Copper	-\$948.5	+8.5
Gold	-\$10.5	-0.5
Lead	-\$20.5	-1.5
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
COCOA		
Copper	-\$948.5	+8.5
Gold	-\$10.5	-0.5
Lead	-\$20.5	-1.5
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
GOLD		
Copper	-\$948.5	+8.5
Gold	-\$10.5	-0.5
Lead	-\$20.5	-1.5
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
LEAD		
Copper	-\$40.5	-1.75
Gold	-\$7.5	-0.5
Lead	-\$2.5	-0.15
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
NICKEL		
Copper	-\$40.5	-1.75
Gold	-\$7.5	-0.5
Lead	-\$2.5	-0.15
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
GOLD		
Copper	-\$40.5	-1.75
Gold	-\$7.5	-0.5
Lead	-\$2.5	-0.15
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
LEAD		
Copper	-\$40.5	-1.75
Gold	-\$7.5	-0.5
Lead	-\$2.5	-0.15
Nickel	+\$0.5	+0.15
Platinum	-\$0.5	-0.15
tin	-\$0.5	-0.15
Zinc	-\$0.5	-0.15
NICKEL		
Copper	-\$40.5	-1.75
Gold	-\$7.5	-0.5
Lead	-\$2.5	-0.15

## CURRENCIES, MONEY and CAPITAL MARKETS

## FOREIGN EXCHANGES

## Dollar below best levels

The dollar moved nervously in foreign exchange trading, finishing firm on the day, but well below its best levels against members of the European Monetary System, unchanged against the Japanese yen, and weaker in terms of the Swiss franc. The market was worried by rumours of late intervention by the German Bundesbank and this may have also encouraged a sudden demand for the Swiss franc.

A level of DM 3.07 had been regarded as a target point for the dollar during the build-up of the week and this level was breached in early European trading, but dealers remained reluctant to push the dollar ahead too quickly, becoming long of the U.S. currency, and then finding themselves punished by aggressive Bundesbank intervention.

Any move in U.S. October trade deficit was expected, and a sharp fall in leading indicators is anticipated today, but the slowdown in economic growth has already been discounted.

Dollar strength reflects expectations that European interest rates will decline in line with recent falls in U.S. rates, although the Bundesbank seems likely to refrain from cutting its discount or Lombard rates at today's council meeting.

In a confused final period of

European trading the dollar rose to DM 3.07 from DM 3.0550 and FF 8.40 from FF 8.3850, finished unchanged at Y245.40 and fell to SwFr 2.52 from SwFr 2.5230.

On Bank of England figures the dollars index rose to 142.4 from 141.7.

STERLING — Trading range against the dollar in 1984 is 1.4905 to 1.1875. October average 1.2207. Exchange rate index 9.4 to 7.42, compared with 7.94 to 7.42, last October. It opened at 7.42, and touched a low of 7.61 at noon, rising to a high of 7.45 from 7.4110 to 7.5535. October average 7.6076. Trade-weighted index 120.9 against 125.8 six months ago.

Sterling was volatile within a fairly narrow range, losing ground for most of the day, but rising quite sharply in late trading to finish firm on the day against most European currencies and the yen. The October 22 at DM 3.0788 com-

pared with DM 3.0535. There was no sign of intervention by the Bundesbank on the open market, but the dollar and the dollar's index continued to rise above the DM 3.08 level in the afternoon, but the central bank did sell \$81.6m at the fixing. The U.S. currency opened at DM 3.0787 and moved higher throughout the session, following the recent cuts in U.S. interest rates. Dealers reported that the dollar is backed by continuing strong commercial demand, but there was considerable nervousness about possible Bundesbank intervention on a large scale. Sterling fell to DM 3.6770 from DM 3.6870 at the fixing.

DEUTSCHE MARK — Trading range against the dollar in 1984 is 2.1610 to 2.5535. October average 2.1610.

Trade-weighted index 120.9 against 125.8 six months ago.

The D-mark weakened against most currencies in the first half of the year, but has since risen to its highest fixing level since October 22 at DM 3.0788 com-

pared with DM 3.0535. There was no sign of intervention by the Bundesbank on the open market, but the dollar and the dollar's index continued to rise above the DM 3.08 level in the afternoon, but the central bank did sell \$81.6m at the fixing. The U.S. currency opened at DM 3.0787 and moved higher throughout the session, following the recent cuts in U.S. interest rates. Dealers reported that the dollar is backed by continuing strong commercial demand, but there was considerable nervousness about possible Bundesbank intervention on a large scale. Sterling fell to DM 3.6770 from DM 3.6870 at the fixing.

STERLING EXCHANGE RATE INDEX

Nov 28 Previous

8.30 am ..... 74.3 74.2

9.00 am ..... 74.3 74.2

10.00 am ..... 74.3 74.2

11.00 am ..... 74.3 74.2

Noon ..... 74.1 74.5

1.00 pm ..... 74.2 74.5

2.00 pm ..... 74.2 74.5

3.00 pm ..... 74.5 74.5

4.00 pm ..... 74.2 74.5

5 in New York ..... 74.2 74.5

November 29. Prev. c/o's:

• £ Spot \$1.1985/1.1988/1.1995/2.0005

1 month 0.09/0.09pm/0.10/0.10pm

3 months 0.28/0.28pm/0.30/0.30pm

12 months 0.28/0.28pm/0.34/0.34pm

Forward premiums and discounts apply to the U.S. dollar.

20-YEAR 12% NOTIONAL GILT \$250,000

32nds of 100%:

Close High Low Prev

100-07 105-15 108-05 108-12

March 108-17 105-23 105-15 105-12

June 108-21 105-23 105-15 105-12

Sept 110-28 110-29 110-28 110-28

Dec 110-25 110-25 110-25 110-25

March 109-29 109-34 109-30 109-30

June 109-32 109-37 109-32 109-32

Sept 109-37 109-42 109-37 109-37

Dec 109-37 109-42 109-37 109-37

March 109-37 109-42 109-37 109-37

June 109-37 109-42 109-37 109-37

Sept 109-37 109-42 109-37 109-37

Dec 109-37 109-42 109-37 109-37

March 109-37 109-42 109-37 109-37

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